Charges for 2012-2013 College of Engineering Promotion and Tenure Committee

Members | Term Expiring
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Albert Ratner (Chair) | May 2013
Asghar Bhatti | May 2014
Charlie Stanier | May 2015

H. S. Udaykumar, Liaison from EFC

General Charge

The promotion and Tenure Committee shall be responsible for reviewing and evaluating the criteria for and the appropriateness of all recommendations concerning faculty promotions, tenure, and new appointments in the college and for making such recommendations to the dean and the faculty as it deems necessary.

Specific Charges

1. Work with the Associate Dean Keri Hornbuckle on making the Flowchart for the P&T process clear and easy for DEOs, DCGs and candidates to understand. Perhaps establish on the flowchart links to the P&T manual sections that pertain to the specific items in the flowchart. Ensure that any information contained on the flowchart is acceptable to the College (Dean’s office) and University (Tom Rice’s Office).

2. Review the implementation of post-tenure review process as it has occurred thus far in the different departments of CoE. Further, monitor the implementation of the post-tenure review process under the new policies that will go into effect.

3. Discuss and frame best practices for possible inclusion of student support letters in P&T dossiers for faculty evaluations.


5. Recommend charges for the committee to address in the next academic year.