Charges to the EFC Promotion and Tenure Committee for 2004-2005

Membership                                   Term Expires

Gene F. Parkin, CEE (Chair)                   May 2005
David G. Rethwisch                            May 2006
Andrew Kusiak                                 May 2007

Standing Charge

The Promotion and Tenure (P&T) Committee shall review procedures used in all decisions concerning faculty promotions, tenure, and new appointments in the college and make such recommendations to the Dean and the faculty as it deems necessary. The review shall monitor implementation of and compliance with written college and university policies for new appointments and promotion and tenure evaluations completed prior to the current academic year.

Specific Charges

1. Review the implementation of P&T procedures in all departments. If inconsistencies are found identify their causes and, if needed, recommend changes to the current College guidelines to DEOs and department review committees so as to achieve as uniform compliance as possible.
2. Review the University Senate’s report reviewing the new University P&T process. If needed, recommend College actions that respond to the report’s recommendations.
3. Review the College P&T guidelines and procedures and identify any inconsistencies with the new University P&T guidelines and procedures. If any are found, recommend appropriate changes in the College P&T guidelines and/or implementation procedures.
4. Recommend specific charges for the 2005-06 P&T Committee.