EMPLOYER PARTICIPANTS

3M Company
Accenture
Alcoa, Inc.
Alliant Energy
Andersen Corporation
Angel eCare
Applied Technical Systems, Inc.
Avery Dennison
AVG Automation
Baldwin Filters
Barr Engineering Co.
Braun Intertec Corporation
Bratney Companies
Cargill
Cedar Rapids Metro Economic Alliance
Centro, Inc.
Cerner Corporation
CIVCO Medical Solutions
CN
Cobham Mission Systems
Conductix-Wampfler
Dell Innovation Services
DISTek Integration, Inc.
Eaton Corporation
Emerson Process Management/Fisher
ENTEgee Engineering Technical Group
Epic
ESCO Group
ESP International
Federal Bureau of Investigation
Federal-Mogul Corporation
Fehr Graham
FM Global
Forsythe
GALLUP
Genencor
General Mills
Genova Technologies
Graco, Inc.
Greater Des Moines Partnership
HDR
HNI Corporation
Hudl
HR Green, Inc.
Innovative Software Engineering
Inpro/Seal LLC
International Paper Cedar River Mill
Iowa Department of Transportation
Jardogs
JBR Resources, LLC

John Deere
Katecho, Inc.
Kinze Manufacturing, Inc.
KJWW Engineering Consultants
LMS North America
Magnaflex, a division of ITW
Marine Corps Officer Programs
Marshalltown Company
McClure Engineering Company
Microsoft
MODUS
Monsanto Company
MSA Professional Services
National Information Solutions Cooperative (NISC)
NCI Building Systems
Nokia
Oral-B Laboratories
Packers Plus Energy Services, Inc.
Pariveda Solutions
Parker Hannifin Corporation
Pearson
Pella Corporation
PepsiCo
PepsiCo / PepsiCo America’s Beverages
Pollution Prevention Services
Power/mation
Redstone Content Solutions
Rehrig Pacific Company
RFA Engineering
Rockwell Automation
Rockwell Collins
Shive-Hattery
Silgan Containers Manufacturing
SMART Scholarship Program
Snyder's-Lance, Inc
Source Allies
SPS Commerce
Trapeze Group
Trinity Consultants
UL LLC
Union Pacific Railroad
US Air Force
US Air Force - ROTC
US NAVY
Vermeer Corporation
Veyance Technologies
VIDA Diagnostics
Wabtec Railway Electronics
West Liberty Foods
Whirlpool Corporation - Amana Division
American Institute of Aeronautics and Astronautics: iaiaa.tumblr.com/
The purpose of The University of Iowa American Institute of Aeronautics and Astronautics is to align with the national professional organization in its mission to advance the arts, sciences, and technology of aeronautics and astronautics, and to promote the professionalism of those engaged in these pursuits.

Engineers without Borders: www.uiewb.org
Engineers without Borders is a national non-profit organization that focuses on implementing sustainable solutions to problems in developing countries by partnering with local non-profits and community members. The University of Iowa's chapter has made a five-year commitment to a community in Kobriti, Ghana, West Africa, with poor water access and sanitation. It is a great organization to apply what you learn in class, and contribute to a global project.

IIE (Institute of Industrial Engineers): www.engineering.uiowa.edu/~iie/
The Institute of Industrial Engineers Iowa Chapter is a student run organization which currently has grown the past couple of years into an organization of about 30 members. Our goal is to recruit members to actively participate in organizing events including professional development, social, sporting events against other engineering organizations, community outreach, fundraising events and this year starting to add to our alumni events.

Society of Women Engineers: www.engineering.uiowa.edu/~swe/
Society of Women Engineers is a student organization that offers great professional development, volunteer, fundraising, K-12 outreach, and social events! All are welcome to join! We have meetings about every 2 weeks and different events throughout the semesters.

Theta Tau Professional Engineering Fraternity: www.engineering.uiowa.edu/~omicron
Theta Tau is the oldest, largest, and foremost Fraternity for Engineers. Since its founding at the University of Minnesota in 1904, over 30,000 have been initiated over the years. With emphasis on quality and a strong fraternal bond, the Fraternity has chapters only at ABET accredited schools and limits the number of student members in any one of its chapters across the nation.

Women in Science and Engineering (WISE): www.uiowa.edu/~wise
The mission of the Women in Science and Engineering program is to expand and improve educational and professional opportunities for women in all fields of science, technology, engineering, and math (STEM) by facilitating individual, institutional, and social change. WISE increases the retention and graduation rates of women in STEM fields through three undergraduate programs:
- Peer Mentoring Program (established in 1995);
- WISE Living-Learning Community (established in 1996); and
- WISE Ambassadors (established in 1997).
Top 10 Tips: How to be successful at the Engineering Career Fair

BEFORE the fair...
1. **Research** what companies will be attending the Engineering Career Fair and what they do (use this directory and company websites as a starting point). Take notes and make a list of companies you plan to visit at the fair.
2. **Update your resume** & have it reviewed by Engineering Professional Development staff. Include previous internships, relevant course projects, & leadership experience. See the Career Resource Manual for resume examples: bit.ly/epdmanual. Print off copies to hand out at the fair.
3. **Apply for on-campus interviews and positions** at www.HireaHawk.com. Companies will start scheduling interviews before the career fair & applying on HireaHawk gives you an early & competitive advantage with employers.

DURING the fair...
4. **Make a great first impression by dressing professionally**. Professional dress can include a business suit, dress pants or knee-length skirt with a blouse or button-down shirt, or a sport coat or sweater with a tie. Remember to shine your shoes!
5. **When speaking with an employer, start off with a firm handshake and introduce yourself**. In one minute or less, you need to tell the employer about yourself, demonstrate your knowledge of the company, express enthusiasm and interest, and relate your background to the company’s need. Then ask the representative appropriate questions regarding the company or possible employment opportunities.
6. **Bring copies of your resume, a few pens or pencils, a folder or portfolio, and a pad of paper**. Keep track of the recruiters you speak with and take notes on your overall impression of the company.
7. **Be an active participant and not just a browser**. The fair provides an outstanding opportunity to build your network and market your interests and skills to employers...so take advantage of all it has to offer!

AFTER the fair...
8. **Send thank you notes** or emails to the representatives you spoke with. This conveys professionalism and continued interest in the company/position.
9. **Stay in touch with your new contacts**. You have expanded your professional network and you should work on maintaining and growing these relationships. Check in with your contacts every few months and connect to them on www.LinkedIn.com.
10. **Apply for positions** with companies you are interested in. Review your notes from the fair to know where and how to apply. Most position postings will be at www.HireaHawk.com and/or the company human resources/careers website.
EMPLOYER PARTICIPANTS by OPPORTUNITY TYPE

Full-time

3M Company
Accenture
Alcoa, Inc.
Alliant Energy
Angel eCare
Applied Technical Systems, Inc.
Avery Dennison
AVG Automation
Baldwin Filters
Barr Engineering Co.
Bratney Companies
Cargill
Cedar Rapids Metro Economic Alliance
Centro, Inc.
Cerner Corporation
CN
Cobham Mission Systems
Conductix-Wampfler
Dell Innovation Services
DISTek Integration, Inc.
Eaton Corporation
Emerson Process Management/Fisher
ENTEGEE Engineering Technical Group
Epic
ESP International
Federal Bureau of Investigation
Federal-Mogul Corporation
Fehr Graham
FM Global
Forsythe
GALLUP
Genencor
General Mills
Genova Technologies
Graco, Inc.
Greater Des Moines Partnership
HDR
HNI Corporation
Hudl
HR Green, Inc.
Innovative Software Engineering
Inpro/Seal LLC
Jardogs
JBR Resources, LLC
John Deere
Katecho, Inc.
Kinze Manufacturing, Inc.
KJWW Engineering Consultants
Magnaflux, a division of ITW
Marine Corps Officer Programs
Marshalltown Company
McClure Engineering Company
Microsoft
MODUS
Monsanto Company
MSA Professional Services
National Information Solutions Cooperative (NISC)
NCI Building Systems
Nokia
Oral-B Laboratories
Packers Plus Energy Services, Inc.
Pariveda Solutions
Parker Hannifin Corporation
Pearson
Pella Corporation
PepsiCo
PepsiCo / PepsiCo America’s Beverages
Power/mation
Redstone Content Solutions
Rehrig Pacific Company
RFA Engineering
Rockwell Collins
Shive-Hattery
Silgan Containers Manufacturing
SMART Scholarship Program
Source Allies
SPS Commerce
Trapeze Group
Trinity Consultants
UL LLC
Union Pacific Railroad
US Air Force
US Air Force - ROTC
US NAVY
Vermeer Corporation
Veyance Technologies
VIDA Diagnostics
Wabtec Railway Electronics
West Liberty Foods
<table>
<thead>
<tr>
<th>Internships &amp; Co-ops</th>
</tr>
</thead>
<tbody>
<tr>
<td>3M Company</td>
</tr>
<tr>
<td>Alcoa, Inc.</td>
</tr>
<tr>
<td>Alliant Energy</td>
</tr>
<tr>
<td>Andersen Corporation</td>
</tr>
<tr>
<td>Applied Technical Systems, Inc.</td>
</tr>
<tr>
<td>Barr Engineering Co.</td>
</tr>
<tr>
<td>Bratney Companies</td>
</tr>
<tr>
<td>Braun Intertec Corporation</td>
</tr>
<tr>
<td>Cargill</td>
</tr>
<tr>
<td>Cedar Rapids Metro Economic Alliance</td>
</tr>
<tr>
<td>Cerner Corporation</td>
</tr>
<tr>
<td>CIVCO Medical Solutions</td>
</tr>
<tr>
<td>CN</td>
</tr>
<tr>
<td>Cobham Mission Systems</td>
</tr>
<tr>
<td>Conductix-Wampfler</td>
</tr>
<tr>
<td>Dell Innovation Services</td>
</tr>
<tr>
<td>DISTek Integration, Inc.</td>
</tr>
<tr>
<td>Emerson Process Management/Fisher</td>
</tr>
<tr>
<td>ENTEGEE Engineering Technical Group</td>
</tr>
<tr>
<td>ESCO Group</td>
</tr>
<tr>
<td>ESP International</td>
</tr>
<tr>
<td>Federal Bureau of Investigation</td>
</tr>
<tr>
<td>Federal-Mogul Corporation</td>
</tr>
<tr>
<td>Fehr Graham</td>
</tr>
<tr>
<td>GALLUP</td>
</tr>
<tr>
<td>Genencor</td>
</tr>
<tr>
<td>General Mills</td>
</tr>
<tr>
<td>Genova Technologies</td>
</tr>
<tr>
<td>Graco, Inc.</td>
</tr>
<tr>
<td>HDR</td>
</tr>
<tr>
<td>HNI Corporation</td>
</tr>
<tr>
<td>Hudl</td>
</tr>
<tr>
<td>HR Green, Inc.</td>
</tr>
<tr>
<td>Innovative Software Engineering</td>
</tr>
<tr>
<td>Inpro/Seal LLC</td>
</tr>
<tr>
<td>International Paper Cedar River Mill</td>
</tr>
<tr>
<td>Iowa Department of Transportation</td>
</tr>
<tr>
<td>John Deere</td>
</tr>
<tr>
<td>Kinze Manufacturing, Inc.</td>
</tr>
<tr>
<td>LMS North America</td>
</tr>
<tr>
<td>Magnaflux, a division of ITW</td>
</tr>
<tr>
<td>Marshalltown Company</td>
</tr>
<tr>
<td>McClure Engineering Company</td>
</tr>
<tr>
<td>Microsoft</td>
</tr>
<tr>
<td>MODUS</td>
</tr>
<tr>
<td>Monsanto Company</td>
</tr>
<tr>
<td>MSA Professional Services</td>
</tr>
<tr>
<td>National Information Solutions Cooperative (NISC)</td>
</tr>
<tr>
<td>NCI Building Systems</td>
</tr>
<tr>
<td>Nokia</td>
</tr>
<tr>
<td>Oral-B Laboratories</td>
</tr>
<tr>
<td>Packers Plus Energy Services, Inc.</td>
</tr>
<tr>
<td>Pariveda Solutions</td>
</tr>
<tr>
<td>Parker Hannifin Corporation</td>
</tr>
<tr>
<td>Pollution Prevention Services</td>
</tr>
<tr>
<td>Redstone Content Solutions</td>
</tr>
<tr>
<td>Rehrig Pacific Company</td>
</tr>
<tr>
<td>Rockwell Automation</td>
</tr>
<tr>
<td>Rockwell Collins</td>
</tr>
<tr>
<td>Shive-Hattery</td>
</tr>
<tr>
<td>SMART Scholarship Program</td>
</tr>
<tr>
<td>Snyder's-Lance, Inc</td>
</tr>
<tr>
<td>Source Allies</td>
</tr>
<tr>
<td>Union Pacific Railroad</td>
</tr>
<tr>
<td>Vermeer Corporation</td>
</tr>
<tr>
<td>Veyance Technologies</td>
</tr>
<tr>
<td>VIDA Diagnostics</td>
</tr>
<tr>
<td>West Liberty Foods</td>
</tr>
<tr>
<td>Whirlpool Corporation - Amana Division</td>
</tr>
</tbody>
</table>
## Fall 2012 Engineering Career Fair

### EMPLOYER PARTICIPANTS by MAJOR

### Biomedical Engineering
- 3M Company
- Accenture
- Cargill
- Cedar Rapids Metro Economic Alliance
- Cerner Corporation
- CIVCO Medical Solutions
- Epic
- Federal Bureau of Investigation
- General Mills
- Greater Des Moines Partnership
- Katecho, Inc.
- Marine Corps Officer Programs
- Monsanto Company
- US Air Force - ROTC
- US NAVY
- VIDA Diagnostics
- West Liberty Foods

### Chemical/Biochemical Engineering
- 3M Company
- Accenture
- Andersen Corporation
- Avery Dennison
- Baldwin Filters
- Cargill
- Cedar Rapids Metro Economic Alliance
- Emerson Process Management/Fisher
- Epic
- ESCO Group
- ESP International
- Federal Bureau of Investigation
- FM Global
- Genencor
- General Mills
- Greater Des Moines Partnership
- International Paper Cedar River Mill
- Magnaflux, a division of ITW
- Marine Corps Officer Programs
- Monsanto Company
- Oral-B Laboratories
- Packers Plus Energy Services
- Pella Corporation
- PepsiCo
- PepsiCo / PepsiCo America’s Beverages
- Pollution Prevention Services
- Rehrig Pacific Company
- SMART Scholarship Program
- Trinity Consultants
- Union Pacific Railroad
- US Air Force - ROTC
- US NAVY
- Veyance Technologies
- West Liberty Foods

### Civil/Environmental Engineering
- 3M Company
- Accenture
- Alliant Energy
- Barr Engineering Co.
- Bratney Companies
- Braun Intertec Corporation
- Cargill
- Cedar Rapids Metro Economic Alliance
- CN
- Epic
- Federal Bureau of Investigation
- Fehr Graham
- Greater Des Moines Partnership
- HDR
- HR Green, Inc.
- Iowa Department of Transportation
- JBR Resources, LLC
- John Deere
- Kinze Manufacturing, Inc.
- LMS North America
- Marine Corps Officer Programs
- McClure Engineering Company
- Monsanto Company
- MSA Professional Services
- NCI Building Systems
- Packers Plus Energy Services
- Parker Hannifin Corporation
- Pollution Prevention Services
- Rehrig Pacific Company
- Shive-Hattery
- SMART Scholarship Program
- Trinity Consultants
- Union Pacific Railroad
- US Air Force
- US Air Force - ROTC
- US NAVY
- Veyance Technologies
- West Liberty Foods
Computer Science
3M Company
Accenture
Alliant Energy
Andersen Corporation
Angel eCare
Applied Technical Systems, Inc.
AVG Automation
Cargill
Cedar Rapids Metro Economic Alliance
Cerner Corporation
Emerson Process Management/Fisher
Epic
ESCO Group
Federal Bureau of Investigation
Forsythe
GALLUP
Genova Technologies
Greater Des Moines Partnership
Hudl
Innovative Software Engineering
Jardogs
JBR Resources, LLC
John Deere
Kinze Manufacturing, Inc.
LMS North America
Marine Corps Officer Programs
Marshalltown Company
Microsoft
Monsanto Company
National Information Solutions Cooperative (NISC)
NCI Building Systems
Nokia
Pariveda Solutions
Pearson
Redstone Content Solutions
RFA Engineering
Rockwell Collins
SMART Scholarship Program
Source Allies
SPS Commerce
Trapeze Group
UL LLC
Union Pacific Railroad
US Air Force - ROTC
US NAVY
Vermeer Corporation
VIDA Diagnostics
Wabtec Railway Electronic
West Liberty Foods

Electrical/Computer Engineering
3M Company
Accenture
Alcoa, Inc.
Alliant Energy
Andersen Corporation
Angel eCare
Applied Technical Systems, Inc.
AVG Automation
Baldwin Filters
Cargill
Cedar Rapids Metro Economic Alliance
Cerner Corporation
Cobham Mission Systems
Conductix-Wampfler
Dell Innovation Services
DISTek Integration, Inc.
Eaton Corporation
Emerson Process Management/Fisher
Epic
ESCO Group
Federal Bureau of Investigation
Forsythe
GALLUP
General Mills
Genova Technologies
Graco, Inc.
Greater Des Moines Partnership
Hudl
Innovative Software Engineering
International Paper Cedar River Mill
Jardogs
John Deere
Katecho, Inc.
KJWW Engineering Consultants
LMS North America
Magnaflux, a division of ITW
Marshalltown Company
Marine Corps Officer Programs
Microsoft
MODUS
Monsanto Company
National Information Solutions Cooperative (NISC)
Nokia
Oral-B Laboratories
Pariveda Solutions
Parker Hannifin Corporation
Pearson
PepsiCo
PepsiCo / PepsiCo America’s
Power/mation
Rehrig Pacific Company
RFA Engineering
Rockwell Automation
Rockwell Collins
Shive-Hattery
SMART Scholarship Program
Snyder’s-Lance, Inc
Source Allies
SPS Commerce
Trapeze Group
UL LLC
Union Pacific Railroad
US Air Force
US Air Force - ROTC
US NAVY
Vermeer Corporation
Veyance Technologies
VIDA Diagnostics
Wabtec Railway Electronics
West Liberty Foods
Industrial Engineering
3M Company
Accenture
Alcoa, Inc.
Alliant Energy
Andersen Corporation
Avery Dennison
AVG Automation
Baldwin Filters
Cargill
Cedar Rapids Metro Economic Alliance
Centro, Inc.
CIVCO Medical Solutions
CN
Cobham Mission Systems
Conductix-Wampfler
Dell Innovation Services
Eaton Corporation
Emerson Process Management/Fisher
Epic
ESCO Group
ESP International
Federal Bureau of Investigation
Federal-Mogul Corporation
FM Global
Forsythe
Genencor
General Mills
Greater Des Moines Partnership
HNI Corporation
Inpro/Seal LLC
John Deere
Katecho, Inc.
Kinze Manufacturing, Inc.
LMS North America
Magnaflux, a division of ITW
Marine Corps Officer Programs
Monsanto Company
NCI Building Systems
Oral-B Laboratories
Packers Plus Energy Services
Parker Hannifin Corporation
PepsiCo
PepsiCo / PepsiCo America’s Beverages
Pollution Prevention Services
Rehrig Pacific Company
RFA Engineering
Rockwell Automation
Rockwell Collins
Silgan Containers Manufacturing
SMART Scholarship Program
Snyder's-Lance, Inc.
Union Pacific Railroad
US Air Force
US Air Force - ROTC
US NAVY
Vermeer Corporation
Veyance Technologies
West Liberty Foods
Whirlpool Corporation - Amana Division

Mechanical Engineering
3M Company
Accenture
Alcoa, Inc.
Alliant Energy
Andersen Corporation
Avery Dennison
AVG Automation
Baldwin Filters
Cargill
Cedar Rapids Metro Economic Alliance
Centro, Inc.
CIVCO Medical Solutions
CN
Cobham Mission Systems
Conductix-Wampfler
Dell Innovation Services
Eaton Corporation
Emerson Process Management/Fisher
Epic
ESCO Group
ESP International
Federal Bureau of Investigation
Federal-Mogul Corporation
FM Global
Forsythe
Genencor
General Mills
Graco, Inc.
Greater Des Moines Partnership
HNI Corporation
Inpro/Seal LLC
International Paper Cedar River Mill
JBR Resources, LLC
John Deere
Katecho, Inc.
Kinze Manufacturing, Inc.
KJWW Engineering Consultants
LMS North America
Magnaflux, a division of ITW
Marine Corps Officer Programs
Microsoft
MODUS
Monsanto Company
Oral-B Laboratories
Packers Plus Energy Services
Parker Hannifin Corporation
Pella Corporation
PepsiCo
PepsiCo / PepsiCo America’s Beverages
Pollution Prevention Services
Power/mation
Rehrig Pacific Company
RFA Engineering
Rockwell Automation
Rockwell Collins
Shive-Hattery
Silgan Containers Manufacturing
SMART Scholarship Program
Snyder's-Lance, Inc
Trinity Consultants
UL LLC
Union Pacific Railroad
US Air Force
US Air Force - ROTC
US NAVY
Vermeer Corporation
Veyance Technologies
West Liberty Foods
Whirlpool Corporation - Amana Division
3M
St. Paul, MN
www.3m.com/careers

3M Corporation is a large, diversified technology manufacturing company with annual revenues in excess of $20 billion with over 55% of the revenues coming from outside the United States. The company has 43 divisions organized as individual profit centers reporting through seven operating groups: Transportation, Graphics and Safety, Health Care, Industrial, Consumer & Office Equipment, Electro & Communications, Specialty Materials, and International.

**Majors:** Biomedical Engineering; Chemical Engineering; Civil & Environmental Engineering; Computer Science; Electrical & Computer Engineering; Industrial Engineering; Mechanical Engineering

**Position Type:** Full-Time; Internships

---

Accenture
Chicago, IL
www.accenture.com

Accenture is a global management consulting, technology services and outsourcing company, with more than 249,000 people serving clients in more than 120 countries. Combining unparalleled experience, comprehensive capabilities across all industries and business functions, and extensive research on the world’s most successful companies, Accenture collaborates with clients to help them become high-performance businesses and governments.

**Majors:** Biomedical Engineering; Chemical Engineering; Civil & Environmental Engineering; Computer Science; Electrical & Computer Engineering; Industrial Engineering; Mechanical Engineering

**Position Type:** Full-time

---

Alcoa, Inc.
Bettendorf, IA
www.alcoa.com

Alcoa is the world’s leading producer of primary aluminum, fabricated aluminum & alumina. In addition to inventing the modern-day aluminum industry, Alcoa innovation has been behind major milestones in the aerospace, automotive, packaging, building and construction, commercial transportation, consumer electronics and industrial markets for more than 120 years. Alcoa is a member of the Dow Jones Sustainability Index and approximately 75 percent of all of the aluminum ever produced since 1888 is still in active use today. Alcoa employs approximately 61,000 people in 31 countries across the world.

**Majors:** Electrical & Computer Engineering; Industrial Engineering; Mechanical Engineering

**Position Type:** Full-time; Internships
Alliant Energy
Madison, WI
www.alliantenergy.com/careers

Alliant Energy is a publicly traded energy holding company with over 4,000 employees. Alliant Energy is committed to providing an inclusive work environment for all and is proud to be an equal opportunity employer M/F/D/V. Please visit our website at www.alliantenergy.com/careers to view open positions and submit a resume using our online application system.

**Majors:** Civil & Environmental Engineering; Computer Science; Electrical & Computer Engineering; Industrial Engineering; Mechanical Engineering
**Position Type:** Full-Time; Internships

Andersen Corporation
Oak Park Heights, MN
www.andersenwindows.com

Andersen Corporation is the largest and most recognized window brand in the world and is known internationally for its high standards for quality. Our commitment to product excellence, customer satisfaction, environmental stewardship, employee welfare and corporate citizenship, has built Andersen into the foremost manufacturer of windows and doors. The Andersen enterprise is privately held and employs more than 9,000 people.

Engineering internships are available in the following locations: Bayport, MN Des Moines, IA Dubuque, IA Menomonie, WI

**Majors:** Chemical Engineering; Computer Science; Electrical & Computer Engineering; Industrial Engineering; Mechanical Engineering
**Position Type:** Internships

Angel eCare
Davenport, IA
www.angelecare.com

Angel eCare was founded in 2010 by Erin Fitzsimmons, MBA, PMP with the vision of providing eHealth care for patients, to ensure patients stay healthy through the use of technology. The health informatics staff at Angel eCare are highly-trained and exceptionally friendly. We understand that for many, using new technology can be a stressful experience. Our compassionate eHealth care professionals will ease your fears.

**Majors:** Computer Science; Electrical & Computer Engineering
**Position Type:** Full-Time

Applied Technical Systems, Inc.
Silverdale, WA
www.datatodecisions.com

Applied Technical Systems Inc. (ATS) is an innovative technology company with expertise in data analysis. Since 1980 ATS has helped government agencies and commercial clients arrive at better decisions through intelligent discovery solutions, total life cycle expertise for the US Navy, and a broad range of systems engineering services.

**Majors:** Computer Science; Electrical & Computer Engineering
**Position Type:** Full-Time; Internships
Avery Dennison
Mentor, OH
www.averydennison.com

At Avery Dennison (NYSE: AVY), innovation is in our DNA. From creating the world’s first self-adhesive label in 1935 to developing ground-breaking RFID item-level tagging in 2010, we have a rich history of industry "firsts" and an entrepreneurial spirit that is second to none. Powered by a team of 30,000 employees in nearly 60 countries around the globe, we provide innovative identification and decorative solutions for businesses and consumers worldwide.

Our cutting-edge solutions reach almost every industry imaginable from the fast-paced medical field to the chic fashion and apparel business. We take pride in being a large organization that still has a family feel. We offer the opportunity to come to work where work really doesn't feel like work at all because you love what you’re doing as much as the team you're working with!

**Majors:** Chemical Engineering; Industrial Engineering; Mechanical Engineering
**Position Type:** Full-Time

AVG Automation
Bettendorf, IA
www.avg.net

- Established in 1975
- Introduced more than 500 innovative products
- Extensive Hardware, Firmware and Software design capability
- Vertically integrated to offer the most cost effective solutions
- Known for "Uticor Tough", highly reliable HALT/HASS products
- Has an installed base of over 1 billion dollars in Fortune 500 companies such as Ford, GM, P&G, Abbott, Miller and IBM

**Majors:** Computer Science; Electrical & Computer Engineering; Industrial Engineering; Mechanical Engineering
**Position Type:** Full-Time

Baldwin Filters
Kearney, NE
www.baldwinfilter.com/

Baldwin Filters, an industry leader, offers heavy-duty lube, air, fuel, coolant, hydraulic and transmission filters. Baldwin provides a full line of filtration products for over-the-road commercial vehicles, off-road construction, mining and logging equipment, as well as industrial, agricultural, automotive and marine applications. Baldwin Filters application coverage is strengthened by the ability to consistently manufacture filters designed to meet or exceed the quality, performance and supply.

**Majors:** Chemical Engineering; Industrial Engineering; Mechanical Engineering
**Position Type:** Full-time
Barr Engineering Co.
Minneapolis, MN
www.barr.com

Barr provides engineering and environmental consulting services to clients across the Midwest, throughout the Americas, and around the world. We have been employee owned since 1966 and trace our origins to the early 1900s. Working together, our 500 engineers, scientists, and technical specialists help clients develop, manage, and restore natural resources.

Barr’s project teams serve the power, mining, and fuels industries, natural-resource-management organizations, and others with complex problems. Our project sites range from iron-ore mines in South America to wind-power farms in South Dakota, from manufacturing facilities in California to oil-sands fields in western Canada.

**Majors:** Civil & Environmental Engineering  
**Position Type:** Full-Time; Internships

**INFORMATION SESSION:** Wednesday, September 26: 5 pm.  Penn State Room, IMU.

---

Bratney Companies
Des Moines, IA
www.bratney.com

Bratney Companies is the industry leader in providing innovative equipment, engineering, and construction services to customers in the U.S. Seed, Grain, Feed, Edible Food, and Brewing Industries. Founded in 1964 by Ken Bratney, we are a third-generation family business with headquarters in Des Moines, IA and field offices in Boise, ID and Sacramento, CA. We serve our customers' needs for cleaning, conditioning, bulk storage, conveying and packaging throughout the United States and South America.

**Majors:** Civil & Environmental Engineering  
**Position Type:** Full-Time; Internships

---

Braun Intertec Corporation
Bloomington, MN
www.braunintertec.com

With more than 500 employees and 15 offices, Braun Intertec has become a trusted partner in providing quality geotechnical engineering, environmental consulting, building envelope consulting, and materials and analytical testing services. Each day our 100 percent employee-owned company strives to become your Consultant of Choice. We accomplish this by providing reliable, cost-effective and innovative solutions. Trusted technical excellence. Service-driven quality for more than 50 years.

**Majors:** Civil & Environmental Engineering  
**Position Type:** Co-ops
Cargill
Hopkins, MN
www.cargill.com

Cargill is an international producer and marketer of food, agricultural, financial and industrial products and services. Founded in 1865, the privately held company employs 139,000 people in 65 countries. Cargill helps customers succeed through collaboration and innovation, and is committed to applying its global knowledge and experience to help meet economic, environmental and social challenges wherever it does business. For more information, visit www.cargill.com.

**Majors:** Biomedical Engineering; Chemical Engineering; Civil & Environmental Engineering; Computer Science; Electrical & Computer Engineering; Industrial Engineering; Mechanical Engineering

**Position Type:** Full-Time; Co-ops; Internships

---

**Cedar Rapids Metro Economic Alliance**

Cedar Rapids, IA
www.cedarrapids.org

Our Vision: To be the top economic growth region in the country.

Our Mission: To serve as the catalyst for economic diversity, growth, and prosperity for our region.

Our Values:
- We value our customers and strive to exceed their expectations.
- We embrace innovation in our work.
- We focus on collaborative relationships in everything we do.
- We are committed to a high performance culture centered on core competencies.

**Majors:** Biomedical Engineering; Chemical Engineering; Civil & Environmental Engineering; Computer Science; Electrical & Computer Engineering; Industrial Engineering; Mechanical Engineering

**Position Type:** Full-Time; Internships

---

**Centro, Inc.**

North Liberty, IA
www.centroinc.com

Centro Inc. is a manufacturer of custom rotationally molded plastic parts. Established in 1970, Centro, Inc. has grown to become the largest custom rotational molder in North America. Through innovation and superior customer service, Centro has stayed at the leading edge of the rotational molding industry. Centro's Quality Management System is registered to ISO 9001:2000 at our Corporate Headquarters (North Liberty, IA), North Carolina, and Wisconsin locations.

Centro’s engineering services are unsurpassed in providing the most advanced skills and technology in the industry. Our parts are designed and manufactured per original equipment manufacturer specifications or by Centro’s Design Services. Centro has a wide range of capabilities, state-of-the-art equipment, and manufacturing facilities in multiple locations. More information can be found on Centro’s web site www.centroinc.com.

**Majors:** Industrial Engineering; Mechanical Engineering

**Position Type:** Full-time
Cerner Corporation
Kansas City, MO
www.cernercareers.com

Cerner is transforming health care by eliminating error, variance and waste for health care providers and consumers around the world. Our solutions optimize processes for health care organizations ranging from single-doctor practices to entire countries, for the pharmaceutical and medical device industries, and for the field of health care as a whole. Our solutions are licensed by more than 9,000 facilities worldwide.

Health care is too important to stay the same. We invite you to join us in our quest to make health care become all it should be. Since our company began, we have been committed to transformational change in the vital task of keeping people well. Now more than ever, our focus is on developing the innovations that will help improve the entire health care system. Ultimately, as our CEO Neal Patterson has said, "health care is personal. Because in the end, nothing matters more than our health and our families."

Majors: Biomedical Engineering; Computer Science; Electrical & Computer Engineering
Position Type: Full-Time; Internships

CIVCO Medical Solutions
Coralville, IA
www.civco.com

CIVCO Medical Solutions is a global leader in the design, manufacture, and marketing of specialized medical products used in several business segments including minimally invasive diagnostic and therapeutic procedures, ultrasound, urology and radiation oncology. CIVCO strives to offer patients and clinicians the newest and best technology available to improve patient care.

Majors: Biomedical Engineering; Industrial Engineering; Mechanical Engineering
Position Type: Co-ops; Internships

CN
Homewood, IL
jobs.cn.ca

CN is North America’s railroad. With operations that extend east-west across Canada and north-south through the US, we are well positioned to capitalize on NAFTA and offer seamless service to our shipper clients. Our Southern Region extends north-south from Winnipeg, Manitoba in Canada to New Orleans, LA and east-west from Pittsburg to Omaha, and comprises approximately 7,000 employees and 12,400 miles of track. Principle commodities include grain and grain products, auto parts and finished automobiles, intermodal, iron and steel, chemicals, forest products and coal. We focus our business thinking around five core principles: service, cost control, asset utilization, safety and people.

Majors: Civil & Environmental Engineering; Industrial Engineering; Mechanical Engineering
Position Type: Full-Time; Internships
Cobham Mission Systems
Davenport, IA
www.cobham.com

If you are interested in joining a stable, fast-growing company that encourages professional advancement, fosters teamwork and rewards ingenuity, then Cobham may be right for you. Cobham is an international company engaged in the development, delivery and support of leading edge aerospace and defense technology and systems. Cobham’s products and services have been at the heart of sophisticated military and civil systems for more than 75 years.

Please go to: www.cobham.com/davenportemployment.

**Majors:** Electrical & Computer Engineering; Industrial Engineering; Mechanical Engineering  
**Position Type:** Full-Time; Internships

Conductix-Wampfler
Omaha, NE
www.conductix.us

Conductix-Wampfler manufactures a full array of conductor bar, cable reels, cord reels, motorized reels, slip rings, cable festoons, push button pendants, and radio controls to safely and reliably power your moving machines. We manufacture assembly line equipment such as spring balancers, compressed air and electric delivery systems, and tool transports. Our wide range of product options and practical experience gives you the right solution, every time.

**Majors:** Electrical & Computer Engineering; Industrial Engineering; Mechanical Engineering  
**Position Type:** Full-Time; Internships

Dell Innovation Services
Davenport, IA
www.eserv.biz

Dell Innovation Services is a newly formed business unit within the Dell Corporation comprised of over 41,000 employees globally, bringing together a broad array of services and capabilities. The Engineering Division of Dell Services provides a variety of Engineering Competencies to a diverse industry base. Some of the industries served are Heavy Equipment, Ag, Consumer products, Defense, Aerospace, and others.

Competencies include Mechanical engineering, Electrical engineering, Embedded software development, Manufacturing engineering, Engine application support (air systems, aftertreatment, vehicle integration, testing support, etc), Composite materials, and Aerospace engineering.

**Majors:** Electrical & Computer Engineering; Industrial Engineering; Mechanical Engineering  
**Position Type:** Full-Time; Internships
DISTek Integration, Inc.
Cedar Falls, IA
www.distek.com

DISTek draws from decades of experience across hundreds of successful off-highway projects to develop software for electronic controls, electro-hydraulic controls, and vehicle network systems in industries such as agriculture, construction, and forestry. With the comprehensive design and development cycle in mind, DISTek engineers efficiently turn proof-of-concept software into production-ready firmware for the most demanding off-highway systems.

In addition to our main office in Cedar Falls, we have satellite offices in Dubuque, Des Moines, the Quad Cities and Fargo, ND.

**Majors:** Electrical & Computer Engineering

**Position Type:** Full-Time; Co-ops; Internships

---

Eaton Corporation
Cleveland, OH
www.eaton.com/careers

At Eaton, our businesses make a difference to the world. As a part of the company, you can make a difference.

Eaton is a diversified, Fortune 200, power management company that has been doing business for 100 years. As a global technology leader, Eaton helps customers manage power, so buildings, airplanes, trucks, cars, machinery and entire businesses can do more while consuming less energy. Our employees are unified in our commitment to powering business worldwide.

**Majors:** Electrical & Computer Engineering; Industrial Engineering; Mechanical Engineering

**Position Type:** Full-time

---

Emerson Process Management/Fisher
Marshalltown, IA
www.emersonprocess.com/fisher

St. Louis-based Emerson (www.gotoemerson.com) is a global leader in bringing technology and engineering together to provide innovative solutions to customers in process control; electronics and telecommunications; industrial automation; heating, ventilating and air conditioning; and appliance and tools. Sales in fiscal 2005 were over $17.3 billion. Emerson Process Management (www.emersonprocess.com), an Emerson business, is a leader in helping businesses automate their production and processing.

Fisher Controls International, LLC is a division of Emerson Process Management. Emerson Process Management is one of the eight Emerson brands, which also include Emerson Network Power, Emerson Climate Technologies, Emerson Storage Solutions, Emerson Professional Tools, Emerson Motor Technologies, Emerson Industrial Automation, and Emerson Appliance Solutions.

**Majors:** Chemical Engineering; Computer Science; Electrical & Computer Engineering; Industrial Engineering; Mechanical Engineering

**Position Type:** Full-Time; Co-ops
ENTEGEE Engineering Technical Group
Davenport, IA
www.engineeringminds.com

ENTEGEE Engineering Technical Group is a growing firm that tackles the engineering challenges associated with product design, engineering, analysis, modeling and drafting services. With a client base of over 300 companies from varying industries our work is and challenging and diverse. Our Iowa divisions employ more than 200 people between our Dubuque and Davenport Design Centers.

Majors: Mechanical Engineering  
Position Type: Full-Time; Co-ops

Epic
Verona, WI
www.epic.com

As a worldwide leader in the development of software for healthcare organizations, Epic is driving change for an entire industry – one that affects the quality of life for everyone. Our team works with some of the nation’s most respected healthcare organizations and collaborates with the best minds in medicine. The challenges we tackle on a day-to-day basis impact the lives of more than 140 million patients and 220,000 providers in the US alone.

Majors: Biomedical Engineering; Chemical Engineering; Civil & Environmental Engineering; Computer Science; Electrical & Computer Engineering; Industrial Engineering; Mechanical Engineering  
Position Type: Full-time

ESCO Group
Marion, IA
www.theescogroup.com/

ESCO Automation has been in business for 25 years, with 2 locations; Des Moines, IA and headquartered in Marion, IA. ESCO Automation is a total systems integrator with the experience and ability to automate equipment, collect and report data from operations and provides interface with business systems. Our focus is primarily on top growing industries such as Food & Beverage and Seed/Grain manufacturing.

ESCO Automation provides interesting, challenging and exciting work in Industrial Controls! We provide a relaxed corporate environment and promote a positive work/life balance. Our Interns are trained and work on the same client projects as our tenured Controls Engineers; providing an opportunity to impact the business from the start and gain hands-on experience!

Majors: Chemical Engineering; Computer Science; Electrical & Computer Engineering; Industrial Engineering; Mechanical Engineering  
Position Type: Internships
ESP International
Cedar Rapids, IA
www.espint.com

ESP International has been serving the OEM market for over 40 years. ESP is a global and domestic supply chain specialist for seals, rubber products, plastics, cast and forged metal product. ESP has successfully developed in-house engineering that helps design seal applications, metal castings and forgings, and also provides value-added assembly and inventory management programs.

ESP has facilities, employees and qualified sources around the globe which allows us to pick the best cost model for our customers. With ESP’s resources, customers of all sizes and capabilities can plug into ESP and gain an engineering and global platform or enhance their current model.

**Majors:** Chemical Engineering; Industrial Engineering; Mechanical Engineering  
**Position Type:** Full-time; Internships

Federal Bureau of Investigation
Omaha, NE
www.fbi.gov

Becoming an FBI Special Agent is like no other career choice you have ever explored. It is challenging. It is exciting. It is rewarding. And every day you have a chance to serve your country. You must possess a four-year college degree and three years full time professional work experience; be available for assignment anywhere in the U.S.; be between the ages of 23 and 37; be in excellent physical condition; and consent to a complete background investigation, drug test, and polygraph.

**Majors:** Biomedical Engineering; Chemical Engineering; Civil & Environmental Engineering; Computer Science; Electrical & Computer Engineering; Industrial Engineering; Mechanical Engineering  
**Position Type:** Full-Time; Internships

Federal-Mogul Corporation
Burlington, IA
www.federalmogul.com

Federal-Mogul Corporation is a leading global supplier of powertrain and safety technology and innovation to improve fuel economy, reduce emissions and enhance vehicle safety. The company serves original equipment manufacturers of automotive, light, medium, heavy-duty, aerospace, marine, rail and off-road vehicles; and industrial, agricultural and power-generation equipment; as well as providing well-known brands in the global aftermarket. Our world-class global engineering, lean manufacturing, and distribution network deliver best-in-class products and services. The company's sustainable global profitable growth strategy creates value and satisfaction for its customers, shareholders and employees. Founded in Detroit (1899), the company is headquartered in Southfield, MI with 45,000 people in 34 countries.

The Burlington, IA facility makes Champion Spark Plugs and is seeking interns/co-ops for engineering projects in Spring or Summer 2013.

**Majors:** Industrial Engineering; Mechanical Engineering  
**Position Type:** Full-Time; Co-ops; Internships
Fehr Graham
Freeport, IL
www.fehr-graham.com

Fehr Graham is a premier provider of engineering, environmental, and funding solutions for commercial, industrial, institutions and government clients. We proudly serve our valued clients from five offices locations: Freeport, Rockford, Rochelle, and Springfield, Illinois; and Monroe, Wisconsin.

Our staff of over 80 is comprised of a wide range of experts including Professional Engineers, Professional Geologists, Environmental Scientists, Engineers-in-Training, Professional Land Surveyors, Community Planners and Development Specialists, Engineering and Environmental Technicians, Field Inspectors, Grant Writers, and support technicians and assistants. Our staff has hands on experience and applicable registrations and licenses in their areas of discipline.

**Majors:** Civil & Environmental Engineering  
**Position Type:** Full-Time; Internships

---

FM Global
St. Louis, MO
www.fmglobal.com

FM Global is a leading commercial insurance company which specializes in engineering loss prevention for our clients. FM Global works to protect assets and minimize the potential for losses for our clients worldwide through a unique combination of engineering, underwriting and claims. We conduct hands-on research and deploy on-the-ground engineers to ensure our products and services remain the best available and directly support risk management processes and objectives.

**Majors:** Chemical Engineering; Industrial Engineering; Mechanical Engineering  
**Position Type:** Full-Time

---

Forsythe
Skokie, IL
www.forsythe.com

Forsythe is an information technology infrastructure integrator. Forsythe helps complex organizations across all industries, including Fortune 1000 companies, optimize the cost and manage the risk of their IT while improving performance. Forsythe provides independent technology and business consulting services, technology leasing services, and value-added reseller services for all the leading technology product manufacturers. Headquartered in Skokie, Illinois, Forsythe employs nearly 900 people.

Forsythe Academy is a comprehensive program designed to educate, train, and develop individuals to fulfill future roles as client facing engineers.

**Majors:** Computer Science; Electrical & Computer Engineering; Industrial Engineering; Mechanical Engineering  
**Position Type:** Full-time
Gallup Technology is a dynamic part of the world-renowned global consulting company. Gallup's culture combines autonomy with collaboration - we value your unique talents and offer you the opportunity to join forces with other innovators. Our technical professionals have the freedom to create real-world solutions. From designing tools for coworkers and clients to exploring options and developing solutions that help the world's leaders govern, your work can influence the world.

**Majors:** Computer Science; Electrical & Computer Engineering  
**Position Type:** Full-Time; Internships

Genencor, a division of DuPont, is a leader in the industrial biotechnology sector which develops innovative enzymes and bioproducts to improve the performance and reduce the environmental impact of the cleaning, textiles, fuels and chemicals industries.

**Majors:** Chemical Engineering; Industrial Engineering; Mechanical Engineering  
**Position Type:** Full-Time; Internships

Our Brands. Your Legacy. Great brands start with the people that make them great. One of the world's leading food companies, General Mills operates in more than 100 countries and markets more than 100 consumer brands, including Cheerios, Häagen-Dazs, Nature Valley, Betty Crocker, Pillsbury, Green Giant, Old El Paso, Yoplait and more. Headquartered in Minneapolis, Minnesota, USA, General Mills had fiscal 2011 global net sales of US$14.9 billion.

We seek out the best of the best and give them development, support and the chance to lead something big. If you're ready to fulfill your potential, consider sharing your talents with the outstanding people of General Mills. You will work with legendary brands, nourish people around the world, and start building your own legacy.

**Majors:** Biomedical Engineering; Chemical Engineering; Electrical & Computer Engineering; Industrial Engineering; Mechanical Engineering  
**Position Type:** Full-Time; Internships

About Genova Since 1993, Genova Technologies has established a proven reputation in the healthcare and defense sectors for highly effective and efficient IT services; delivering optimal total cost of ownership. As an 8a and 8m, Women Owned Small Business (WOSB), Genova specializes in project management, custom software development, requirements capture and multi-level IT consulting nationwide.

**Majors:** Computer Science; Electrical & Computer Engineering  
**Position Type:** Full-Time; Internships
Graco, Inc.
Minneapolis, MN
www.graco.com

Once a quiet family-owned business, Graco Inc. has become one of the world's premier manufacturers of fluid-handling equipment and systems. It has pioneered technology and equipment for a wide variety of fluid handling applications.

Consider, for instance, that Graco equipment squeezes tomato paste onto millions of frozen pizzas, pumps oil and lubricating fluids into millions of cars, applies paint to homes, business and industrial installations, and that it helps give cars made around the world.

**Majors:** Electrical & Computer Engineering; Mechanical Engineering

**Position Type:** Full-Time; Co-ops; Internships

Greater Des Moines Partnership
Des Moines, IA
www.desmoinesmetro.com

The Partnership provides resources for moving or expanding a business to Greater Des Moines, employment opportunities, information about the area, and updates on the Partnership’s programs and events.

"What does the Partnership do?
Now, as one cohesive force, the Partnership on a daily basis focuses on economic and community development. Through economic development, we work regionally to recruit and assist new and expanding businesses and to ensure there is a talented and educated workforce from which those firms can draw their human resources. Through community development, The Partnership contributes directly to the good health and vitality of our members’ businesses and the improvement of quality of life for the entire region. Embedded within each of these areas is a strong emphasis on building and sustaining a vibrant downtown core through development, events, environment and promotion.

**Majors:** Biomedical Engineering; Chemical Engineering; Civil & Environmental Engineering; Computer Science; Electrical & Computer Engineering; Industrial Engineering; Mechanical Engineering

**Position Type:** Full-Time

HDR
Omaha, NE
www.hdrinc.com

HDR is a global employee-owned firm providing architecture, engineering, consulting, construction and related services through our various operating companies. Our professionals are committed to helping clients manage complex projects and make sound decisions.

- Founded in 1917
- Headquartered in Omaha, NE
- More than 8,000 professionals
- More than 185 locations
- Completed projects in 60 countries
- No. 11 in Engineering News-Record's 2012 "Top 500 Design Firms"

**Majors:** Civil & Environmental Engineering

**Position Type:** Full-Time; Internships
HNI Corporation
Muscatine, IA
www.hnicareers.com

HNI Corporation is a group of 9 companies, each representing a family of leading brands, products and services for the office and home. HNI Corporation is the second largest office furniture manufacturer in the world and is also the nation’s leading manufacturer and marketer of gas- and wood-burning fireplaces. With deeply held values that have been in existence since 1944, we are a collection of individuals, called members, united by dedication to integrity, quality, innovation, service and continuous improvement. The Corporation’s strong brands, including HON®, Allsteel®, Gunlocke®, Paoli®, Maxon®, Lamex®, HBF®, Heatilator®, Heat & Glo®, Quadra-Fire® and Harman StoveTM have leading positions in their markets. HNI Corporation is committed to maintaining its long-standing corporate values of integrity, financial soundness and a culture of service and responsiveness. More information can be found on the Corporation’s website at www.hnicorp.com.

Majors: Industrial Engineering; Mechanical Engineering
Position Type: Full-Time; Internships

HR Green, Inc.
Cedar Rapids, IA
www.hrgreen.com

HR Green, Inc. is a professional engineering and technical consulting firm serving clients throughout the United States and beyond. We help public and private sector clients to design, construct, own and operate successful enterprises in five markets, Transportation, Water, Governmental Services, Senior Living, and Energy.

Majors: Civil & Environmental Engineering
Position Type: Full-Time; Internships

Hudl
Lincoln, NE
www.hudl.com

We’re a young gang of nerds, marketers, designers and former jocks who love sports and tech. Where the two meet is our playground. Our team works with hundreds of coaches each week and we’re proud to be a part of their daily lives. If we can deeply understand their problems and feel their pain, we can develop some pretty amazing solutions.

Majors: Computer Science; Electrical & Computer Engineering
Position Type: Full-Time; Internships

Innovative Software Engineering
Coralville, IA
www.iseinc.biz

Are you inspired by excellence? Do you like to work with emerging technologies and want to collaborate with the best? Innovative Software Engineering (ISE) is a leading software services and systems integration firm located here in Iowa’s Creative Corridor. ISE provides business strategy, program management, systems engineering, software development and quality assurance services across a range of industries including communications, education, telematics, transportation and health care.

Majors: Computer Science; Electrical & Computer Engineering
Position Type: Full-Time; Internships
Inpro/Seal LLC
Rock Island, IL
www.inpro-seal.com

Inpro/Seal is the leading designer and manufacturer of engineered system and bearing protection products for rotating equipment in a variety of industries. Since inventing the first Bearing Isolator in 1977 Inpro/Seal has maintained a leadership position in the niche markets they serve. Over 4 million Inpro/Seal Bearing Isolators have been installed in rotating equipment worldwide. All of its products are manufactured according to quality standards certified to ISO 9001:2008.

Inpro/Seal is part of Waukesha Bearings Corporation, a world leader in hydrodynamic bearings and magnetic bearing systems, and an operating company of Dover Corporation (NYSE: DOV). Headquartered in Rock Island, IL, USA Inpro/Seal has sales offices in North America, Europe, Japan, Russia and the Middle East.

Majors: Industrial Engineering; Mechanical Engineering
Position Type: Full-Time; Co-ops; Internships

International Paper Cedar River Mill
Cedar Rapids, IA

International Paper, Cedar River Mill (CRM), is located in Cedar Rapids, Iowa. Staffing at this site is 215. We are a team-based, high performance work system environment at this site. CRM produces over 3000 tons per day of 100% recycled linerboard at this site. All of the raw material for CRM's paper comes from recovered paper in the form of OCC (old corrugated containers) and mixed waste. The combined mill furnish consists of 95% OCC and 5% mixed waste. The fiber primarily comes to Cedar "River from a 300-mile radius of Cedar Rapids. Approximately 20% is from the state of Iowa. The company recycles over 1,100,000 tons of paper annually.

It is the largest recycled paper mill in North & South America and one of the largest in the world. Our focus on safety, alignment across the organization, behavior based guiding principles, and expectations of leadership in all teams have come together to make us to be what we believe is the lowest cost mill with the preferred product.

Majors: Chemical Engineering; Electrical & Computer Engineering; Mechanical Engineering
Position Type: Co-ops

Iowa Department of Transportation
Ames, IA
www.iowadot.gov

The Iowa DOT is responsible for planning, building and maintaining the state's highway system. Co-op students are employed by the Highway Division in one of the offices listed below. Design Bridges and Structures Construction Contracts Local Systems (cities and counties) Location and Environment Maintenance (central and field) Materials Research and Development Right of Way Traffic and Safety

Majors: Civil & Environmental Engineering
Position Type: Co-ops
Jardogs
Springfield, IL
www.jardogs.com

Jardogs was founded in 2009 with the goal of paving new ways for individuals, organizations and communities to connect through technology. Jardogs strives to continually improve the productivity of businesses and individuals through the use of its solutions and to create new paths of interaction through technology to increase the availability of information in everyday lives.

Majors: Computer Science; Electrical & Computer Engineering
Position Type: Full-time

JBR Resources, LLC
Carlisle, PA
www.JBRresources.com

JBR Resources LLC, a Service-Disabled Veteran Owned Small Business was founded in 2003 with the goal of providing superior and reliable customer support, on time and within budget. JBR provides consulting support in a wide variety of data, financial, and program management as well as logistics support services, currently providing professional officer recruiting support to the Air National Guard in the Health Professional, Chaplain, Environmental Science and Engineering career areas.

JBR Resources, LLC is a civilian contracted company and does not make decisions for or directly represent the Air National Guard. JBR Resources, LLC assists the Air National Guard with officer recruiting by providing screening services of potential candidates. All final decisions and eligibility determinations will be made by the Air National Guard.

Majors: Civil & Environmental Engineering; Computer Science; Mechanical Engineering
Position Type: Full-Time

John Deere
Moline, IL
www.JohnDeere.jobs

Your next great leap!
John Deere (Deere & Company - NYSE:DE) is the world's leading provider of advanced products and services for agriculture and forestry and a major provider of advanced products and services for construction, lawn and turf care, landscaping and irrigation. John Deere also provides financial services worldwide and manufactures and markets engines used in heavy equipment.

Majors: Civil & Environmental Engineering; Computer Science; Electrical & Computer Engineering; Industrial Engineering; Mechanical Engineering
Position Type: Full-Time; Internships

INFORMATION SESSION: Thursday, September 27: 6:30-7:30 pm. Ohio State Room, IMU.
Katecho, Inc.
Des Moines, IA
www.katecho.com

Katecho is an internationally recognized leader, full service original equipment manufacturer (OEM) specializing in medical and cosmetic devices Class I, II, and III. Katecho, which is ISO 13485:2003 certified, offers product testing, engineering and design services, regulatory support, manufacturing, inventory management, warehousing, and transportation logistics.

Privately held and founded in 1984, Katecho employs about 325 employees who are the most dedicated and talented in the industry. From initial product concept to the final packaging our employees’ productivity and commitment to quality add value to our clients’ bottom line. Our goal at Katecho is to continuously work in the areas of product and process development, safety, efficacy, workmanship, and reliability to produce quality products that meet the needs of our customers.

**Majors:** Biomedical Engineering; Electrical & Computer Engineering; Industrial Engineering; Mechanical Engineering

**Position Type:** Full-Time

Kinze Manufacturing
Williamsburg, IA
www.kinze.com

At Kinze® Manufacturing, we live, breathe and think in rows. Rows of corn and soybeans, that is. That’s why Kinze is the recognized technology leader and innovator of row crop planters and grain auger carts.

For more than 40 years, we’ve taken pride in our products and worked hard to bring the most reliable row crop equipment to growers fields.

**Majors:** Civil & Environmental Engineering; Computer Science; Industrial Engineering; Mechanical Engineering

**Position Type:** Full-Time; Co-ops; Internships

KJWW Engineering Consultants
Rock Island, IL
www.kjww.com

KJWW Engineering Consultants is a leading national and international professional engineering consulting firm, offering integrated engineering services to support the healthcare, educational, government, commercial and industrial markets. Named ENR Midwest’s 2011 Designer of the Year, KJWW has the national presence and expertise to handle the most technically complex projects. Established in 1961, we have grown to one of the largest engineering-only consulting firms in the country.

We are an employee-owned professional corporation with nearly 450 employees in 11 offices in the U.S. and abroad. Our global offices provide a broad range of professional services to clients including programming, master planning, feasibility studies, mechanical engineering, electrical engineering, structural engineering, technology engineering, and medical equipment planning. KJWW Engineering is an Equal Opportunity Employer.

**Majors:** Electrical & Computer Engineering; Mechanical Engineering

**Position Type:** Full-Time
L
LMS North America
Coralville, IA
www.lmsintl.com

LMS is a European company with development and sales offices located around the world. The product developed and supported by LMS in Coralville is called Virtual.Lab Motion. Motion is a high end mechanical engineering multi-body dynamics simulation suite of tools integrated into an industry leading CAD framework. Our customers are primarily Fortune 500 companies (Daimler, GM, Ford, Boeing, Deere, etc.).

This is a great opportunity to get exposure to the most successful engineering companies in the world, and learn practical aspects of engineering from a leading technology company. The software uses CATIA geometry to represent the parts in assembly. This implies you will gain experience with using the most widely used commercial CAD software and also learn about advanced engineering design and analysis.

**Majors:** Civil & Environmental Engineering; Computer Science; Electrical & Computer Engineering; Industrial Engineering; Mechanical Engineering

**Position Type:** Co-ops; Internships

M
Magnaflux, a division of ITW
Glenview, IL
www.magnaflux.com

MAGNAFLUX is a division of FORTUNE 200 Company ITW. For over 80 years, Magnaflux has been the leading global supplier of liquid penetrant & magnetic particle nondestructive inspection systems. With 180 employees worldwide located in the U.S, England, Brazil, and India, MAGNAFLUX's concept, philosophy and performance are based on the idea of offering solutions and experience first, and hardware second.

We are proud of our accomplishments and are convinced our continued success is dependent upon providing high quality products. We believe in our Mission Statement and value the contributions and accomplishments of our employees.

**Majors:** Chemical Engineering; Electrical & Computer Engineering; Industrial Engineering; Mechanical Engineering

**Position Type:** Full-Time; Co-ops; Internships

Marine Corps Officer Programs
Coralville, IA
www.marineofficer.com

United States Marine Corps officer programs.

**Majors:** Biomedical Engineering; Chemical Engineering; Civil & Environmental Engineering; Computer Science; Electrical & Computer Engineering; Industrial Engineering; Mechanical Engineering

**Position Type:** Full-time
Marshalltown Company
Marshalltown, IA
www.marshalltown.com

MARSHALLTOWN, one of the world’s largest and finest manufacturers of construction tools, has been the standard of quality since 1890. Our tools are used by professionals and homeowners worldwide for use with asphalt, brick, concrete, drywall, EIFS, paint, plaster, tile and wallpapering. MARSHALLTOWN operates manufacturing facilities in Marshalltown, Iowa and in Fayetteville, Arkansas. All products are distributed from a highly automated Distribution Center also located in Arkansas.

**Majors:** Computer Science; Electrical & Computer Engineering  
**Position Type:** Full-Time; Internships

McClure Engineering Company
North Liberty, IA
www.mecresults.com

MEC has been building strong communities since 1956. Providing a full menu of high quality, creative, professional civil engineering services, we work with our clients to mutually enhance our social and economic welfare. Our Iowa offices are located in North Liberty, Fort Dodge and Clive.

**Majors:** Civil & Environmental Engineering  
**Position Type:** Full-Time; Co-ops; Internships

Microsoft
Redmond, WA
www.microsoft.com/university

Headquartered in Redmond, Washington, Microsoft (NASDAQ symbol: MSFT) employs thousands of talented people in a wide array of fields. Our core mission: create groundbreaking technology that unleashes creativity, connects businesses, and makes learning more fun. We enable people and businesses throughout the world to realize their full potential. To do this, Microsoft needs people who think big and dream big, people a lot like you.

At Microsoft, you get to collaborate with the best and the brightest in the field of technology. Why are they here? To create something that matters. From operating systems, developer tools, mobile devices, business solutions, home entertainment and applications, we’re ushering in the next generation of computing. Best of all, you find yourself gaining ground on your professional goals while enjoying the freedom to move around, pick up new skills, and test your talents.

**Majors:** Computer Science; Electrical & Computer Engineering; Mechanical Engineering  
**Position Type:** Full-Time; Internships

**INFORMATION SESSION:** Thursday, September 27: 6:30-7:30 pm. 110 MacLean Hall (MLH).
MODUS
Waterloo, IA
www.modus-eng.com

We are a full service Mechanical & Electrical Engineering Firm with office located in Waterloo and Des Moines. We operate as an independent professional engineer consulting firm offering a full range of services in the mechanical and electrical disciplines. Our goal is to develop a consensus based national standard for developing high performance, sustainable building design.

HVAC systems, Plumbing and piping systems, Geo-thermal energy systems, Medical specialty systems, Co-generation systems, Energy conservation projects, Engineer economic studies, Building light and power systems, Roadway and specialty area light systems, High voltage electrical distribution systems, Computerized energy management systems, and various industrial production systems.

**Majors:** Electrical & Computer Engineering; Mechanical Engineering

**Position Type:** Full-Time; Internships

Monsanto Company
St. Louis, MO
www.monsanto.com

Monsanto is one of the world’s leading agricultural technology companies. We’re a company committed to innovation, focused on working with farmers to help them produce more with less natural resources, and we offer exceptional careers. When you take your career to Monsanto, you’ll join a team where your skills, your ideas, and your know-how can do more than contribute to the bottom line. You’ll help our customers provide the food, fuel and clothing the growing world needs.

**Majors:** Biomedical Engineering; Chemical Engineering; Civil & Environmental Engineering; Computer Science; Electrical & Computer Engineering; Industrial Engineering; Mechanical Engineering

**Position Type:** Full-Time; Co-ops; Internships

MSA Professional Services
Baraboo, WI
www.msa-ps.com

MSA Professional Services, Inc. is an employee owned multi-disciplined consulting firm with 300 employees in fifteen offices throughout four states developing better ideas to implement better solutions. Collectively, we provide public and private clients with a variety of engineering, architecture, surveying, and environmental consulting services. MSA’s core values include: honesty and integrity; a commitment to learning; respect and care for employees; openness; and a client focus.

**Majors:** Civil & Environmental Engineering

**Position Type:** Full-Time; Co-ops; Internships
National Information Solutions Cooperative (NISC)
Cedar Rapids, IA
www.nisc.coop

National Information Solutions Cooperative (NISC) is an information technology company that develops and supports software and hardware solutions for our Member-Owners who are primarily utility cooperatives and telecommunications companies across the nation. NISC is an industry leader providing advanced, integrated IT solutions for consumer and subscriber billing, accounting, engineering and operations, as well as many other leading-edge IT solutions.

NISC employs more than 920 individuals in four cities (Lake Saint Louis, Mo., Mandan, N.D., Shawano, Wis. and Cedar Rapids, Iowa). Our staff represents a blend of seasoned professionals with in-depth knowledge of the telecommunications, energy and other utility industries along with talented technical engineers skilled in the most effective software development and delivery techniques. We are dedicated to providing quality service to our Members/Customers.

**Majors:** Computer Science; Electrical & Computer Engineering  
**Position Type:** Full-Time; Internships

NCI Building Systems
Houston, TX
www.ncilp.com

NCI is comprised of industry wide recognized brands and companies that fall into one of our three distinct business segments: metal coil coating, metal components and custom metal building systems. Each of our companies strives for the highest level of excellence in customer service and product delivery. They service designers, contractors and building owners in a wide number of markets. Our hub-and-spoke system enables our network of companies which operates 39 manufacturing facilities.

**Majors:** Civil & Environmental Engineering; Computer Science; Industrial Engineering  
**Position Type:** Full-Time; Internships

Nokia
Chicago, IL
www.nokia.com

Nokia is committed to connecting people to what matters to them, giving them the power to make the most of every moment, everywhere, anytime. At Nokia, you have a personal opportunity in an inspiring environment to make a global difference. Build a career that you will be proud of. Go on an adventure every day. Help shape a new era in the mobile industry. It’s your world. This is your moment to shape it.

Location & Commerce has become a core element of Nokia’s DNA that will spearhead our mission in mobile and location-based services. Location & Commerce will drive delivery of differentiated social location offerings for the wider ecosystem, targeting consumers, business customers and advertisers alike. We will build and monetize unique location experiences for great mobile products, the navigation industry and the automotive market.

**Majors:** Computer Science; Electrical & Computer Engineering  
**Position Type:** Full-Time; Internships
Oral-B Laboratories
Iowa City, IA
www.pg.com

Oral-B is the world’s largest manufacturer of manual toothbrushes. It is part of Procter & Gamble, the world’s largest consumer products company. We hire and build from within, which offers employees great learning and development and career opportunities. We offer excellent pay and benefits, and a state-of-the-art manufacturing facility where innovation, diversity, leadership and learning are encouraged and valued.

**Majors:** Chemical Engineering; Electrical & Computer Engineering; Industrial Engineering; Mechanical Engineering

**Position Type:** Full-Time; Internships

Packers Plus Energy Services, Inc.
Houston, TX
www.packersplus.com

Packers Plus is a high-value provider of technology-based solutions to the oil and gas industry. We are pioneers of multi-stage fracturing systems and we specialize in open hole, high pressure high temperature (HPHT), high pressure retrievable packers, and specialty service tools.

**Majors:** Chemical Engineering; Civil & Environmental Engineering; Industrial Engineering; Mechanical Engineering

**Position Type:** Full-Time; Internships

Pariveda Solutions
Dallas, TX
www.parivedasolutions.com

Pariveda Solutions is a growing, national consulting firm focused on career development operating within a local project delivery model. Solving the technical & strategic challenges of our clients may include designing custom software, mobile application development, portal & enterprise content management, cloud computing, refine an IT strategy or negotiate a software vendor contract. Our focus is simple. Start with the right people, deliver consistent value and partner with our clients.

**Majors:** Computer Science; Electrical & Computer Engineering

**Position Type:** Full-Time; Internships
Parker Hannifin Corporation
Davenport, IA
www.parker.com

With annual sales exceeding $13 billion, Parker Hannifin is the world's leading diversified manufacturer of motion and control technologies and systems, providing precision-engineered solutions for a wide variety of mobile, industrial and aerospace markets. The company employs approximately 60,000 people in 48 countries around.

Parker’s engineering expertise and broad range of technology uniquely positions us to solve some of the world’s greatest engineering challenges. Working with Parker is more than just a job as we depend on the drive, innovation, and diversity of our people. We welcome you to explore the gateway to your career at Parker and discover a world of opportunities at www.parker.com.

Majors: Civil & Environmental Engineering; Electrical & Computer Engineering; Industrial Engineering; Mechanical Engineering
Position Type: Full-Time; Co-ops; Internships

Pearson
Iowa City, IA
www.pearson.com

Pearson is the world’s leading learning company. We’re both a publishing company with a respected legacy, and a digital information company with hundreds of millions of people logging on to use Pearson products and services every day. With 36,000 employees based in more than 60 countries, we are a family of businesses with a common purpose: to help the world learn. If you believe, as we do, that education changes people's lives, then come help us make a difference!

Majors: Computer Science; Electrical & Computer Engineering
Position Type: Full-time

Pella Corporation
Pella, IA
www.pella.com

Pella Corporation is an innovative leader in creating a better view for homes and businesses by designing, testing, manufacturing and installing quality windows and doors for new construction, remodeling and replacement applications. As a family-owned and professionally managed privately-held company, Pella is known for its 86-year history of innovation, making outstanding products, providing quality service and delivering on customer satisfaction.

Majors: Chemical Engineering; Mechanical Engineering
Position Type: Full-time
PepsiCo
Pawtucket, RI
www.pepsico.com/careers

PepsiCo offers the world's largest portfolio of billion-dollar food and beverage brands, including 19 different product lines that generate more than $1 billion in annual retail sales each. Our main businesses -- Quaker, Tropicana, Gatorade, Frito-Lay, and Pepsi Cola -- also make hundreds of other enjoyable and wholesome foods and beverages that are respected household names throughout the world. With net revenues of approximately $60 billion, PepsiCo’s people are united by our unique commitment to sustainable growth by investing in a healthier future for people and our planet, which we believe also means a more successful future for PepsiCo. We call this commitment Performance with Purpose: PepsiCo’s promise to provide a wide range of foods and beverages for local tastes; to find innovative ways to minimize our impact on the environment, including by conserving energy and water usage, and reducing packaging volume; to provide a great workplace for our associates; and to respect, support, and invest in the local communities where we operate. For more information, please visit www.pepsico.com.

**Majors:** Chemical Engineering; Electrical & Computer Engineering; Industrial Engineering; Mechanical Engineering

**Position Type:** Full-Time

---

**PepsiCo / PepsiCo America’s Beverages**

Pawtucket, RI

www.pepsico.com/careers

PepsiCo Americas Beverages (PAB) is PepsiCo's beverage manufacturing, sales and distribution operating unit in the United States, Canada and Mexico. PAB handles approximately 75 percent of PepsiCo's North America beverage volume. Its diverse portfolio includes some of the world's most widely recognized beverage brands, including Pepsi, Mountain Dew, Sierra Mist, Aquafina, Gatorade, SoBe, Lipton, and Amp Energy. In many markets, PAB also manufactures and/or distributes non-Pepsi brands, including Dr Pepper, Crush, ROCKSTAR, and Muscle Milk. The operating unit is headquartered in Westchester County, New York and employs approximately 70,000 people. At PAB, employees have an Unquenchable Spirit to delight consumers with the brands they love, to improve the communities in which they live and work, and to build exciting careers. If you're looking for a company that puts a premium on leadership, teamwork and responsibility, you belong at PAB.

**Majors:** Chemical Engineering; Electrical & Computer Engineering; Industrial Engineering; Mechanical Engineering

**Position Type:** Full-Time
Pollution Prevention Services
Des Moines, IA
www.iowap2services.com

Pollution Prevention Services provides technical assistance to companies to reduce environmental impact and improve economic performance through waste reduction, energy efficiency, water conservation and the reduction of toxic and/or hazardous materials from the environment. Interns provide an extension of the technical services by working on-site at host companies to analyze a process or system, research alternatives, recommend solutions and drive implementation of environmental projects.

Challenging hands-on internships offering an introduction to project management through assigned projects at top Iowa companies to achieve environmental and economic results. Common projects address compressed air efficiency, energy reduction, water conservation, water treatment, landfill diversion, resource recovery and reuse and material substitution. 12-week and 24-week internships are available, all beginning in May. Case summaries of past projects and additional internship and application information are available at www.iowap2services.com.

**Majors:** Chemical Engineering; Civil & Environmental Engineering; Industrial Engineering; Mechanical Engineering  
**Position Type:** Co-ops; Internships

Power/mation
St. Paul, MN
www.powermation.com

Power/mation, in business since 1961, is a nationally recognized distributor specializing in advanced automation hardware and software products. We help our customers improve their manufacturing processes by assisting them in the application of unique automation solutions in the following technology areas: motion control, logic control, software, sensors, vision, safety, power transmission, panel components and services.

**Majors:** Electrical & Computer Engineering; Mechanical Engineering  
**Position Type:** Full-Time

Redstone Content Solutions
Davenport, IA
www.redstonecontentsolutions.com

Redstone Content Solutions is a Gold-Level Value-Added Reseller and Systems Integrator for Oracle Corporation - focusing specifically on Enterprise Content Management and Portal technologies. Additionally, we are the premier training partner for Oracle's Content Management suite of products. Our client base is made up of the most well known multi-national companies on the planet. The work that we do creates competitive differentiation for our valued clients.

We believe that our success is solely driven by the success of our clients. Our work environment can be characterized as collaborative in nature. We are more knowledgeable when we put our collective heads together and thus in demand more often by our valued clients and prospects. On-going training of our employees is extremely important and is a competitive differentiator. Our office environment is laid back, but our expectation for quality work is high.

**Majors:** Computer Science  
**Position Type:** Full-Time; Internships
**Rehrig Pacific Company**  
Pleasant Prairie, WI  
[www.rehrigpacific.com](http://www.rehrigpacific.com)

Rehrig Pacific Company is a privately held manufacturer of industrial plastic containers and pallets servicing the food, beverage, dairy, agricultural, environmental, and material handling industries worldwide. Rehrig has eight locations throughout the Nation, each strategically located in or near a large city. Rehrig is seeking full time Plant Engineers as well as engineering interns and we are open to all engineering majors should the individual be a good fit for the position.

The position deals mainly with hands-on engineering and project management and utilizes an array of engineering and leadership skills. Good communication skills are a necessity. If you are looking for a great job with a lot of freedom and diverse opportunity, come see what Rehrig Pacific Company is all about.

**Majors:** Chemical Engineering; Civil & Environmental Engineering; Electrical & Computer Engineering; Industrial Engineering; Mechanical Engineering  
**Position Type:** Full-Time; Co-ops; Internships

---

**RFA Engineering**  
Eden Prairie, MN  
[www.rfamec.com](http://www.rfamec.com)

RFA Engineering, established in 1943, specializes in mechanical and electrical design and analysis, helping our clients to develop products including off-highway mobile equipment, mechanical power train systems, consumer, recreational, industrial, and medical products. RFA serves a diverse group of widely known clients that are at the leading edge in their respective fields. We deliver engineering solutions from our Engineering Center in Eden Prairie, MN and through Engineering Teams located at our client’s facilities in 8 states. Our greatest asset is our employees and the skills and talent they bring to our firm. We grow our talent from within, and deliver exceptional results to our clients. We are committed to recruiting engineers with the highest potential, ready to put their skills to work, using state of the art technology, engaged with our world class clients.

**Majors:** Computer Science; Electrical & Computer Engineering; Industrial Engineering; Mechanical Engineering  
**Position Type:** Full-Time

---

**Rockwell Automation**  
Milwaukee, WI  
[www.rockwellautomation.com](http://www.rockwellautomation.com)

Rockwell Automation, Inc. is the world's largest company dedicated to industrial automation and information. Headquartered in Milwaukee (WI), Rockwell Automation (NYSE: ROK) is financially strong. We employ about 19,000 people serving customers in more than 80 countries. For the third consecutive year, the Ethisphere Institute has recognized Rockwell Automation as one of the "world's most ethical companies." Abundant opportunity for career growth and advancement!

Richland Center Location: this facility is located minutes west of Spring Green (WI); birthplace of Frank Lloyd Wright, home of American Players Theatre (one of America's finest Shakespeare theatres) and Taliesin. Our facility is located halfway between Madison and LaCrosse (WI).

**Majors:** Electrical & Computer Engineering; Industrial Engineering; Mechanical Engineering  
**Position Type:** Co-ops; Internships
Rockwell Collins
Cedar Rapids, IA
www.rockwellcollins.com/

Rockwell Collins is a pioneer in the design, production and support of innovative solutions for our customers in aerospace and defense. Working together, our global team shares a vision to create the most trusted source of communication and aviation electronics solutions, applying insight and foresight to help our customers succeed.

**Majors:** Computer Science; Electrical & Computer Engineering; Industrial Engineering; Mechanical Engineering
**Position Type:** Full-Time; Co-ops; Internships

---

Shive-Hattery
Cedar Rapids, IA
www.shive-hattery.com

Shive-Hattery is an architecture and engineering firm with over 115 years of continuous operation. We go beyond full service to give clients a single source of solutions. Outstanding client service is our mission. The process of getting there is unique to each project and each client. Providing the right team of talented specialists, identifying and managing the critical steps to success and delivering quality service it’s what we’ve done for more than 115 years.

**Majors:** Civil & Environmental Engineering; Electrical & Computer Engineering; Mechanical Engineering
**Position Type:** Full-Time; Internships

---

Silgan Containers Manufacturing
Oconomowoc, WI
www.silgan.com

Silgan operates 83 manufacturing facilities in North and South America, Europe and Asia. Silgan is a leading supplier of metal containers in North America and Europe, and a leading worldwide supplier of metal, composite and plastic vacuum closures for food and beverage products. In addition, Silgan is a leading supplier of plastic containers for personal care products in North America.

**Majors:** Industrial Engineering; Mechanical Engineering
**Position Type:** Full-Time

---

SMART Scholarship Program
Washington, DC
smart.asee.org/

The SMART Scholarship for Service Program (smart.asee.org) is an opportunity for students pursuing a degree in Science, Technology, Engineering, and Mathematics (STEM) disciplines to receive a full scholarship and be employed upon degree completion at a DoD research facility. Scholarships awarded include a stipend of $25,000 to $38,000 a year, full tuition, required fees, health insurance contribution, and book allowance.

**Majors:** Chemical Engineering; Civil & Environmental Engineering; Computer Science; Electrical & Computer Engineering; Industrial Engineering; Mechanical Engineering
**Position Type:** Full-time; Internships
Snyder's-Lance, Inc
Burlington, IA
www.snyderslance.com

Snyder's-Lance is a bakery that produces private label cookies and crackers. We employ over 800 employees at the Burlington location.

**Majors:** Electrical & Computer Engineering; Industrial Engineering; Mechanical Engineering

**Position Type:** Co-ops; Internships

---

SPS Commerce
Minneapolis, MN
www.spscommerce.com

As the largest SaaS B2B integration service provider, SPS Commerce attributes much of its success to its talented and customer service driven employees. Continually honored for commitment, growth, and care of its employees, SPS Commerce has been named a Best Places to Work by the Minneapolis / St. Paul Business Journal and a Best Workplaces for Commuters.

**Majors:** Computer Science; Electrical & Computer Engineering

**Position Type:** Full-Time

---

Source Allies
Des Moines, IA
www.sourceallies.com

Source Allies is dedicated to helping our clients grow and become more productive through creative and open technology solutions. Our clients count on our ability to consistently deliver high quality solutions with quantifiable business impact. Our experienced team of full-time software developers and network engineers know the business value of technology. We listen to business needs and goals.

**Majors:** Computer Science; Electrical & Computer Engineering

**Position Type:** Full-Time; Internships

---

Trapeze Software Group
Cedar Rapids, IA
www.trapezegroup.com

The business of transportation is complex. There are new trends and emerging challenges every day. We make it our business to deliver the best in technology, systems and services you need to automate the multitude of tasks that come with supporting, building, managing and measuring better transportation services. Our solutions consider the full 360 degrees of your operations, bringing together and connecting you with the numerous sources of information you need to deliver quality services.

**Majors:** Computer Science; Electrical & Computer Engineering

**Position Type:** Full-time
Trinity Consultants
Dallas, TX
www.trinityconsultants.com

Trinity Consultants is a nationwide environmental consulting company with particular expertise in air quality issues. Trinity assists organizations in meeting environmental regulatory compliance obligations associated with the Clean Air Act including air permitting, regulatory reporting, air dispersion modeling analyses, MACT applicability and compliance, and ambient monitoring.

**Majors:** Chemical Engineering; Civil & Environmental Engineering; Mechanical Engineering
**Position Type:** Full-time

UL, LLC: Underwriters Laboratories
Northbrook, IL
www.UL.com

Promoting safe living and working environments. Founded in 1894, UL is a premier safety company with more than a century of proven history, leading the world in enhancing safe living and working environments, and serving as a trusted source of information. We employ over 9,000 professionals in over 100 countries.

We are proud of our role in public safety and work hard each day to help the world move forward - one safe step at a time. UL Springboard Engineering is a part of the UL Verification Services division, and is a leading provider of certification, testing, and consultancy services to the global technology market. Our wide-ranging expertise covers Appliances, Hi-Tech, Lighting, Power and Control, and more.

For more information and to apply, visit www.ULCareers.com. To learn more about the UL Springboard team in Newton, Iowa, visit www.SpringboardEngineering.com.

**Majors:** Computer Science; Electrical & Computer Engineering; Mechanical Engineering
**Position Type:** Full-time

Union Pacific Railroad
Omaha, NE
www.unionpacific.jobs/

Union Pacific Railroad is a high tech, Fortune 200 Transportation Company that is an integral part of the very foundation of our nation's economy. We operate in 23 states over the western two-thirds of the nation providing a fuel-efficient, environmentally responsible and safe mode of freight transportation. Union Pacific is looking for talented, motivated individuals to help us change the face of the transportation industry. With our track record, technology and team of talented individuals.

**Majors:** Chemical Engineering; Civil & Environmental Engineering; Computer Science; Electrical & Computer Engineering; Industrial Engineering; Mechanical Engineering
**Position Type:** Full-Time; Internships
The mission of the United States Air Force is to fly, fight and win in air, space and cyberspace. To achieve that mission, the Air Force has a vision of Global Vigilance, Reach and Power. That vision orbits around three core competencies: developing Airmen, technology to war fighting and integrating operations.

**Majors:** Civil & Environmental Engineering; Electrical & Computer Engineering; Industrial Engineering; Mechanical Engineering  
**Position Type:** Full-time

---

Air Force ROTC is a college program offered at campuses across the country that prepares young men and women to become leaders in the Air Force. But it's also so much more. You will grow as an individual both mentally and physically while developing lifelong friendships. It's an opportunity to acquire strong leadership skills that will benefit you as an Air Force officer and in corporate America. And it's an opportunity to pay for school through scholarships. Plus unlike many college students, you'll have a position waiting for you after graduation at one of the top high-tech organizations in the world - the U.S. Air Force.

**Majors:** Biomedical Engineering; Chemical Engineering; Civil & Environmental Engineering; Computer Science; Electrical & Computer Engineering; Industrial Engineering; Mechanical Engineering  
**Position Type:** Full-time

---

U.S. Navy Officers are some of the most well-respected men and women who serve our country. Superior benefits and excellent credentials are just a few enticements for becoming an Officer. If you’re a student or graduate of a four-year college or university who possesses leadership skills and determination, you may be eligible to become an Officer in the Navy.

The Navy offers careers that match the talents and interests of just about everyone. And as long as you’re in the Navy, you’ll get top-notch training, exceptional benefits, and the experience of a lifetime.

**Majors:** Biomedical Engineering; Chemical Engineering; Civil & Environmental Engineering; Computer Science; Electrical & Computer Engineering; Industrial Engineering; Mechanical Engineering  
**Position Type:** Full-time
Vermeer Corporation
Pella, IA
www.vermeer.com

Founded in 1948 by Iowa-native Gary Vermeer, Vermeer Corporation is a premier manufacturer of agricultural, environmental and underground construction equipment. The Vermeer product lineup includes forage equipment, brush chippers, stump cutters, compost turners and grinders, as well as horizontal directional drilling systems, utility and track trenchers, and mini skid steers. Along the famous Vermeer mile, more than 2,000 dedicated employees in seven manufacturing facilities and a world-class training facility continuously create solutions for customers around the world.

**Majors:** Computer Science; Electrical & Computer Engineering; Industrial Engineering; Mechanical Engineering
**Position Type:** Full-Time; Co-ops; Internships

Veyance Technologies
Mount Pleasant, IA
www.veyance.com

Veyance Technologies is the leading global manufacturer for a range of engineered rubber products including conveyor belts and industrial hose. A modern technology-based company with over 110-years of elastomer compounding experience, Veyance offers the support and heritage of a veteran company with an entrepreneurial culture that fosters personal development.

Owned and supported by The Carlyle Group since splitting from Goodyear Tire & Rubber in 2007, joining Veyance means:

- The exclusive global manufacturer of the noted Goodyear Engineered Products brand name
- A major industrial, automotive and military supplier with $1.6 billion in annual revenue
- A team of over 7,500 associates in 30 facilities spread over 11 countries and 6 continents

**Majors:** Chemical Engineering; Civil & Environmental Engineering; Electrical & Computer Engineering; Industrial Engineering; Mechanical Engineering
**Position Type:** Full-Time; Co-ops; Internships

VIDA Diagnostics
Coralville, IA
www.vidadiagnostics.com

VIDA Diagnostics is a leader in clinically-validated quantitative pulmonary analysis software for the early detection, evaluation and treatment of pulmonary disease including COPD, emphysema, lung cancer, and asthma. FDA approved and CE certified VIDA's analysis methodology has been successfully tested in multiple academic, pulmonary device, and pharmaceutical clinical trials. For more information on VIDA Diagnostics, visit www.vidadiagnostics.com.

VIDA was founded VIDA Diagnostics, Inc. by four University of Iowa faculty members, Eric Hoffman, Ph.D., Geoffrey McLennan, M.D., Ph.D., Joseph Reinhardt, Ph.D. and, Milan Sonka, Ph.D.

**Majors:** Biomedical Engineering; Computer Science; Electrical & Computer Engineering
**Position Type:** Full-Time; Internships
W

Wabtec Railway Electronics
Cedar Rapids, IA
www.wabtec.com

Wabtec Railway Electronics, a division of the $1 billion Wabtec Corporation, is a market leader in the design, manufacture, sale and support of electronic and electro mechanical equipment for every major railroad in North America and in numerous international markets. We are committed to providing our customers technology-driven products and services that enable them to achieve the highest level of safety, quality, and productivity. Our offices are located in Cedar Rapids, and Germantown, MD.

Majors: Computer Science; Electrical & Computer Engineering
Position Type: Full-time

West Liberty Foods
West Liberty, IA
www.wlfoods.com

Ever wondered how the delicious deli meat gets in your sandwich? Or how about the precooked chicken breasts in your freezer? It might have come from us! West Liberty Foods is an Iowa grown private label manufacturer and co-packing company committed to quality and safety. With three state of the art facilities scattered across Iowa and Utah, West Liberty Foods produces up to 425 million pounds of product every year that touches each of the fifty states and beyond.

Majors: Biomedical Engineering; Chemical Engineering; Civil & Environmental Engineering; Computer Science; Electrical & Computer Engineering; Industrial Engineering; Mechanical Engineering
Position Type: Full-time; Internships

Whirlpool Corporation - Amana Division
Amana, IA
www.whirlpoolcorp.com

Whirlpool Corporation is a Fortune 150 company and is the world's leading manufacturer and marketer of major home appliances, including washers and dryers, refrigerators, dishwashers, ranges and cooktops, and KitchenAid portable appliances. Our company has annual sales of more than $18 billion, nearly 70,000 employees, and 70 manufacturing and technology research centers around the world. It markets Whirlpool, Maytag, KitchenAid, Jenn-Air, and Amana, and is the #1 global brand in appliances.

Majors: Industrial Engineering; Mechanical Engineering
Position Type: Co-ops