Fall 2015 Engineering Career Fair

Employer Directory

Tuesday, October 6, 2015
12:00 PM – 5:00 PM
Main Lounge, IMU
Thank you to our sponsors

Rockwell Collins  Pearson

HNI  Snyder & Associates

for their support of the Fall 2015 Engineering Career Fair
Engineering Professional Development Top 10 Tips: How to be successful at the Engineering Career Fair

BEFORE the fair...
1. **Research** what companies will be attending the Engineering Career Fair and what they do; use the **Employer Directory** as a starting point. Take notes and make a list of companies you plan to visit at the fair.
2. **Update your resume** & have it reviewed by Engineering Professional Development staff. Include previous Internship, relevant course projects, & leadership experience. See the Career Resource Manual for resume examples. Print off copies of your resume to hand out at the fair.
3. **Apply for on-campus interviews and positions** at www.HireaHawk.com. Companies will start scheduling interviews **before** the career fair & applying on HireaHawk gives you an early & competitive advantage with employers.

DURING the fair...
4. **Make a great first impression by dressing professionally.** Professional dress can include a business suit, dress pants or knee-length skirt with a blouse or button-down shirt, or a sport coat or sweater with a tie. Remember to shine your shoes!
5. **When speaking with an employer, start off with a firm handshake and introduce yourself.** In one minute or less, you need to tell the employer about yourself, demonstrate your knowledge of the company, express enthusiasm and interest, and relate your background to the company’s need. Then ask the representative appropriate questions regarding the company or possible employment opportunities.
6. **Bring copies of your resume, a few pens or pencils, a folder or portfolio, and a pad of paper.** Keep track of the recruiters you speak with and take notes on your overall impression of the company.
7. **Be an active participant and not just a browser.** The fair provides an outstanding opportunity to build your network and market your interests and skills to employers...so take advantage of all it has to offer!

AFTER the fair...
8. **Send thank you notes** or emails to the representatives you spoke with. This conveys professionalism and continued interest in the company/position.
9. **Stay in touch with your new contacts.** You have expanded your professional network and you should work on maintaining and growing these relationships. Check in with your contacts every few months and connect to them on www.LinkedIn.com.
10. **Apply for positions** with companies you are interested in. Review your notes from the fair to know where and how to apply. Most position postings will be at www.HireaHawk.com and/or the company human resources/careers website.
FULL LIST OF EMPLOYER PARTICIPANTS

Archer Daniels Midland
Aerotek
Alliant Energy
ALPLA
American Ordnance
Andersen Corporation
Athena GTX
Barr Engineering Company
BASF Corporation
Boehringer Ingelheim Vetmedica
bswift
Bunchball
Cambrex
Cambridge Investment Research
Cargill
Cedar Rapids Metro Economic Alliance
Cerner
CIVCO Medical Solutions
Conference Technologies, Inc.
Cook Medical
DENSO International America, Inc.
Design Engineers
Dunn Solutions Group
DuPont
Eaton Corporation
Edgewood Chemical Biological Center
Emerson
Epic
Fast Enterprises, LLC
Federal Bureau of Investigation
Federal-Mogul Ignition Products
Fehr Graham
FM Global
Foth Infrastructure & Environment
General Mills
Genova Technologies
Gilbane Building Company
Graco Inc
Greater Des Moines Partnership
Hall & Hall Engineers, Inc.
Hampton, Lenzini and Renwick Inc.
Hanley, Flight & Zimmerman
HawkeyePedershaab
HBK Engineering, LLC
HDR Inc.
Henderson Products, Inc.
Herzog Technologies, Inc.
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Hormel Foods
HR Green
IBM
IDx LLC
Innovative Software Engineering
International Paper
Iowa DOT
"J.H. Findorff.com

John Deere
Johnson Controls Inc.
Katecho
KDOT
Kent Corporation
KJWW Engineering
Kraft Heinz Company
Leepfrog Technologies, Inc.
Manhard Consulting
Marion Process Solutions
Marshalltown Company
McClure Engineering
McGladrey
MetaCommunications
Microsoft Corporation
MidAmerican Energy Company
MODUS Engineering
Monsanto
MSA Professional Services
NextEra Energy.com
NISC
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Nucor Buildings Group
Pariveda Solutions
PCT Engineered Systems
Pearson
Pella Corporation
PepsiCo
PMX Industries, Inc
Pollution Prevention Services
Procter & Gamble
QCI
R.S. Stover Company
RFA Engineering
Rockwell Automation
Rockwell Collins
RTM Engineering Consultants
RTP COMPANY
Schneider Electric
Schumacher Elevator Company
Shearer's Snacks
Shive-Hattery
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Sogeti USA
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Vermeer Corporation
VIDA Diagnostics, Inc.
Vizient
Wabtec Railway Electronics
Whirlpool Corporation
Workiva
XL Specialized Trailers
Zoetis
EMPLOYER PARTICIPANTS by OPPORTUNITY TYPE

**Full-Time**

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- Aerotek
- Athena GTX
- Boehringer Ingelheim
- Vetmedica
- Cedar Rapids Metro Economic Alliance
- CIVCO Medical Solutions
- Cook Medical
- Emerson
- Epic
- Federal Bureau of Investigation
- FM Global
- Greater Des Moines Partnership
- IDx LLC
- Katecho
- United States Air Force
- US Marines Officer Selection Office
- US NAVY
- Vascular Solutions, Inc.
- VIDA Diagnostics, Inc.

#### Chemical
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- Vermeer Corporation
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#### Civil and Environmental Engineering
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- US Army Corps of Engineers
- Rock Island District
- US Army Corps of Engineers, Omaha District
- US Marines Officer Selection Office
- US NAVY
- Vascular Solutions, Inc.
- Vermeer Corporation
- Vizient
- Whirlpool Corporation
- XL Specialized Trailers
- Zoetis
A
Archer Daniels Midland
Decatur, IL
www.adm.com/careers

For more than a century, the people of Archer Daniels Midland Company (NYSE: ADM) have transformed crops into products that serve the vital needs of a growing world. Today, we’re one of the world’s largest agricultural processors and food ingredient providers, with more than 33,000 employees serving customers in more than 140 countries. With a global value chain that includes more than 460 crop procurement locations, 300 ingredient manufacturing facilities, 40 innovation centers and the world’s premier crop transportation network, we connect the harvest to the home, making products for food, animal feed, chemical and energy uses.

**Majors:** Chemical Engineering; Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering
**Position Type:** Full-Time; Internship

Aerotek
Hiawatha, IA
www.aerotek.com

Aerotek, headquartered in Hanover, Md., is a leading provider of technical, professional and industrial staffing services. Established in 1983, Aerotek is an operating company of Allegis Group, the largest provider of staffing services in the U.S. Aerotek operates a network of more than 200 non-franchised offices throughout the U.S., Canada and Europe.

**Majors:** Biomedical Engineering; Chemical Engineering; Civil and Environmental Engineering; Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering; Computer Science
**Position Type:** Full-Time; Internship; Co-op

Alliant Energy
Cedar Rapids, IA
www.alliantenergy.com

We are proud to be a Midwest energy company that provides electric and natural gas services to our customers and communities throughout Iowa, Wisconsin and Minnesota. We serve approximately 1 million electric customers and 420,000 natural gas customers. We have approximately 4,200 employees. We are traded on the New York Stock Exchange under the ticker LNT.

**Majors:** Chemical Engineering; Civil and Environmental Engineering; Electrical and Computer Engineering; Mechanical Engineering
**Position Type:** Full-Time; Internship

ALPLA
McDonough, GA
www.alpla.com/en

ALPLA is an internationally active company that grows with its global customers. This growth of course demands motivated and well-trained specialists and executives with a technical or business background. Leadership in innovation together with operational excellence are key success factors. ALPLA employees are encouraged at the onset, motivated, enterprising and customer-oriented. They work efficiently and in lean and professional structures. ALPLA’s corporate culture is characterized by a hands-on mentality and with a deep identification of family values. With this in mind, ALPLA provides professional on the job training with attractive entry-level career opportunities.

**Majors:** Electrical and Computer Engineering; Mechanical Engineering
**Position Type:** Full-Time; Internship
American Ordnance
Middletown, IA
http://aollc.biz/

American Ordnance, a Day & Zimmermann company, manufactures a wide variety of ammunition products through production facilities at both Iowa Army Ammunition Plant and Milan Army Ammunition Plant. We also deliver full-service facilities management, including facility operations, equipment management, and environmental services, as well as extensive load, assemble and pack (LAP) services for a variety of munitions programs. Additional core competencies include munitions production engineering, receipt, storage and issue, as well as the renovation, maintenance and demilitarization of ammunition and other energetic devices. For more information, visit http://www.dayzim.com.

Majors: Chemical Engineering; Industrial Engineering; Mechanical Engineering
Position Type: Full-Time; Internship

Andersen Corporation
Bayport, MN
www.andersencorporation.com

Headquartered in Bayport, Minnesota, Andersen Corporation is the largest window and door manufacturer in North America. Founded in 1903, Andersen is an international corporation employing more than 9,000 people in locations across North America, with sales worldwide. At Andersen, ingenuity, innovation and commitment have long been hallmarks of our history. Since 1903, Andersen has continually demonstrated:

- Commitment to the building industry and our customers
- Innovation that resulted in low maintenance products and environmentally-responsible processes
- Commitment to energy efficiency
- Commitment to creating high-performance products

Majors: Chemical Engineering; Industrial Engineering; Mechanical Engineering
Position Type: Full-Time; Internship

Athena GTX
Johnston, IA
www.athenagtx.com

Athena GTX® designs and manufactures small, wireless, mobile, patient-worn, simultaneous multiple patients monitors to assist in point of injury triage and treatment decisions. We serve high-tech biomedical, military/civilian markets related to medical state and smart monitors for first responders and medical care providers. Our devices allow personnel to connect with patient data remotely extending monitoring capabilities further out into the field and adding new derived vital signs parameters including “smart” indices to new and existing product lines. We have expanded our product marketing efforts from military medicine into the EMS/Commercial arena. Athena GTX® continues to move forward and collaborate with strategic technology companies and entities in pursuing innovative design and manufacturing of medical devices.

Majors: Biomedical Engineering; Electrical and Computer Engineering; Mechanical Engineering; Computer Science
Position Type: Full-Time; Internship
Barr Engineering Company
Minneapolis, MN
www.barr.com

Barr is an engineering consulting company that integrates engineering and environmental expertise to help clients develop, manage, and restore natural resources across the nation and the world. Today, we have over 700 staff in Canada and the U.S who work with clients in the mining, power, refining, and manufacturing industries and all levels of government. Our projects include assessment and remediation of contaminated sites, engineering and design of structures and processes, environmental management and compliance assistance and water resources management.

Majors: Chemical Engineering; Civil and Environmental Engineering; Electrical and Computer Engineering; Mechanical Engineering
Position Type: Full-Time; Internship

BASF Corporation
Malcom, IA
www.basf.com/careers

At BASF, we create chemistry – and have been doing so for 150 years. Our portfolio ranges from chemicals, plastics, performance products and crop protection products to oil and gas. As the world’s leading chemical company, we combine economic success with environmental protection and social responsibility. Through science and innovation, we enable our customers in nearly every industry to meet the current and future needs of society. Our products and solutions contribute to conserving resources, ensuring nutrition and improving quality of life. We have summed up this contribution in our corporate purpose: We create chemistry for a sustainable future.

Every day, our team members work on developing innovative solutions for customers around the world. Our employees’ passion, imagination, and determination are crucial to our success as a market leader. Whether you are a recent university graduate or an experienced professional, you have great ideas and skills, and BASF is the place to make your mark! Although we employ over 112,000 people throughout our company, we dedicate ourselves to mentoring and guiding each individual to finding the right path to their success.

Majors: Chemical Engineering; Mechanical Engineering
Position Type: Full-Time

Boehringer Ingelheim Vetmedica
Ridgefield, CT
www.bi-vetmedica.com

Boehringer Ingelheim Vetmedica, Inc., is the U.S. animal health division of Boehringer Ingelheim Corporation, a family-owned company founded in 1885 in Ingelheim, Germany. BI is an international corporation of 18 operative subsidiaries and four representative offices (in US - MO, OH, CA and CT) as well as local distributors in more than 50 countries around the globe. With its own research, production and distribution facilities, BI ranks among the top 20 pharmaceutical companies worldwide. Over the past 25 years, BIVI has supported its growth through research and development of innovative products for the livestock, equine and companion animal markets. Innovation and research are the keys to BIVI success.

Majors: Biomedical Engineering; Chemical Engineering; Civil and Environmental Engineering; Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering
Position Type: Full-Time; Internship
Since our inception in 1996, bswift’s goal has been to use technology and information to simplify the administration of health care, reduce costs and empower consumers. In the beginning, we were known as Platinum Healthcare, a company that set out to change the world and transform healthcare by creating the first web-based CDH (Consumer-Driven Health) plan. In the process, we discovered that there was great market demand for an online benefits enrollment/administration system, so we built one. It worked pretty darn well. In fact, version 1.0 of our benefits enrollment system was a finalist out of 15,000 entrants in Microsoft’s 1999 e-commerce system competition. Not bad, huh? So the company ran with it, changed its name to "bswift" and landed its first employer clients.

**Majors:** Electrical and Computer Engineering; Computer Science

**Position Type:** Full-Time

Bunchball uses big data to motivate millions of people to take action every day. We've tracked over 20 billion actions that lead to customer loyalty and employee engagement for our clients. We created Gamification: taking something that already exists – a website, an enterprise application, an online community – and integrates game mechanics into it to motivate participation, engagement, and loyalty. Gamification applies the data-driven techniques that game designers use to non-game experiences to motivate actions that add value to your business.

**Majors:** Computer Science

**Position Type:** Full-Time; Internship

Cambrex is a life science company that provides products and services for the development and commercialization of small molecule therapeutics. Cambrex Charles City provides custom development and manufacturing solutions for the pharmaceutical industry. This includes custom Active Pharmaceutical Ingredient (API) development and manufacturing, the manufacture of generic API and Intermediates, controlled substances, and highly potent compounds. Cambrex Charles City is located on a 45-acre site in Charles City, Iowa and employs more than 300 individuals.

**Majors:** Chemical Engineering; Industrial Engineering; Mechanical Engineering

**Position Type:** Internship
Cambridge Investment Research
Fairfield, IA
www.joincambridge.com

Cambridge Investment Research, Inc. is the leading independent broker dealer specializing in fee-based solutions, by partnering with successful advisory practices. Nestled in our nation's heartland, Cambridge Investment Research, Inc. was established in 1995. It emerged from its sister B/D, Eneric Financial Services, Inc, (established in 1981), in part to better meet the needs of Representatives with RIA activities. The Cambridge of today combines the small-town traditions of honest hard work, common sense solutions, and courteous personal service with the large-firm opportunities of cutting edge technology, economies of scale, and comprehensive product selection.

**Majors:** Electrical and Computer Engineering; Computer Science  
**Position Type:** Full-Time; Internship

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Cargill
Hopkins, MN
www.cernercareers.com

Cargill is a unique place to grow your career, your experience and your abilities. Every day, we grow our reputation as a leading international producer of food, agricultural, financial and industrial products and services. We take pride in our global reach, ability to contribute, and strong work ethics and values. Founded in 1865, Cargill is a privately held company and employs 140,000 people in 65 countries with annual revenues in excess of $133 billion. Through innovation, creativity and teamwork, we are transforming entire markets and people’s lives worldwide, and we can have the same impact on your career.

**Majors:** Chemical Engineering; Electrical and Computer Engineering; Mechanical Engineering  
**Position Type:** Full-Time; Internship; Co-op

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Cedar Rapids Metro Economic Alliance
Cedar Rapids, IA
www.cricjobrush.com

The Cedar Rapids Metro Economic Alliance combines the economic and community development efforts of the former Cedar Rapids Area Chamber of Commerce, Cedar Rapids Downtown District and Priority One. The new organization began January 1, 2012.

Through core functions of business support, economic development, community development, public policy and regional development we strive to be the top economic growth region in the country. Click the Strategic Goals resource below to see our governance structure and learn more about our strategic goals and initiatives.

**Majors:** Biomedical Engineering; Chemical Engineering; Civil and Environmental Engineering; Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering; Computer Science  
**Position Type:** Full-Time; Internship; Co-op
Cerner
Kansas City, MO
www.cerner.com

Be a part of something that matters. Something that affects every single person, every single day— people’s health and the care they receive. Recognized as one of the most innovative companies in the world (#13 in 2013, Forbes), Cerner is transforming health care by developing tools and technologies that make it easier and more efficient for care providers and patients to navigate the complexity of our health.

**Majors:** Electrical and Computer Engineering; Computer Science  
**Position Type:** Full-Time

CIVCO Medical Solutions
Coralville, IA  
www.CIVCO.com

For more than 30 years CIVCO Medical Solutions has been committed to positively impacting patient care through the design, manufacturing and marketing of products and services for the medical device community. Our state-of-the-art imaging and positioning solutions provide hospitals and clinicians with new and improved methods for diagnosing and treating patients around the world. CIVCO’s history of success is built on our people’s passion for driving innovative life enhancing solutions.

**Majors:** Biomedical Engineering; Industrial Engineering; Mechanical Engineering  
**Position Type:** Full-Time; Co-op

Conference Technologies, Inc.
Maryland Heights, MO  
www.conferencetech.com

Conference Technologies Inc. is the nation's leading audio visual solution provider whose mission is "To provide a fantastic customer experience." CTI is looking for electronic engineers, programmers, and other technically-minded individuals.

**Majors:** Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering; Computer Science  
**Position Type:** Full-Time; Internship

Cook Medical
Bloomington, IN  
www.cookmedical.com

There are common themes across every medical specialty we support: patients want to get better and doctors want simpler, more effective options. That’s why we work hard to improve our minimally invasive medical devices and the way they’re delivered to hospitals and doctors around the world. Being a family-owned business allows us to do what’s best for the patient. It gives us the freedom to work through a problem for as long as it takes to find the simplest solution. We also have companies that work in areas outside of medical device manufacturing. Today, Cook Medical makes 16,000 products that serve 13 hospital lines and provides products to 135 countries.

**Majors:** Mechanical Engineering  
**Position Type:** Full-Time; Internship; Co-op
DENSO International America, Inc.
Southfield, MI
www.densocareers.com

DENSO is one of the largest global automotive suppliers of advanced technology, systems and components, heading toward an automotive society where cars put less drag on the environment and drivers have fewer worries about traffic accidents. Our lead in developing this automotive society comes from anticipating the needs of automakers and closely partnering with customers right from the start to develop state-of-the-art systems and products. We’re going all out to design groundbreaking technology and components for the automotive industry, and beyond. Each year, we invest about 9 percent of consolidated net sales back into R&D. And, DENSO consistently ranks at the top of the automotive industry for patents generated each year.

**Majors:** Electrical and Computer Engineering; Mechanical Engineering  
**Position Type:** Full-Time; Internship; Co-op

Design Engineers
Cedar Rapids, IA
www.designengineerings.com

If you picked up a building and shook everything out of it, what remains is what we design. Between the walls, above the ceilings, connected to the maze of piping, ductwork, power, and communications systems that make a building function, that’s what we obsess about. Most of the time it’s the things you can’t see and don’t think about, and when we design them, you don’t have to. We provide Mechanical and Electrical Engineering design for the most challenging building projects. We are proactive, collaborative, and tenacious problem solvers, energized by complex engineering challenges.

**Majors:** Electrical and Computer Engineering; Mechanical Engineering  
**Position Type:** Full-Time; Internship
Dunn Solutions Group
Skokie, IL
www.dunnsolutions.com

Dunn Solutions Group is a full-service information technology consulting firm. Focused on the web/portal, e-commerce, business intelligence and application development spaces, we offer our clients a comprehensive combination of capabilities, skills and experience. From the design and development of your extranet or intranet, to data analysis and visualization, to back-office integration, we have portals covered end-to-end. Our teams work in both the Java and .Net development environments, and we have on-staff quality assurance and graphic arts resources. Plus, our Assurity™ methodology ensures that your project is successful and high-quality, and is delivered on time, on-budget and on-target. Our development centers in Chicago, Minneapolis, Raleigh and Bangalore, India, allow us to service customers across the United States and around the world. And our global presence gives us the ability to offer a cost-saving delivery model that leverages our high-quality, dedicated offshore resources. All of our consultants work directly with our clients to deliver solutions. That means we look for people who want to combine their computer science knowledge with a desire to make our clients happy. Our team members typically work on projects from beginning to end, and our goal is to grow your skills so that you can be a true consultant, not just a programmer. Two years of experience at Dunn Solutions can provide you with the same level of exposure and skills as five years at other consulting organizations.

We run a business-casual environment, where teamwork is valued and direct communication is essential. Although we have career paths, we operate very much like a flat organization, where each person has the right, and the duty, to make sure we do the best job for our clients!

**Majors:** Computer Science  
**Position Type:** Full-Time; Internship

DuPont
Cedar Rapids, IA
www.biosciences.dupont.com

DuPont Industrial Biosciences (formerly Genencor) is a leader in the industrial biotechnology sector which develops innovative enzymes and bio-products to improve the performance and reduce the environmental impact of the cleaning, textiles, animal nutrition, grain processing and other chemicals industries. To meet ongoing product demands, our Cedar Rapids facility is seeking outstanding candidates for the Process Engineer position.

**Majors:** Chemical Engineering  
**Position Type:** Full-Time

Eaton Corporation
Cleveland, OH
www.eaton.com/careers

Eaton is a power management company with 2014 sales of $22.6 billion. Eaton provides energy-efficient solutions that help our customers effectively manage electrical, hydraulic and mechanical power more efficiently, safely and sustainably. Eaton has approximately 102,000 employees and sells products to customers in more than 175 countries.

**Majors:** Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering; Computer Science  
**Position Type:** Full-Time; Co-op
Edgewood Chemical Biological Center
Rock Island, IL
www.ecbc.army.mil/

The U.S. Army Edgewood Chemical Biological Center (ECBC) is the nation's principal research and development resource for non-medical chemical and biological (CB) defense. As a critical national asset in the CB defense community, ECBC supports all phases of the acquisition life-cycle - from basic and applied research through technology development, engineering design, equipment evaluation, product support, sustainment, field operations and demilitarization - to address its customers' unique requirements.

**Majors:** Chemical Engineering; Electrical and Computer Engineering; Mechanical Engineering
**Position Type:** Full-Time; Internship

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Emerson
Marshalltown, IA
www.fisher.com

Emerson is a global leader in bringing technology and engineering together to provide innovative solutions for customers in industrial, commercial, and consumer markets around the world. Founded in 1890 in St. Louis, Missouri (USA), Emerson delivers solutions through five business segments: Process Management, Industrial Automation, Network Power, Climate Technologies, and Commercial & Residential Solutions. With sales of $24.7B and more than 130,000 employees in over 150 countries, we have a customer-focused, results-driven culture where employee performance is recognized and rewarded.

**Majors:** Biomedical Engineering; Chemical Engineering; Civil and Environmental Engineering; Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering; Computer Science
**Position Type:** Co-op

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Epic
Verona, WI
www.careers.epic.com

As a worldwide leader in the development of software for healthcare organizations, Epic is driving change for an entire industry – one that affects the quality of life for everyone. Our team works with some of the nation’s most respected healthcare organizations and collaborates with the best minds in medicine. The challenges we tackle on a day-to-day basis impact the lives of more than 180 million patients worldwide and 279,000 providers in the US alone, and we’re committed to the common goal of improving healthcare. We’re searching for smart, passionate people who want to achieve great things.

**Majors:** Biomedical Engineering; Chemical Engineering; Civil and Environmental Engineering; Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering; Computer Science
**Position Type:** Full-Time; Internship
Fast Enterprises, LLC

Centennial, CO

www.fastenterprises.com/

Fast Enterprises, LLC won Glassdoor's #2 for Best Medium-Sized Companies to Work for in 2015! We are an industry leader in the development and installation of software for government agencies. In 1998 we forever changed the way government revenue agencies support their business with the introduction of GenTax®. This commercial off-the-shelf (COTS) solution has enabled many agencies to take advantage of package implementations, providing more cost efficient and fully functional software systems to our clients. We have expanded beyond tax and now do implementations for Motor Vehicle, Drivers License, Unemployment Insurance and Unemployment Benefit agencies. Much of the work at FAST happens on our client sites as part of the product implementation. Individuals who understand the technical aspects of systems implementation as well as the business needs of our clients fill these positions. Employees participate in the full project life cycle from requirements gathering through production support. Our developers need to have strong technical and communication skills, enabling them to interact with client sites and detail system functionality. All candidates should be flexible with respect to work location.

**Majors:** Electrical and Computer Engineering; Computer Science

**Position Type:** Full-Time; Internship

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Federal Bureau of Investigation

Omaha, NE

www.fbijobs.gov

The career of an FBI Special Agent is unique. It involves contributing to national security and enforcing over 300 federal statutes. FBI Special Agents investigate foreign counterintelligence, cyber crime, organized crime, white-collar crime, public corruption, civil rights violations, kidnapping, drug trafficking, and more. But the number one priority of the FBI is to protect America from terrorist attacks, a very real threat in today's world.

**Majors:** Biomedical Engineering; Chemical Engineering; Civil and Environmental Engineering; Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering; Computer Science

**Position Type:** Full-Time; Internship

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Federal-Mogul Ignition Products

Burlington, IA

www.federalmogul.com

Federal-Mogul's priority is to create value through technology and innovation in products, processes and services making us a preferred supplier to the original equipment market worldwide. We provide solutions for manufacturers of automotive, light commercial, heavy-duty and off-highway vehicles, as well as in power generation, aerospace, marine, rail and industrial. Our innovative products and proprietary technologies demonstrate how we provide customers with a true advantage in the marketplace.

**Majors:** Industrial Engineering

**Position Type:** Internship; Co-Op
Fehr Graham
Freeport, IL
www.fehr-graham.com

Fehr Graham was founded on the principles of engineering excellence in 1973 by Allen E. Fehr, P.E., and Joseph G. Graham, P.E., through the merger of their practices. Today, we are a firm with over 150 diverse professionals, owned and managed by six dedicated partners. We have ten regional offices in Illinois, Iowa, and Wisconsin serving the engineering and environmental needs of these communities.

**Majors:** Civil and Environmental Engineering  
**Position Type:** Full-Time; Internship

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FM Global
Park Ridge, IL
www.fmglobal.com

FM Global provides comprehensive global commercial and industrial property insurance, engineering-driven underwriting and risk management solutions, groundbreaking property loss prevention research and prompt, professional claims handling. As a mutual company, our products and services directly support our clients' overall risk management objectives through: understanding the nature and reality of their specific risks establishing sound loss prevention solutions that safeguard against loss, developing cost-effective insurance and risk transfer solutions backed by large, stable capacity Providing the claims and loss mitigation support to minimize business disruption.

**Majors:** Biomedical Engineering; Chemical Engineering; Civil and Environmental Engineering; Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering  
**Position Type:** Full-Time

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Foth Infrastructure & Environment
Da Pere, WI
www.foth.com

Foth is more than an engineering company. We’re a tightly knit and diversified team that’s over 600 members strong. Our engineers, consultants, scientists and affiliated professionals work together to deliver personalized, client-centered service—smart solutions and strong relationships that lead to client success.

**Majors:** Biomedical Engineering; Chemical Engineering; Civil and Environmental Engineering; Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering  
**Position Type:** Full-Time
General Mills
Minneapolis, MN
www.generalmills.com/careers

Careers that nourish lives. Our people have an opportunity nourish lives around the globe every day. One of the world’s leading food companies, General Mills operates in more than 100 countries and markets more than 100 consumer brands, including Cheerios, Häagen-Dazs, Nature Valley, Betty Crocker, Pillsbury, Green Giant, Old El Paso, Yoplait and more. Headquartered in Minneapolis, General Mills had global net sales of US$17.8 billion during fiscal 2013. We seek out the best talent, then give them development resources, support and the chance to lead something big. Choosing a career with General Mills means joining a company that makes a difference in the lives of millions of people. There is tremendous opportunity here for individuals who want to advance the industry through innovation and nourish the world.

**Majors:** Chemical Engineering; Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering

**Position Type:** Full-Time; Internship

Genova Technologies
Cedar Rapids, IA
http://genovatech.com

Since 1993, Genova Technologies has established a proven reputation in the healthcare and defense sectors for highly effective and efficient IT services; delivering optimal total cost of ownership.

As an 8a and 8m, Women Owned Small Business (WOSB), Genova specializes in project management, custom software development, requirements capture and multi-level IT consulting nationwide. Our proprietary requirements analysis methodology enables the ability to quickly and accurately identify needs and deliver realistic scope and timeline proposals, plans, and resulting execution.

At Genova, we build enduring relationships one client at a time by employing proven development methods and highly experienced talent to consistently deliver on specification, on time, and on budget. From staff augmentation to turn-key software applications, Genova provides the depth of expertise required to enable our customers to timely and efficiently attain their own strategic goals and objectives.

Eight of the nine people who started with Genova in the 1990s are still with the company. Our team is comprised of experienced industry veterans and they are conveniently located on both U.S. coasts and in the heartland, providing nationwide coverage.

**Majors:** Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering; Computer Science

**Position Type:** Full-Time; Internship
Gilbane Building Company
Chicago, IL
www.gilbaneco.com

Gilbane began in 1873 as a family-run carpentry and general contracting business. Since then the company has grown into one of the nation’s largest full-service construction firms. The Midwest Business Unit provides construction management, program management, design-build and general contracting services. The company has 2,500 employees and the Midwest Business Unit currently has over 200 employees with established offices in downtown Chicago, Chicago O’Hare Corridor, and downtown Milwaukee. What truly sets the company apart is that Gilbane lives the core values handed down by its founding fathers and remains family owned. Gilbane is focused on acting as a steadfast advocate for its customers and creating relationships grounded in trust yielding repeat work, continued growth, and unmatched career opportunities for its employees.

**Majors:** Civil and Environmental Engineering  
**Position Type:** Full-Time; Internship

Graco, Inc.
Minneapolis, MN
www.graco.com/careers

Graco offers many advancement opportunities for employees, a strong track record of business success, and team-oriented and interactive leaders. Graco also offers attractive benefits and opportunities for development and career progression.

Graco is committed to quality in all that we do, from our products to our processes, and we are constantly seeking innovative and ethical solutions to secure and maintain our leadership position in the markets we target.

Graco employees take pride in their contributions and share Graco’s vision to make better products more efficiently. Graco maintains an aggressive strategy to design and develop new products and systems and distributes through a worldwide network. Our employees are focused on delivering the best products and service in our industry, and Graco continues to foster a culture of high standards and expectations.

**Majors:** Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering  
**Position Type:** Full-Time; Internship; Co-op

Greater Des Moines Partnership
Des Moines, IA
www.seizedesmoines.com

In Central Iowa, you have the opportunity to become more than just a number, a person in a cubicle, or a nameless face in a sea of people. The work culture is inclusive and broad. CEOs throughout the city have open door policies. Or, become your own CEO with our business friendly climate. Whatever you want to do, you can find your start in Des Moines.

**Majors:** Biomedical Engineering; Chemical Engineering; Civil and Environmental Engineering; Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering; Computer Science  
**Position Type:** Full-Time; Internship
Hall & Hall Engineers, Inc.
Hiawatha, IA
www.halleng.com

Founded in 1953 and headquartered in Hiawatha, Iowa, Hall and Hall Engineers is an employee-owned company. We are a full-service engineering, surveying, and GIS firm serving a range of clients throughout the Midwest. Hall and Hall Engineers (HHE) applies professional expertise with the latest technology.

We strive to provide excellent service to our clients, provide long-term careers for our employees and we pride ourselves in providing a positive work environment focused on career development and training.

We offer an excellent benefits package including medical, dental, vision, life and disability insurance, 401(k) program and paid time off, but we also realize positive culture, growth opportunities and workplace flexibility are essential in achieving a better work-life balance.

Majors: Biomedical Engineering; Chemical Engineering; Civil and Environmental Engineering; Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering; Computer Science
Position Type: Full-Time; Internship

Hampton, Lenzini and Renwick Inc.
Elgin, IL
www.hlreengineering.com

As a leading provider of civil engineering, structural engineering, environmental services and surveying services to public agencies across Illinois, consider our capabilities, professional excellence and integrity as you plan your next project. We are civil engineers with more than 200 years of collective project experience. For you, that means knowledge you can trust at every phase of a project – from planning to completion.

Majors: Civil and Environmental Engineering
Position Type: Full-Time; Internship

Hanley, Flight & Zimmerman
Chicago, IL
www.hfzlaw.com

HFZ is a boutique Intellectual Property law firm located in the heart of downtown Chicago, specializing in United States and foreign patent prosecution and patent counseling. Our team of practitioners includes many individuals having years of industry experience as engineers and inventors prior to becoming patent attorneys. A combination of significant real world engineering experience and legal experience results in a highly focused and skilled team of practitioners who provide services to numerous Fortune 500 technology companies.

Majors: Electrical and Computer Engineering; Mechanical Engineering; Computer Science
Position Type: Full-Time; Internship
HawkeyePedershaab is the world’s leading provider of innovative solutions for the concrete pipe and manhole markets. Since 1919, we have engineered and executed thousands of machine installations in more than 100 countries. Our long history and unrivaled experience allow us to merge local and global market perspectives in developing innovative, “just right” solutions for customers around the world. HawkeyePedershaab understands that in the rugged environment of the concrete factory, manufacturing equipment needs to be built to withstand harsh conditions and weather intense abuse – and we offer a full range of equipment and machinery designed accordingly. In addition to providing top-quality equipment, we are also serious about our service and strive to instill a service-minded, customer-centric philosophy in every employee of our organization. We strongly value establishing long-term partnerships with our customers in which we are continually seeking to anticipate their needs and delivering on the commitments we have made—whether they be in service, engineering, sales, consulting, or project management.

**Majors:** Industrial Engineering; Mechanical Engineering  
**Position Type:** Full-Time; Internship; Co-op

**HBK Engineering, LLC**  
Chicago, IL  
[www.hbkengineering.com](http://www.hbkengineering.com)

HBK Engineering, LLC is a fully licensed, professional engineering design firm headquartered in downtown Chicago providing civil, environmental, structural, electrical, subsurface utility, construction support services and permitting. Since our founding in 1998, we have built a reputation for outstanding, accurate service in extremely time-sensitive environments which led to our East Coast expansion and subsequent licensure to practice in 28 states. Our list of satisfied clients includes utility companies, construction firms, and municipalities from the Midwest to the East Coast. All projects receive the attention of our staff of Licensed Professionals, supported by our outstanding technical specialists, logistical and administrative project coordinators and consultants.

HBK is a proven leader for the design, coordination, permitting and construction support of utility projects within urban centers, such as Chicago and Philadelphia. We have successfully performed engineering for a complete spectrum of utility infrastructure projects, including but not limited to, gas, electric, water, sewer and telecommunication applications. HBK’s goal to push to the forefront of the utility industry has been accomplished with the help of the firm’s progressive delivery of subsurface utility engineering (SUE) methodology including surface geophysics, 3D Scanners, surveying technology including the use of survey-grade Global Positioning Systems (GPS) technology and Laser Scanning, non-invasive excavation techniques, CADD systems and Geographical Information Systems (GIS) mapping.

**Majors:** Civil and Environmental Engineering; Electrical and Computer Engineering  
**Position Type:** Full-Time
**HDR Inc.**
Omaha, NE
www.hdrinc.com

We partner with our clients to shape communities and push boundaries of what’s possible and have since 1917. With nearly 10,000 employees in more than 225 locations around the world, we think global and act local. We've completed projects in 60 countries, always following through and holding ourselves accountable. We specialize in engineering, architecture, environmental and construction services. While we are most well-known for adding beauty and structure to communities through high-performance buildings and smart infrastructure, we provide much more than that. We create an unshakable foundation for progress because our multidisciplinary teams also include scientists, economists, builders, analysts and artists.

**Majors:** Civil and Environmental Engineering; Mechanical Engineering  
**Position Type:** Full-Time; Internship

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**Henderson Products, Inc.**
Manchester, IA  
www.hendersonproducts.com

Henderson Products, Inc. is a custom manufacturer of heavy-duty work truck equipment. Our products are used by an array of customers: Department of Transportation, Cities, Counties, Universities, General Contractors, Landscape Contractors and many more... As a custom manufacturer, we have the unique ability to meet nearly any spec or requirement our customers may have.

Innovative Products Designed for Your Business:
- Combination Bodies - aka MuniBody, works year round
- Dump Bodies - built to your specification
- Snow Plows - all styles, designed to fit class 5-8 chassis
- Snow Plow Hitches - all styles
- Wings - all styles, including leveling wings
- Underbody Scrapers - fixed angle, reversing and oscillating
- Salt & Sand Spreaders - all shapes and sizes, now with electric option
- Liquid Systems - designed to meet all your anti-ice and deicing needs
- Salt Brine Solutions - automated and hassle free brine making, blending and truck loading systems
- Charge - electric snow & ice control for medium-duty trucks

QUALITY. INNOVATION. HENDERSON.

**Majors:** Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering  
**Position Type:** Full-Time

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**Herzog Technologies, Inc.**
Hiawatha, IA  
www.herzogtechnologies.com

Herzog Technologies provides advanced technologies to the rail industry. We are an integrator for Positive Train Control systems, and develop systems for PTC implementation and management. We bring together all of the components of a PTC system--on the train, by the rail, in server closets, on desks--and make them work together. Our Cedar Rapids office develops software and systems for PTC implementation and management. These range from some very PTC-specific software to tools and techniques for configuration-managing an entire PTC system, to a system for verifying PTC critical features. We have a strong focus on PTC track data. Our SpeedTrax system is a highly-accurate system for surveying railroad assets without interfering with railroad traffic. Besides that, we have a variety of tools for managing and manipulating track data.

**Majors:** Electrical and Computer Engineering; Computer Science  
**Position Type:** Full-Time; Internship
HNI Corporation
Muscatine, IA
www.hnicorp.com

HNI Corporation is a NYSE traded company (ticker symbol: HNI) providing products and solutions for the home and workplace environments. HNI Corporation is a leading global office furniture manufacturer and is the nation's leading manufacturer of hearth products. The Corporation's strong brands have leading positions in their markets.

**Majors:** Industrial Engineering; Mechanical Engineering; Computer Science
**Position Type:** Full-Time; Internship

Hormel Foods
Austin, MN
www.hormelfood.com/careers

Hormel Foods is a $9 billion Fortune 500 corporation established in 1891; a multinational manufacturer and marketer of consumer-branded food products exporting over 1600 products to more than 50 countries. We are built on traditions of brand strength, quality, innovation, and value, while taking advantage of new trends in technology.

**Majors:** Chemical Engineering; Industrial Engineering; Mechanical Engineering
**Position Type:** Full-Time; Internship

HR Green
Cedar Rapids, IA
www.hrgreen.com

HR Green, Inc. is a professional engineering and technical consulting firm serving clients throughout the United States and beyond. We help public and private sector clients to design, construct, own and operate successful enterprises in five markets:

- **Transportation** – Planning, NEPA compliance, design and construction phase services for streets and highways, bridges, rail, ports and intermodal facilities.
- **Water** – Design, construction phase and operational services for potable and process water, wastewater and water resources management.
- **Governmental Services** – Comprehensive suite of program management services and software technologies to help federal, state and local agencies function more effectively and efficiently. Services include public-private partnership (P3) consulting, program management and community redevelopment.
- **Senior Living** – HR Green designs, constructs, owns and operates Windsor Manor Assisted Living Communities. Learn more at windsor-manor.com.
- **Energy** – Turn-key engineering, procurement and construction (EPC) services for clean, affordable power from solar, wind and methane.
- **Land Development** – HR Green unifies engineering, surveying, construction, land planning, and landscape architecture consultants in a single, integrated team.

**Majors:** Civil and Environmental Engineering
**Position Type:** Full-Time; Internship
IBM
Lenexa, KS
www.ibm.com/analytics

Software may not be the first thing you think about when you think IBM, but that's probably because we spend more time developing great products than bragging about them. As the world's second largest software maker, our developers constantly push the envelope to ensure the millions of people already using IBM software have the most reliable platforms available. While other software makers cling to yesterday's proprietary models, IBM is looking to tomorrow and is committed to the advancement of open Internet standards and applications. Stop working for grades, start working for the world.

**Majors:** Electrical and Computer Engineering; Computer Science  
**Position Type:** Full-Time; Internship; Co-op

IDx LLC
Iowa City, IA
www.eyediagnosis.net

IDx, LLC is a company focused on deploying cutting-edge technology to make medical diagnostics more effective. IDx-DR software, developed over the course of two decades by a team of the world's leading retina experts, is capable of detecting diabetic retinopathy with greater sensitivity than trained physicians. It works by running standard fundus photographs through a series of highly advanced image filters that identify signs of the disease. By tallying these measurements and comparing them to a disease index, the algorithms built into IDx-DR have been able to consistently outperform trained physicians in diagnosing referable diabetic retinopathy.

**Majors:** Biomedical Engineering; Electrical and Computer Engineering; Computer Science  
**Position Type:** Internship

Innovative Software Engineering
Coralville, IA
http://www.iseinc.biz

ISE is a software engineering and systems integration firm that delivers innovative, end-to-end mobile and enterprise solutions that help companies solve even the most complex business challenges. ISE specializes in mobile application development, vehicle telematics, big data solutions, and just about any software engineering challenge. ISE's sister company, ISE Fleet Services, provides commercial fleets such as FedEx Ground contractors with eFleetSuite, an end-to-end system that includes the mDash 4, a low cost rugged in-cab computer with a touch screen display. This component acts as a personal "safety assistant" that helps drivers in real time to stay within safety and compliance parameters for their electronic driver logs and driver vehicle inspection reports. ISE has 45 engineers with average overall experience of more than 10 years; more than 25% of our staff have advanced degrees (masters or higher); about 60% are native Iowans—doing our part to retain Iowa's top talent.

**Majors:** Electrical and Computer Engineering; Computer Science  
**Position Type:** Full-Time; Internship
International Paper is a global leader in packaging and paper with manufacturing operations in North America, Latin America, EMEA (Europe, the Middle East, Africa), Russia, India and Asia. Our businesses include industrial and consumer packaging, uncoated papers and fluff pulp. We employ approximately 58,000 people and have operations in more than 24 countries. International Paper net sales for 2014 were $24 billion.

At International Paper, our vision is to be one of the best and most respected companies in the world. A company of substance in everything we do, from the products we make, to investing in communities, to protecting our environment, International Paper supports communities where our employees live and work. Through the International Paper Foundation and the financial and volunteer support of our employees, we help make people’s lives and the communities where we operate even better.

As a global leader in the paper and packaging industry, we provide sustainable solutions to meet the needs of businesses and customers worldwide. Our success is driven by the integrity of our people and their commitment to doing what’s right.

In 2015, International Paper was named one of the World’s Most Admired Companies® by FORTUNE magazine, an honor we’ve received for 12 of the past 13 years. For the 9th year in a row, we were named in 2014 as one of the World’s Most Ethical Companies® by the Ethisphere Institute.

We are committed to recruiting bright, talented, and driven employees who can immediately contribute to our enterprise’s performance and who can build long, successful careers with us.

**Majors:** Chemical Engineering; Electrical and Computer Engineering; Mechanical Engineering

**Position Type:** Full-Time; Internship; Co-op

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**Iowa DOT**

Ames, IA

www.iowadot.gov/careers

Iowa DOT’s mission is to deliver a modern transportation system that provides pathways for the social and economic vitality of Iowa, increases safety, and maximizes customer satisfaction.

Iowa DOT's co-op and internship programs are designed to provide students with work opportunities to gain practical knowledge and expose them to hands-on learning to enhance their academic studies. An internship or co-op with the Iowa DOT will give students a venue to network with various government and private industry professionals, while exploring possible career paths within the transportation industry.

**Majors:** Civil and Environmental Engineering; Computer Science

**Position Type:** Internship; Co-op
Findorff is one of the Midwest’s leading builders with offices in Madison and Milwaukee. Founded in 1890, the Company is celebrating its 125th anniversary in 2015. Findorff currently employs an average of 700 construction professionals and tradespeople, and completes over $425 million in construction annually. Findorff is a company built on character and integrity with a culture that supports giving generously to our community. Our strong sense of pride shines through in everything we do, from small facility repairs to multi-phased building projects.

**Majors:** Civil and Environmental Engineering  
**Position Type:** Full-Time; Internship

At John Deere, our more than 60,000 employees are committed to those linked to the land. We are a global company in size, but responsive to the needs of our local customers. The diverse backgrounds, talents and perspectives of our employees help our customers meet the world's dramatically increasing need for food, fuel, shelter and infrastructure. Our employees live by the core values of integrity, quality, commitment and innovation. And they are rewarded for the meaningful work they do each day.

**Majors:** Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering; Computer Science  
**Position Type:** Internship

Johnson Controls delivers products, services and solutions that increase energy efficiency and lower operating costs in buildings for more than one million customers. Operating from 500 branch offices in more than 150 countries, we are a leading provider of equipment, controls and services for heating, ventilating, air-conditioning, refrigeration and security systems. We have been involved in more than 500 renewable energy projects including solar, wind and geothermal technologies. Our solutions have reduced carbon dioxide emissions by 15 million metric tons and generated savings of $7.5 billion since 2000.

**Majors:** Industrial Engineering; Mechanical Engineering  
**Position Type:** Internship
Katecho (pronounced kuh-TEK-oh) is an internationally recognized, full service original equipment manufacturer (OEM) specializing in medical and cosmetic devices. Katecho, which is ISO 13485:2003 certified, offers product testing, engineering and design services, regulatory support, manufacturing, inventory management, warehousing, and transportation logistics. From small volume, hand-assembled products to highly automated computer-controlled fabrication, our clients are assured quality, consistency and on-time delivery. Privately held and founded in 1984, Katecho employs the most dedicated and talented engineers, product testers, lab technicians, designers and assemblers in the industry. From initial product concept to the final packaging, our employees’ productivity and commitment to quality add value to our clients’ bottom lines.

**Majors:** Biomedical Engineering  
**Position Type:** Full-Time

The Kansas Department of Transportation has a strong history dating back to 1917 when organizing intrastate travel was just beginning. With around 2500 employees, we continue the tradition with the agency’s primary activities being road and bridge maintenance and design; transportation planning, data collection and evaluation; project scoping, designing and letting; contract compliance inspection of material and labor; federal program funding administration; and administrative support. KDOT’s headquarters are in Topeka with six District Offices, 26 Area Offices and 112 Sub-Area Offices across the state.

**Majors:** Civil and Environmental Engineering  
**Position Type:** Full-Time; Internship

Kent Corporation is a diversified family owned corporation with operating subsidiaries involved in corn wet milling, the production of animal feeds and the manufacture of food products. Kent Corporation is owned by the Kent Family and led by Gage A. Kent as Chairman of the Board and CEO. Operating subsidiaries of Kent Corporation include Grain Processing Corporation, Kent Nutrition Group, Kent Pet Group, all headquartered in Muscatine, Iowa, and Kent Precision Foods Group, St. Louis, Missouri. The entire family of companies has approximately 1,600 employees and does business in the US, Canada, and throughout the world.

**Majors:** Computer Science  
**Position Type:** Internship
KJWW is an international engineering consulting firm specializing in healthcare, higher education, K-12, commercial, government and industrial buildings. Our expertise is in designing sustainable and high-performance building infrastructure systems for mechanical, electrical, technology, structural, and architectural lighting. Our core disciplines are complemented by our comprehensive services in medical equipment planning, infrastructure assessments, energy audits, master planning, energy modeling, BIM, sustainability, LEED certification, peer reviews and systems commissioning.

**Majors:** Civil and Environmental Engineering; Electrical and Computer Engineering; Mechanical Engineering

**Position Type:** Full-Time; Internship

Kraft Heinz Company
Pittsburgh, PA
http://www.kraftheinzcompany.com

The Kraft Heinz Company is the third-largest food and beverage company in North America and the fifth-largest food and beverage company in the world, with eight $1 billion+ brands. A globally trusted producer of delicious foods, The Kraft Heinz Company provides high quality, great taste and nutrition for all eating occasions whether at home, in restaurants or on the go. The Company's iconic brands include Kraft, Heinz, ABC, Capri Sun, Classico, Jell-O, Kool-Aid, Lunchables, Maxwell House, Ore-Ida, Oscar Mayer, Philadelphia, Planters, Plasmon, Quero, Weight Watchers Smart Ones and Velveeta. The Kraft Heinz Company is dedicated to the sustainable health of our people, our planet and our Company.

**Majors:** Chemical Engineering; Civil and Environmental Engineering; Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering

**Position Type:** Full-Time

Leepfrog Technologies, Inc.
Iowa City, IA
www.leepfrog.com

Leepfrog Technologies got its start in 1994 as a group of passionate people excited about providing innovative web solutions for its clients. Combining the strengths of customized and turn-key software, we provide our clients with a 100% web solution. While technology continues to change, our dedication to crafting quality products and services remains consistent.

Leepfrog Technologies' CourseLeaf software is used by over one hundred forty of the nation's most academically complex universities to manage their online academic catalogs and curriculum processes. We create fully customized software tailored exactly to clients' needs.

**Majors:** Computer Science

**Position Type:** Full-Time
If you are searching for an engineering or surveying career opportunity and the chance to shape your own future, we want you at Manhard Consulting, Ltd. It’s a great place to start your career and an even better place to grow. We focus on people and provide a supportive environment with state-of-the-art technology for professional development and personal growth. As a Staff Engineer, you will work with multi-disciplinary engineering teams on assignments that support our commercial, industrial, residential, and municipal clients. These land development infrastructure projects that you tackle will be diverse and challenging, but you will be surrounded by a supportive team environment including junior and senior level engineers. Additionally, we host weekly onsite engineering seminars to help you further develop your skills. The experience you obtain with us will set the stage for a successful career. Join us for a challenging career, continual mentoring and training, while having fun at the office and organized sports leagues with new friends.

**Majors:** Civil and Environmental Engineering  
**Position Type:** Full-Time; Internship

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Marion Process Solutions  
Marion, IA  
www.marionsolutions.com

Marion Process Solutions is the industry leader in the design and manufacturing of custom industrial horizontal mixing and blending equipment. With product in over 70 countries serving hundreds of global Fortune 1000 companies, the Marion Process Solutions brand is known as the standard of excellence in the food, plastics, chemical, mineral, and biomass markets. Our hand-crafted machines are designed and fabricated to meet application-specific processing requirements. For over 75 years, Marion Process Solutions has used their insight, to drive innovation to provide a competitive advantage for our customers.

**Majors:** Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering  
**Position Type:** Full-Time; Internship

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Marshalltown Company  
Marshalltown, IA  
http://marshalltown.com

MARSHALLTOWN is a manufacturer of construction tools of unsurpassed quality, known worldwide, with a long history of innovation that continues today. At our heart is an advanced ERP system, Microsoft Dynamics Ax, and a highly automated warehouse/distribution system.

**Majors:** Electrical and Computer Engineering; Computer Science  
**Position Type:** Full-Time; Internship

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McClure Engineering  
Clive, IA  
www.mecresults.com

Our philosophy is simple. Communication with our clients is as important as sound planning and engineering advice. Our professional staff will offer not only the best engineering solutions to a design problem, but will commit to go the extra step to insure constant open communication throughout a project. Mission Statement: Building relationships to help our clients be successful in the eyes of their constituents. Vision: building strong communities. MEC is a privately owned firm with 6 offices and 95 employees total.

**Majors:** Civil and Environmental Engineering; Mechanical Engineering  
**Position Type:** Full-Time; Internship; Co-op
McGladrey
Des Moines, IA
http://mcgladrey.com/

McGladrey LLP is the nation’s leading provider of assurance, tax and consulting services focused on the middle market, with more than 8,000 professionals and associates in 80 cities nationwide. McGladrey is a licensed CPA firm. McGladrey is the U.S. member of RSM International (RSM), a global network of independent accounting, tax and consulting firms, with offices in more than 100 countries and more than 32,000 people to serve clients’ business needs.

Majors: Electrical and Computer Engineering; Computer Science  
Position Type: Full-Time; Internship

MetaCommunications
Iowa City, IA
www.metacommunications.com

MetaCommunications develops workflow and collaborative productivity solutions that help marketing, creative design, packaging and prepress workgroups around the world be more productive. MetaCommunications has over 1000 business customers including 3M, Anixter, Allstate Insurance, Bath & Body Works, Bon-Ton, Bridgestone, Crate & Barrel, Diageo, Eddie Bauer, Fox Sports, Mead Johnson Nutrition, Menasha, Merck, National Geographic, Pfizer, Staples, Sony, TJX, Talbots, United Nations, USA Today, Village Roadshow, Wilton, Yamaha, Younkers, and more. Among other things, we are known for: An entrepreneurial environment stimulating continuous learning and professional growth. An adaptive work schedule and an informal work atmosphere. Sponsorship of IowaJS meetups, Iowa Code Camp, and other local programming events. A hands-down awesome workplace, with an unlimited supply of quality tea and fine dark chocolate!

Majors: Electrical and Computer Engineering; Computer Science  
Position Type: Full-Time; Internship

Microsoft Corporation
Redmond, WA
www.microsoft.com/university

No matter what your passion is, you’ll find it here. Imagine the opportunities you’ll have in a company with 100,000 employees in more than 100 countries, working on hundreds of products—spanning games, phones, developer tools, business solutions and operating systems. We work hard, but we value work/life balance, and each of us defines what that means to us. So why not explore what we do, where we do it, and what life is really like at Microsoft. You just might be surprised.

Majors: Electrical and Computer Engineering; Computer Science  
Position Type: Full-Time; Internship

MidAmerican Energy Company
Des Moines, IA
www.midamericanenergy.com

MidAmerican Energy Company, Iowa’s largest energy company, is strategically located in the middle of several major markets in the Midwest. Headquartered in Des Moines, Iowa, the company provides service to 746,000 electric customers and 726,000 natural gas customers in a 10,600-square mile area in Iowa, Illinois, South Dakota and Nebraska. MidAmerican Energy is a subsidiary of Berkshire Hathaway Energy.

Majors: Civil and Environmental Engineering; Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering; Computer Science  
Position Type: Full-Time; Internship
MODUS Engineering
Des Moines, IA
www.modus-eng.com

Since 1963, MODUS has engineered MEPT systems for more than 12,000 buildings worth hundreds of millions of dollars. We have three locations in Iowa -- Waterloo, Iowa City and Des Moines. The key to our success is a disciplined approach to collaboration with clients.

**Majors:** Electrical and Computer Engineering; Mechanical Engineering  
**Position Type:** Full-Time; Internship; Co-op

Monsanto
St. Louis, MO  
www.monsanto.com/careers

Twenty years from now, the earth’s population will need 55% more food than it can produce now. Today, Monsanto is working with farmers around the world to do something about it. Our investments in research have led to real advancements in agricultural technology that will lead to healthier, hardier crops for farmers around the world. At the same time we are reducing agriculture’s impact on the planet. At Monsanto you’ll be part of a sustainable company focused on reducing our environmental impact and promoting conservation. Are you ready to begin?

**Majors:** Chemical Engineering; Electrical and Computer Engineering; Mechanical Engineering; Computer Science  
**Position Type:** Internship; Co-op

MSA Professional Services
Baraboo, WI  
www.msa-ps.com

MSA Professional Services, Inc. is a multi-disciplined consulting firm with 300+ employees in 14 offices over 4 states developing more ideas to implement better solutions. We are an employee owned, open book firm working with clients to deliver a variety of municipal, transportation, development & environmental solutions. MSA’s core values include: honesty & integrity; a commitment to learning; respect & care for employees; openness; & a client focus. Our value to respect & care for employees allows us to offer a competitive salary, health insurance, dental benefit, retirement programs, fully paid life & long-term disability insurances, & more.

**Majors:** Civil and Environmental Engineering  
**Position Type:** Full-Time; Internship; Co-op

NextEra Energy.com
Juno Beach, FL  
www.nexteraenergy.com/careers

NextEra Energy, Inc. is a leading clean energy company with consolidated revenues of approximately $17.0 billion, approximately 44,900 megawatts of generating capacity, which includes megawatts associated with noncontrolling interests related to NextEra Energy Partners, LP (NYSE: NEP), and approximately 13,800 employees in 27 states and Canada as of year-end 2014.

**Majors:** Civil and Environmental Engineering; Electrical and Computer Engineering; Mechanical Engineering  
**Position Type:** Full-Time; Internship
National Information Solutions Cooperative (NISC) is a technology cooperative that develops and supports software and hardware solutions for our Member-Owners who are primarily utility cooperatives and telecommunications companies across North America. NISC is an industry leader providing advanced, integrated IT solutions for consumer and subscriber billing, accounting, engineering and operations, as well as many other leading-edge industry solutions.

**Majors:** Electrical and Computer Engineering; Computer Science  
**Position Type:** Full-Time; Internship; Co-op

**Northern Natural Gas**  
**Omaha, NE**  
www.northernnaturalgas.com

Northern Natural Gas is based in Omaha, Nebraska, and operates an interstate natural gas pipeline extending from the Permian Basin in Texas to the Upper Midwest. The system includes: 15,000 miles of natural gas pipeline; 5.5 billion cubic feet per day (Bcf/d) of Market Area design capacity, plus 2.0 Bcf/d of Field Area capacity; 5 natural gas storage facilities with a total firm and operational capacity of 73 Bcf, including 4 Bcf of liquefied natural gas; 854 employees.

At Northern, we provide transportation and storage services to approximately 76 utilities and numerous end-use customers in the Upper Midwest. We provide cross-haul and grid transportation between other interstate and intrastate pipelines in the Permian, Anadarko, Hugoton and Midwest areas. Northern also operates three natural gas storage facilities and two liquefied natural gas peaking units. These storage facilities are fully contracted and are central to meeting our customers’ peak-day system requirements.

Northern Natural Gas accesses supply from every major Mid-Continent basin, as well as the Rocky Mountain and Western Canadian basins. This supply is ultimately delivered to end-use customers located in Minnesota, Iowa, Nebraska, South Dakota, Wisconsin, Illinois and the Upper Peninsula of Michigan.

**Majors:** Civil and Environmental Engineering; Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering  
**Position Type:** Full-Time

**Nucor Buildings Group**  
**El Paso, IL**  
www.nucorbuildingsgroup.com

Nucor Buildings Group (NBG) is one of North America’s largest and most experienced manufacturers of metal building systems. Comprised of an elite family of five independent brands: American Buildings Company, Nucor Building Systems, CBC Steel Buildings, Gulf States Manufacturers and Kirby Building Systems; NBG has a total of eleven locations strategically located throughout the country. By utilizing the very latest in engineering practices, green building materials, and design technology, we custom design, engineer, detail, manufacture and ship complete, one-of-a-kind building systems to locations all over the world. We offer world-class building solutions for almost any market including commercial, industrial, agricultural, aviation, and government applications. Together, Nucor Buildings Group has a total of 2,700 teammates, a nationwide network of over 2,600 builders, and more than 220 years of combined industry experience all backed by the full strength of Nucor Corporation.

**Majors:** Civil and Environmental Engineering  
**Position Type:** Full-Time; Internship
Pariveda Solutions
Dallas, TX
www.parivedasolutions.com

Pariveda Solutions is a rapidly growing national consulting firm focused on career development while operating within a local-office project delivery model that spans 9 cities across the U.S. At Pariveda Solutions we Deliver at the Edge SM, helping our clients improve their bottom line through information technology strategy and solutions. Our technology solutions include custom application and software development, BI, mobile application development, portals and enterprise content management, customer relationship management, and cloud computing. Our goal is to be the #1 privately held IT consulting firm internationally, striving to build long-term relationships with clients where partnership is a centerpiece. Our mission is to incubate, develop and deploy world-class talent in service to our clients.

**Majors:** Electrical and Computer Engineering; Computer Science

**Position Type:** Full-Time; Internship

PCT Engineered Systems
Davenport, IA
www.teampct.com

PCT Engineered Systems, LLC (PCT) is an engineering services provider, automation systems integrator and custom machine builder headquartered in Davenport, Iowa. PCT is an OEM for a line of electron beam (EB) systems sold under the BroadBeam label. Its Innovation practice provides industrial automation integration solutions primarily to organizations having a metals market focus, with areas of expertise including automation control systems, coordinated drive systems, custom machine design and fabrication, combustion systems and plant floor information technology.

**Majors:** Electrical and Computer Engineering

**Position Type:** Full-Time; Internship

Pearson
Iowa City, IA
www.teampct.com

At Pearson, we’re committed to a world that’s always learning and to our talented team who makes it all possible. From bringing lectures vividly to life to turning textbooks into laptop lessons, we are always reexamining the way people learn best, whether it’s one child in our own backyard or an education community across the globe.

We are bold thinkers and standout innovators who motivate each other to explore new frontiers in an environment that supports and inspires us to always be better. By pushing the boundaries of technology — and each other to surpass these boundaries — we create seeds of learning that become the catalyst for the world’s innovations, personal and global, large and small.

**Majors:** Electrical and Computer Engineering; Computer Science

**Position Type:** Full-Time; Internship
Pella Corporation
Pella, IA
www.pella.com

As a family-owned company since 1925, Pella’s culture is largely based on our solid, successful foundation and core values. At Pella, our teamwork, diversity and open two-way communication ensure that everyone’s ideas and suggestions are heard, and that each person feels respected and valued. For example, we hold regular company-wide meetings on our State of the Business. Pella also has a strong history of sharing the rewards of our success with all team members: Our profit-sharing program is just one way we do that.

**Majors:** Chemical Engineering; Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering; Computer Science

**Position Type:** Full-Time; Internship; Co-op

PepsiCo
Pawtucket, RI
www.pepsico.com

PepsiCo offers the world's largest portfolio of billion-dollar food and beverage brands, including 23 different product lines that generate more than $1 billion in annual retail sales each. Our main businesses are Quaker, Tropicana, Gatorade, Frito-Lay, and Pepsi Cola. PepsiCo’s people are united by Performance with Purpose: PepsiCo’s promise to provide foods and beverages for local tastes; find innovative ways to minimize our impact on the environment; provide a great workplace for our associates; and respect and invest in local communities where we operate.

**Majors:** Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering

**Position Type:** Full-Time; Internship

PMX Industries, Inc.
Cedar Rapids, IA
www.ipmx.com

PMX produces a wide range of copper materials in strip, coil, sheet, and plate forms encompassing a variety of attractive colors and finishes. With a heavy emphasis on research and development, we are unmatched in our ability to develop proprietary and customized materials to solve customer problems. Many years ago we adopted the slogan, New Dimensions in Precision Metals to simply state our objective.

**Majors:** Chemical Engineering; Industrial Engineering; Mechanical Engineering

**Position Type:** Internship

Pollution Prevention Services
Des Moines, IA
www.iowap2inters.com

Pollution Prevention (P2) Services provides confidential, non-regulatory and no cost technical assistance to companies to reduce environmental impact and improve economic performance through waste reduction, energy efficiency, water conservation, and the reduction of toxic and/or hazardous materials from the environment. P2 Services is a program of the Iowa DNR that serves businesses, industries, manufacturers, government and hospital campuses in a while working together to preserve our natural resources.

**Majors:** Civil and Environmental Engineering; Industrial Engineering; Mechanical Engineering

**Position Type:** Internship; Co-op
Procter & Gamble
Iowa City, IA
www.experiencepg.com

Three billion times a day, P&G brands touch the lives of people around the world. P&G people work to make sure those brands live up to their promise to make everyday life just a little bit better, now and for generations to come.

There are two P&G locations in Iowa City. The Oral Care Site manufactures toothbrushes and the Beauty Care Site manufactures shampoo, conditioner, mouthwash, and body wash. Oral-B, Pantene, Scope, Crest, Olay, Gillette, Tide, Dawn, and Pampers are just a few of the brands that are a part of the P&G family.

**Majors:** Chemical Engineering; Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering  
**Position Type:** Full-Time; Internship

Q

QCI
Des Moines, IA
www.qci.com

Information Technology consulting firm serving customers throughout the Midwest. Based in Des Moines, Iowa, QCI provides software development, project management, business analysis, and other IT-related services for our clients.

Why QCI?  
QCI has successfully completed custom development projects for a long list of satisfied clients ranging from Fortune 500 corporations to entrepreneurial companies who require superior software development skills and expert project management. Clients representing many diverse industries choose QCI to ensure the success of their key technology projects. Our clients come to us because we deliver real business results.

**Majors:** Electrical and Computer Engineering; Computer Science  
**Position Type:** Full-Time

R

R.S. Stover Company
Marshalltown, IA
www.rsstover.com

We are proud to represent Emerson Process Management and a group of other outstanding manufacturers. The PROCESS CONTROLS DIVISION has expertise in process control automation including; control valve sizing and selection, control valve and instrument repair, instrumentation selection, process control engineering, process control integration, process control loop optimization, project startup services, regulator sizing and selection, and training services. R. S. Stover Company is certified by Emerson Process Management as a Local Solutions Integrator and a Systems Center.

**Majors:** Chemical Engineering; Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering  
**Position Type:** Full-Time; Internship
RFA Engineering
Eden Prairie, MN
www.rehrigpacific.com

RFA Engineering, established in 1943, specializes in mechanical and electrical design and analysis, helping our clients to develop products including off-highway mobile equipment, mechanical power train systems, consumer, recreational, industrial, and medical products. RFA serves a diverse group of widely known clients that are at the leading edge in their respective fields.

We deliver engineering solutions from our Engineering Center in Eden Prairie, MN and through Engineering Teams located at our client’s facilities in 8 states. Regardless of the manner which we work, our goal is to please our clients, through consistent value of services which are aligned to the specific needs of our clients.

Our greatest asset is our employees and the skills and talent they bring to our firm. We grow our talent from within, and deliver exceptional results to our clients. We are committed to recruiting engineers with the highest potential, ready to put their skills to work, using state of the art technology, engaged with our world class clients.

**Majors:** Civil and Environmental Engineering; Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering
**Position Type:** Full-Time; Internship

Rockwell Automation
Richland Center, WI
www.rockwellautomation.com/careers

Rockwell Automation, Inc. (NYSE: ROK), the world’s largest company dedicated to industrial automation & information, makes its customers more productive & the world more sustainable. Headquartered in Milwaukee, WI, Rockwell Automation employs about 22,500 people serving customers in more than 80 countries. For the seventh year, the Ethisphere Institute has recognized Rockwell Automation as one of the "world's most ethical companies. The Richland Center facility is located minutes west of Spring Green, WI; birthplace of Frank Lloyd Wright, home of American Players Theater & Taliesin. Our facility is located halfway between Madison & La Crosse, WI.

**Majors:** Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering
**Position Type:** Full-Time; Internship
Rockwell Collins is a pioneer in the design, production and support of innovative solutions for our customers in aerospace and defense. Our expertise in flight deck avionics, cabin electronics, mission communications, information management, and simulation and training is strengthened by our global service and support network spanning 27 countries. Working together, our global team of 20,000 employees shares a vision to create the most trusted source of communication and aviation electronics solutions, applying insight and foresight to help our customers succeed.

Our aviation electronics systems and products are installed in the flight decks of nearly every air transport aircraft in the world. Our airborne and ground-based communication systems transmit nearly 70 percent of all U.S. and allied military communication. Whether developing new technology to enable network-centric operations for the military, delivering integrated electronic solutions for new commercial aircraft, or providing a level of service and support that increases reliability and lowers costs for aircraft operators throughout the world, we deliver on our commitments.

We believe that the closer we get to our customers, based on promises kept, the greater the benefit for all involved. This is how we create value for our customers. And how we build trust, every day.

**Majors:** Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering; Computer Science

**Position Type:** Full-Time; Internship; Co-op

**RTM Engineering Consultants**
South Barrington, IL
[www.rtmasassociates.com](http://www.rtmasassociates.com)

RTM Engineering Consultants, LLC, is a 75-person engineering consulting firm specializing in MEP/FP and civil engineering services. With six offices and licenses in 50 states, RTM is a minority business enterprise (MBE) that offers distinct regional and national advantages to its clients.

Founded in 1981 on the principles of quality and customer service, RTM has built strong relationships with developers, architects, contractors, and end users. Our team of talented and experienced professionals listens to and designs for our clients’ current needs and long-term best interests. We are ready and able to bring innovation, enthusiasm, and responsiveness to your projects.

**Majors:** Electrical and Computer Engineering; Mechanical Engineering

**Position Type:** Full-Time; Internship; Co-op

**RTP Company**
Winona, MN
[www.rtpcompany.com](http://www.rtpcompany.com)

RTP Company, headquartered in Winona, Minn., is a global compounding of custom engineered thermoplastics. The company has 12 manufacturing plants located in the United States, Mexico, Germany, France, Singapore and China. RTP Company's engineers develop customized thermoplastic compounds in over 60 different engineering resin systems for applications requiring color, conductive, elastomeric, flame retardant, high temperature, structural, and wear-resistant properties.

**Majors:** Chemical Engineering; Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering

**Position Type:** Full-Time; Internship
Schneider Electric
Palatine, IL
http://www.us.schneider-electric.com/careers

As a global specialist in energy management with operations in more than 100 countries, Schneider Electric offers integrated solutions across multiple market segments, including leadership positions in energy and infrastructure, industrial processes, building automation, and data centers/networks, as well as a broad presence in residential applications.

**Majors:** Electrical and Computer Engineering; Mechanical Engineering
**Position Type:** Full-Time; Internship; Co-op

Schumacher Elevator Company
Denver, IA
http://www.SchumacherElevator.com

For over 78 years Schumacher Elevator has been a well-known and respected family owned and operated company that designs, manufactures and services custom passenger and freight elevators.

Our Company’s reputation and success is due to our valuable associates who share core values and take pride in what they do. We place a premium on hiring and developing the right people to enhance our corporate culture and contribute to our future success.

**Majors:** Civil and Environmental Engineering; Mechanical Engineering
**Position Type:** Full-Time; Internship

Shearer’s Snacks
Burlington, IA
http://www.shearers.com

Our company brands include Shearer’s® Potato Chips, Pretzels, Pork Rinds, and Salsa Con Queso; Tangos™ Tortilla Chips; and riceworks® whole grain brown rice crisps. We manufacture, warehouse, and distribute this wide array of snack favorites in our own state-of-the-snack facilities featuring modern, crunching-edge equipment, processes, and systems. And, through our private label customers, our products are sold and enjoyed worldwide.

**Majors:** Civil and Environmental Engineering; Industrial Engineering; Mechanical Engineering
**Position Type:** Full-Time; Internship; Co-op

Shive-Hattery
Cedar Rapids, IA
www.shive-hattery.com

Shive-Hattery, Inc. is a leading architectural and engineering firm with over 100 years of continuous operation. They provide a full range of planning, architectural, engineering, landscape architectural and land surveying services, benefiting our clients with a single source of solutions.

Focused on delivering outstanding client services, Shive-Hattery serves the following specific markets - commercial/retail, industry, education, healthcare and government. By placing our focus within these markets, our professionals deepen their knowledge of our clients and their needs, leading to superior service.

**Majors:** Civil and Environmental Engineering; Electrical and Computer Engineering; Mechanical Engineering
**Position Type:** Full-Time; Internship
Snyder & Associates
Ankeny, IA
www.snyder-associates.com

Snyder & Associates, Inc. provides public agencies and private business interests with comprehensive engineering and planning support to improve the quality of life within the communities we serve. Our core services include civil and structural engineering, planning, survey, landscape architecture, environmental and water resources, and construction observation.

**Majors:** Civil and Environmental Engineering  
**Position Type:** Full-Time; Internship

Sogeti USA
West Des Moines, IA
www.us.sogeti.com

If you are looking to join a company with a proven record of success and limitless growth opportunities, start with Sogeti USA. We are a premier provider of information technology services to businesses and public sector organizations. Operating in 23 U.S. locations, the Sogeti USA business model is built on providing customers with local accountability and vast delivery expertise. Sogeti USA is a leader in helping clients develop, implement and manage practical IT solutions to help run their business better. With over 40 years of experience, Sogeti USA offers a comprehensive portfolio of services including Advisory Services, Application Development with New Technologies, Business Information Management Services, Engineering Services, Infrastructure Management, Cloud and Security Services, Mobile Services and Testing Services.

**Majors:** Mechanical Engineering; Computer Science  
**Position Type:** Full-Time; Internship

Sonoma Partners
Chicago, IL
www.sonomapartners.com

Chicago-based Sonoma Partners provides technology and business process consulting services to enterprise and mid-sized companies. With a focus on salesforce.com and Microsoft Dynamics CRM, Sonoma Partners also deploys mobility solutions for the iPad and Windows 8 tablets. Yes we are sitting at the cool companies table with flexible schedules, work from home, pinball machines, happy hours, and casual clothes but most people just love our people. People loving people who love programming.

**Majors:** Electrical and Computer Engineering; Computer Science  
**Position Type:** Full-Time; Internship

Source Allies, Inc.
Des Moines, IA
www.sourceallies.com

Source Allies is a technology services company located in Des Moines, IA. We believe in being allies to our team, our clients, and our community. We are a team of passionate techies with a desire to create and improve upon technical solutions. We strive to get better, learn new things and adapt to our clients’ environments. And, we’re powered by people in slippers!

**Majors:** Computer Science  
**Position Type:** Full-Time; Internship
Stanley Consultants
Muscatine, IA
www.stanleyconsultants.com

Stanley Consultants is a consulting engineering firm recognized in the engineering industry for our commitment to client service and our passion to make a difference. We focus on energy, water, transportation, and the environment. We bring global knowledge, over a century of experience, and multi-disciplinary capabilities to serve our private and public clients. Throughout its history, Stanley Consultants' success has been a result of its member expertise, flexibility, and willingness to "go where our clients need us." Therefore, we are proud to have performed work in all 50 states, U.S. territories, and in 103 countries. Collaborating across the company, we field the best team to serve our clients.

Wide Range of Service Capabilities:
Ranked as one of the world's largest consulting engineering firms, we offer our clients a wide range of services and capabilities in program management, planning, studies, design, architecture, environmental, and construction administration.

Our Mission:
Stanley Consultants puts client needs first. Our professionals provide engineering and related services worldwide. We do this ethically, with a focus on developing and maintaining long-term client relationships.

A Great Place to Work:
Stanley Consultants offers its members (employees) a wide variety of career opportunities across the United States and around the world. We are large enough to win high profile projects, yet small enough to maintain a close knit corporate culture among our members based on solid core values. We offer challenging work assignments, outstanding benefits, and rewards for a job well done. As a valued member (employee) we will work with you to chart your career path in project management, business development, technical or line management.

Majors: Civil and Environmental Engineering; Electrical and Computer Engineering; Mechanical Engineering
Position Type: Full-Time; Internship

State Farm Insurance Companies
Bloomington, IL
www.statefarm.com/careers

Do you want more out of an internship than just a paycheck? Do you want to be challenged and apply your knowledge to real projects for a Full-Time positions? Do you want your talents to be recognized?

State Farm is a Fortune 500 company established in 1922 and is desired place to work for one reason: our people! State Farm, with its nearly 70,000 associates plus 16,000 agents, helps customers live life to the fullest, and we do it through integrity, financial strength, and relationships built on mutual trust. As a State Farm intern or Full-Time employee, you have the opportunity to contribute to our success as the nation's premier provider of insurance and financial services through utilization of your unique knowledge and skills. At the same time, you will gain work experience that will enhance project skills in your area of study.

If you think State Farm is a great place to work - you're right!

Majors: Electrical and Computer Engineering; Computer Science
Position Type: Full-Time; Internship
Statistics & Control, Inc.
West Des Moines, IA
www.stctrl.com

Statistics & Control, Inc., (S&C), a global software development company, delivers solutions in areas that include petroleum field management, advanced process control, and turbomachinery control. S&C provides oil and gas, chemical, and power companies with leading artificial intelligence software, real-time control applications, information technology, and services to increase the efficiency and profitability of existing assets.

**Majors:** Electrical and Computer Engineering; Computer Science  
**Position Type:** Full-Time

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Stepan Company
Northfield, IL  
www.stepan.com

Stepan Company is a global manufacturer of specialty and intermediate chemicals used in consumer products and industrial applications. Stepan is a leading merchant producer of surfactants that are the key ingredients in consumer and industrial cleaning compounds. Stepan produces other specialty products that are often custom-made to meet individual needs such as flavors, emulsifiers, and solubilizers. Stepan Company is also a principal supplier of polymers such as phthalic anhydride, alkyd resins, plasticizers, and Polyurethane polyols and foam systems that are used in the thermal insulation market primarily by the construction and refrigeration industries.

**Majors:** Chemical Engineering  
**Position Type:** Full-Time; Internship

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Strand Associates, Inc.
Madison, WI  
www.sstrand.com

Established in 1946, Strand Associates, Inc. is a dynamic, multidisciplinary engineering firm serving the needs of public and private sector clients throughout the USA. We have 11 offices located in the states of Arizona, Illinois, Indiana, Kentucky, Ohio, Texas, and Wisconsin. In 2014, we were ranked 180 out of the Top 500 Design Firms in the USA by Engineering News-Record.

**Majors:** Civil and Environmental Engineering  
**Position Type:** Full-Time

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Target
Minneapolis, MN  
www.target.com/careers

From our Minneapolis-based headquarters to over 1,800 stores and more than 35 distribution centers across the U.S. and Canada, Target offers a world of possibilities. With a dynamic and diverse population, Minneapolis has the most Fortune 500 companies per capita, four beautiful seasons, and a variety of cultural and sports events. We’re like a start-up with the resources of a big company to help you succeed and make a huge impact. We work with cool and emerging technologies to revolutionize the retail world! What does it mean to be "Minnesota nice"? Find out what engineers are talking about!

**Majors:** Computer Science  
**Position Type:** Full-Time; Internship
Tate & Lyle
Lafayette, IN
www.tateandlyle.com

Global provider of ingredients and solutions to the food, beverage and other industries, operating from more than 45 production facilities around the world. Through our large-scale, efficient manufacturing plants, we turn raw materials into distinctive, high quality ingredients for our customers. Our ingredients and solutions add taste, texture, nutrition and increased functionality to products that millions of people around the world use or consume every day.

**Majors:** Mechanical Engineering  
**Position Type:** Full-Time

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Telligen
West Des Moines, IA  
www.telligen.com/careers

As a Population Health Management company our passion runs deep. Our mission is to be the company that fixes what ails the healthcare system in the United States. That mission is carried out by our talented employees engaged in developing innovative clinical and technical solutions for millions nationwide.

Why Telligen?
As an employee owned company, our employees drive our business, our solutions and share in our success. We attract a highly qualified, diverse workforce that displays deep dedication, unwavering integrity and willingness to support the communities in which we serve.

**Majors:** Electrical and Computer Engineering; Computer Science  
**Position Type:** Full-Time; Internship

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Terex Corporation
Cedar Rapids, IA  
www.terexmps.com

Terex Corporation is a diversified global manufacturer operating in four business segments: Aerial Work Platforms, Construction, Cranes, Materials Processing, Material Handling, Port Solutions, and Utilities.

**Majors:** Mechanical Engineering  
**Position Type:** Full-Time; Co-op

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The Burke Group
Rosemont, IL  
www.linkedin.com/company/tbg-the-burke-group?trk=biz-companies-cym

TBG is a consortium of engineering consulting companies. With more than 400 professionals and 20 survey crews, TBG provides a wide spectrum of integrated, unified services. The expertise, vision and resources of our multidisciplinary team allows us to provide optimum solutions for our client’s needs. Every project is an investment in our future, and we are committed to delivering consistently accurate, timely and cost-effective answers to a wide range of engineering challenges. The combination of TBG’s expertise allows our clients to enjoy services comparable to a larger firm, without sacrificing individualized attention. Our office is staffed with a team of experienced and responsive professionals who are committed to personal service.

**Majors:** Civil and Environmental Engineering; Mechanical Engineering  
**Position Type:** Full-Time
Tinker Air Force Base Civilian Employment
Tinker Air Force Base, OK
https://www.usajobs.gov/

Tinker Air Force Base has a mission to maintain and repair Air Force aircraft. The most common planes Tinker repairs are the B-52 Stratofortress, KC-135 Stratotanker, E-3 Sentry (also known as the AWACS), and the B-1B Lancer. Tinker is also responsible for repair and overhaul of approximately half of all engines owned by the Air Force. To meet this mission, Tinker employs approximately 1,600 civilian scientists & engineers.

**Majors:** Chemical Engineering; Civil and Environmental Engineering; Electrical and Computer Engineering; Industrial Engineering; Computer Science

**Position Type:** Full-Time

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Trapeze Group
Cedar Rapids, IA
www.trapezegroup.com

We create, deliver and support software solutions and services that make it easier for transportation agencies, schools, taxi companies and non-emergency medical transportation providers to manage their complex, day-to-day business operations. We have the unique ability to partner with our customers for the full 360 degrees of their operations due to our focus on serving the transportation industry with a broad product portfolio.

From the bus stop to the finance department, Trapeze technology is the glue that binds a transportation agency together. We are dedicated to helping streamline and integrate many day to day functions. Enabling our partners to focus on their #1 goal, providing amazing customer service! Our team gets what our customers do. The reason why is because they have been in their shoes! Many Trapeze employees have been in the transportation business for decades! They know what their pain points are and are passionate about helping eliminate them and meet their goals, as well as their board members’. With our passion and knowledge, we are excited to partner with our customers to maximize the value of their systems for the long term.

**Majors:** Electrical and Computer Engineering; Computer Science

**Position Type:** Full-Time; Internship; Co-op

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Trinity Consultants
Dallas, TX
www.trinityconsultants.com

Trinity Consultants is a nationwide environmental consulting company with particular expertise in air quality issues. Trinity assists organizations in meeting environmental regulatory compliance obligations associated with the Clean Air Act including air permitting, regulatory reporting, air dispersion modeling analyses, MACT applicability and compliance, and ambient monitoring. We are also experienced in other environmental media including water resources permitting requirements, hazardous and solid waste management, and noise analyses.

Our environmental consultants are committed and experienced in delivering top-notch expertise on these issues to clients in a wide variety of sectors. Our nationwide presence translates to project teams that are knowledgeable about local requirements and experienced in negotiating with state agency personnel.

**Majors:** Chemical Engineering; Civil and Environmental Engineering; Mechanical Engineering

**Position Type:** Full-Time
Trinity Structural Towers
Newton, IA
www.TrinityCareers.com/opportunities

Trinity Industries, Inc., headquartered in Dallas, Texas, is a diversified industrial company that owns market-leading businesses which provide products and services to the energy, transportation, chemical, and construction sectors. Trinity reports its financial results in five principal business segments: the Rail Group, the Railcar Leasing and Management Services Group, the Inland Barge Group, the Construction Products Group and the Energy Equipment Group. Trinity’s businesses provide industrial products and services ranging from railcars, barges, storage containers, and aggregates to highway products, structural wind towers, railcar parts, and railcar leasing and management services.

Trinity’s vision is to be a premier, diversified industrial company that owns market-leading businesses which provide superior products and services to customers while generating high-quality earnings and returns for shareholders.

**Majors:** Industrial Engineering; Mechanical Engineering
**Position Type:** Internship

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United States Air Force
Peoria, IL
www.airforce.com

Our mission? Fly, fight and win. How do we do it? By combining the best and the brightest with superior training and cutting-edge technology. Find out if there’s a place for you in the United States Air Force.

**Majors:** Biomedical Engineering; Chemical Engineering; Civil and Environmental Engineering; Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering; Computer Science
**Position Type:** Full-Time

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Universal Industries, Inc.
Cedar Falls, IA
www.universalindustries.com

A manufacturer of specialty bulk material handling equipment including bucket elevators and conveyors. Offering EASY DUMP™ for virtually undetectable damage to product. Ideal for all types of seed including soybeans, corn and sorghum. Also provide specialty elevators for a low profile or small footprint. Dual Roll conveyor provides multi-purpose handling of bulk material. Contact us about our continuous bucket elevator/conveyor, the DAKOSA™, with lower track intermediate discharge available on all configurations with no de-rating of capacity. We are the manufacture of the UniTube™ Tubular Belt Conveyor Product Line. Contact Universal today to solve all your bulk material handling needs!

**Majors:** Industrial Engineering; Mechanical Engineering
**Position Type:** Full-Time
US Army Corps of Engineers, Omaha District
Omaha, NE
www.nwo.usace.army.mil

We are one of the world's premier public engineering, design, and construction management agencies.

**Majors:** Civil and Environmental Engineering; Electrical and Computer Engineering; Mechanical Engineering

**Position Type:** Full-Time; Internship

US Army Corps of Engineers, Rock Island District
Rock Island, IL
www.mvr.usace.army.mil

The Rock Island District is a multidisciplinary team of almost 900 civilian employees led by a military district commander and deputy district commander. The world class professionals of the District provide the planning, engineering, design, and construction support for the District’s mission areas. The high quality and talented work force includes engineers, biologists, geologists, geographers, archeologists, attorneys, real estate specialists, economists, contract specialists, accounting, security and communication professionals, and more. The Rock Island District is a leader in integrated water resources management serving five river basins in five states at the heart of the Upper Mississippi River basin. It is one of six Corps’ districts that make up the Mississippi Valley Division which is headquartered in Vicksburg, Mississippi.

**Majors:** Civil and Environmental Engineering; Electrical and Computer Engineering; Mechanical Engineering

**Position Type:** Full-Time; Co-op

US Marines Officer Selection Office
Coralville, IA
www.marines.com/officer

Leader of Marines - From meeting with an Officer Selection Officer (OSO) to choosing which Military Occupational Specialty (MOS) is right for you, discover the rigorous requirements to lead the few.

**Majors:** Biomedical Engineering; Chemical Engineering; Civil and Environmental Engineering; Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering; Computer Science

**Position Type:** Full-Time

US NAVY
Fort Snelling, MN
www.marines.com/officer

Today, the U.S. Navy has the distinction of being the world’s premier naval power. Complete with the big ships that one would most commonly associate with it. But to really understand why there’s a need for a sea-based military organization in this day and age, just consider that; 70% of the earth is covered in water, 80% of the planet’s population lives within close proximity to coastal areas, and 90% of global commerce is conducted by sea. Any way you look at it, supremacy on the waterways of the world will always be critical. And whether it’s by way of oceans, canals, rivers or littoral areas, there remains a great need for the Navy to be out there:

- Serving as a guardian for America's freedom and defending the life we know
- Supporting the cause of liberty abroad and promoting peace for all humanity
- Enabling the safe travel of people and goods to meet the expanding demands of globalization.

**Majors:** Biomedical Engineering; Chemical Engineering; Civil and Environmental Engineering; Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering

**Position Type:** Full-Time
Vail Systems
Deerfield, IL
www.vailsys.com

Vail Systems is the only Enhanced Network Services provider that hosts carrier-grade multi-channel communication solutions for large enterprises, service providers and telecom carriers alike. Vail’s technology is cloud-based, providing our clients with the ability to extend their customer service offerings via ubiquitous access to state-of-the-art communications solutions.

Using the Vail platform, clients can offer self-service applications, conferencing, and messaging using browser-based, voice, and mobile technology in a highly secure, reliable and scalable environment. Clients have on-demand access to a platform that supports billions of interactions a year, and is geographically distributed, load-balanced and actively monitored 24x7 to ensure the highest levels of reliability and uptime. The core platform at Vail has been in continuous, uninterrupted production for over 10 years.

Innovative technology comes from innovative people. Vail is a privately held company with a culture that values creativity, personal accountability and continuous learning. We allocate significant resources to technology incubation and research and thrive on solving challenging business problems. We never stand still and we think this makes Vail an engaging and dynamic place to work.

Majors: Electrical and Computer Engineering; Computer Science
Position Type: Full-Time; Internship

Valent Biosciences Corporation
Osage, IA
www.valentbiosciences.com

Valent BioSciences Corporation (VBC) is a new state-of-the-art fermentation manufacturing facility in Osage, Iowa, for the production of biorational agricultural, horticultural, public health and forestry products.

Majors: Chemical Engineering
Position Type: Full-Time; Internship; Co-op
**Vascular Solutions, Inc.**  
Maple Grove, MN  

Founded in 1997, Vascular Solutions is a rapidly growing and profitable medical device company focused on delivering unique clinical solutions to a variety of unmet needs in the diagnosis and treatment of vascular conditions - as well as offering accelerated learning and advancement opportunities to its employees.

The company launched its first product in 2000, and then embarked on a growth strategy based on addressing numerous clinical opportunities within vascular medicine that are often ignored by the larger medical device companies. This growth strategy has resulted in the launch of over 90 new devices since 2003, with sales growing by > 10% annually for 11 consecutive years. Vascular Solutions continues to have a strong pipeline of new products in development that leverage its nationwide U.S. direct sales force and its worldwide international distribution network.

The mission for Vascular Solutions is to continue to grow a profitable medical device company focused on developing and selling clinically unique solutions to interventional physicians. The company is committed to improving people’s lives through the hard work and dedication of its employees. With internal departments in charge of research & development, regulatory, clinical, manufacturing, marketing, sales, finance and quality, Vascular Solutions is able to quickly develop ideas and effectively launch new products within interventional cardiology and interventional radiology markets worldwide. Vascular Solutions is headquartered in Maple Grove, Minnesota and currently has over 500 employees.

**Majors:** Biomedical Engineering; Mechanical Engineering  
**Position Type:** Full-Time; Internship

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**Vermeer Corporation**  
Pella, IA  
[www.vermeer.com](http://www.vermeer.com)

You’re not likely to find another company like Vermeer. Our people are from all walks of life in locations around the world, getting tough work done every day. Vermeer customers in more than 60 nations help communities stay connected to the necessities of life, manage natural resources and nourish a vibrant food supply by using industrial and agricultural equipment designed, manufactured and supported by Vermeer team members. We’re a family-owned and operated company with an unmatched culture, one that is built on the belief that every Vermeer team member has a real, personal impact – on our people, our customers and our world. Whoever you are and wherever you are in your career, Vermeer helps you be Equipped to Do More™.

**Majors:** Chemical Engineering; Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering; Computer Science  
**Position Type:** Full-Time; Internship; Co-op

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**VIDA Diagnostics, Inc.**  
Coralville, IA  
[www.vidadiagnostics.com](http://www.vidadiagnostics.com)

VIDA Diagnostics, a leader in quantitative pulmonary imaging, is an exciting, well-funded and rapidly growing start-up specialized in developing and commercializing state-of-the art technology that helps better diagnose and treat patients with severe lung diseases such as Chronic Obstructive Pulmonary Disease (COPD), asthma, and lung cancer. VIDA Diagnostic’s technology is currently installed at over 75 clinical and research sites worldwide, and its unique analysis methodology has been used in numerous groundbreaking academic trials, pulmonary device trials, pharmaceutical clinical trials, as well as follow-up COPD and asthma industry safety studies.

**Majors:** Biomedical Engineering; Electrical and Computer Engineering; Computer Science  
**Position Type:** Full-Time; Internship
Vizient designs, manufactures and implements robotic arc welding systems and tooling for a diverse base of industrial applications, both domestically and internationally.

**Majors:** Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering  
**Position Type:** Full-Time

Wabtec Railway Electronics, a division of the $1.0 billion Wabtec Corporation, is a market leader in the design, manufacture, sales & support of electronic and electro mechanical equipment for every major railroad in North America and numerous international markets. We are committed to providing our customers technology driven products and services that enable them to achieve the highest level of safety, quality and productivity. We have offices in Cedar Rapids and Germantown, MD.

**Majors:** Electrical and Computer Engineering; Computer Science  
**Position Type:** Full-Time; Internship

We are the number one major appliance manufacturer in the world, with approximately $20 billion in annual sales, 100,000 employees and 70 manufacturing and technology research centers throughout the world in 2014. The company markets Whirlpool, KitchenAid, Consul, Maytag, Brastemp, Amana, Bauknecht, Jenn-Air, Indesit and other major brand names in more than 170 countries. Additional information about the company can be found on Twitter at @WhirlpoolCorp.

**Majors:** Industrial Engineering; Mechanical Engineering; Computer Science  
**Position Type:** Full-Time; Internship

Workiva created Wdesk, a cloud-based productivity platform for enterprises to collect, link, report, and analyze business data with control and accountability. Thousands of organizations, including over 65 percent of the Fortune 500, use Wdesk for risk, compliance, or management reporting. Wdesk proprietary word processing, spreadsheet, and presentation applications are integrated and built upon a data management engine, offering synchronized data, controlled collaboration, granular permissions, and a full audit trail. Wdesk helps mitigate enterprise risk, improve productivity, and give users confidence to make decisions with real-time data. Workiva employs more than 950 people with offices in 15 cities. The company is headquartered in Ames, Iowa. For more information, visit workiva.com.

**Majors:** Electrical and Computer Engineering; Computer Science  
**Position Type:** Full-Time; Internship
XL Specialized Trailers
Manchester, IA
www.xlspecializedtrailer.com

XL Specialized Trailers is a market leading manufacturer of heavy haul and specialized trailers. Our products serve the construction, agriculture, wind energy, oil and gas and custom transportation markets. XL offers superior hauling solutions to fit any application.

Majors: Industrial Engineering; Mechanical Engineering

Position Type: Full-Time; Internship

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Zoetis
Charles City, IA
www.zoetis.com

Zoetis is the leading animal health company. Our mission is to build on a six-decade history and singular focus on animal health to bring customers quality products, services and a commitment to their businesses. We are working every day to better understand and address the real-world challenges faced by those who raise and care for farm and companion animals in ways they find truly relevant.

Majors: Chemical Engineering; Mechanical Engineering

Position Type: Full-Time