In Attendance: Jasbir Arora (Secretary), Ed Dove, Jia Lu (Chair), and David Rethwisch. Keri Hombuckle (non-voting ex-officio); current Lecturers in CoE

Action items

1. The meeting was called to order at 3:30 PM. Minutes of the 19 December 2013 EFC meeting as distributed were approved by unanimous vote.
2. Announcements. None
3. Discussion of renewable-term Lecturer Guidelines with current CoE Lecturers
   The EFC meeting was devoted to the discussion of the Draft Guidelines with the current lecturers in CoE. The following questions were brought up and discussed:
   - Involvement of the entire departmental faculty in the initial appointment, re-appointment and promotion process?
   - Working title?
   - Initial appointment process?
   - Annual evaluation process?
   - Renewal of appointment; period of appointment?
   - Promotion process?
   - Career path – what after Senior Lecturer?
   - Job security?
   - Rolling appointment – every year’s review leads to another 3 year appointment?
   - Eligibility for awards and university grants?
   No major changes to the document were suggested.
4. The meeting was adjourned at 4:30 PM.

Submitted by Jasbir Arora