## ESAC Meeting Minutes 11/2013

Members in attendance: Derek, Dan, Sarah, Kandy, Melissa, Courtney, Jon, Margaret, Jackie, Jenni, April, Jan

- Minutes approved from October 2013 meeting
- UI Staff Council
  - o Presentation on UI Research Foundation
    - Separate cooperation owned by the UI
    - Patent before you publish
  - Kevin Ward
    - Update on online goals
      - Possible changes to text box sizes character limits
    - Benefits Enrollment closed
    - Smoke Free Policy
      - Policy doesn't address e-cigarettes
      - Want to seek input before it takes off, usage could double or triple in the next decade
      - Will seek more input from UI departments
  - o Jon will attend the December meeting, Melissa will attend the January meeting
- Update from Jan
  - o Update on COE goals
    - 124/155 have entered at least one goal
  - o Jennifer Bell and Tracy Peterson are new hires, working in 3307 SC
  - Search process for the associate dean is underway
    - 12/2013 update, Milan Sonka was hired into this position
- No old business
- New Business
  - Possible staff photo day
    - Jackie will look into this