Working at Iowa 2012
Survey Questions

1. I know what is expected of me in my work.
2. I receive regular feedback about my work.
3. The feedback I receive from my supervisor helps me improve my performance.
4. My supervisor acknowledges me for doing good work.
5. I am encouraged to participate in professional development.
6. My supervisor treats me with respect.
7. My unit goals are clear.
8. My unit has a strong focus on providing excellent service to those we interact with.
9. Workloads are distributed fairly in my unit.
10. My unit provides support to help faculty/staff balance work and personal life responsibilities.
11. Work-related conflicts are managed constructively in my unit.
12. I can speak openly about work-related concerns with my supervisor.
13. Individuals in my unit are civil and respectful to each other.
14. My unit provides a supportive environment to retain individuals from diverse backgrounds.
15. Given the opportunity, I tell other people great things about working in my unit.
16. I understand how my job fits into the overall mission of the UI.
17. I would recommend the UI to a friend seeking employment.
18. The UI does a good job of recognizing the accomplishments of faculty/staff.
19. The UI treats faculty/staff with respect.
20. There are opportunities for promotion within the UI.