Fall 2016 Engineering Career Fair
Employer Directory

Thursday, October 6, 2016
12:00 – 5:00 PM
Iowa Memorial Union

Engineering Professional Development
www.engineering.uiowa.edu/epd
Thank you to our sponsors

Rockwell Collins Cargill

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Cartegraph™

HNI

PARIVEDA SOLUTIONS

for their support of the Fall 2016 Engineering Career Fair
Engineering Professional Development Top 10 Tips: How to be successful at the Engineering Career Fair

BEFORE the fair...

1. **Research** what companies will be attending the Engineering Career Fair and what they do; use the **Employer Directory** as a starting point. Take notes and make a list of companies you plan to visit at the fair.

2. **Update your resume** & have it reviewed by Engineering Professional Development staff. Include previous Internship, relevant course projects, & leadership experience. See the Career Resource Manual for resume examples. Print off copies of your resume to hand out at the fair.

3. **Apply for on-campus interviews and positions** at [www.HireaHawk.com](http://www.HireaHawk.com). Companies will start scheduling interviews **before** the career fair & applying on HireaHawk gives you an early & competitive advantage with employers.

DURING the fair...

4. **Make a great first impression by dressing professionally.** Professional dress can include a business suit, dress pants or knee-length skirt with a blouse or button-down shirt, or a sport coat or sweater with a tie. Remember to shine your shoes!

5. **When speaking with an employer, start off with a firm handshake and introduce yourself.** In one minute or less, you need to tell the employer about yourself, demonstrate your knowledge of the company, express enthusiasm and interest, and relate your background to the company’s need. Then ask the representative appropriate questions regarding the company or possible employment opportunities.

6. **Bring copies of your resume, a few pens or pencils, a folder or portfolio, and a pad of paper.** Keep track of the recruiters you speak with and take notes on your overall impression of the company.

7. **Be an active participant and not just a browser.** The fair provides an outstanding opportunity to build your network and market your interests and skills to employers…so take advantage of all it has to offer!

AFTER the fair...

8. **Send thank you notes** or emails to the representatives you spoke with. This conveys professionalism and continued interest in the company/position.

9. **Stay in touch with your new contacts.** You have expanded your professional network and you should work on maintaining and growing these relationships. Check in with your contacts every few months and connect to them on [www.LinkedIn.com](http://www.LinkedIn.com).

10. **Apply for positions** with companies you are interested in. Review your notes from the fair to know where and how to apply. Most position postings will be at [www.HireaHawk.com](http://www.HireaHawk.com) and/or the company human resources/careers website.
Full List of Employer Participants

Aerotek
Alliant Energy
Alliant Engineering Inc.
Aquent IT Solutions
Anderson Bogert
Archer Daniels Midland
Bio::Neos, Inc.
Bluestone Engineering
Boehringer Ingelheim
Bolton & Menk, Inc.
C.H. Robinson
Cargill
Cartegraph
Cerner
CIVCO Medical Solutions
Continental Fire Sprinkler
Design Engineers
Devicix
DuPont Industrial Biosciences
DuPont Pioneer
Eaton Corporation
Edgewood Chemical Biological Center
EleMech, Inc.
Emerson
Empirehouse, Inc.
Environmental Systems Design
Epic
Esterline AVISTA
exp US Services
Federal Bureau of Investigation
Federal-Mogul Ignition Products
Fehr-Graham
FM Global
Fortune Brands Home & Security
Foth Infrastructure & Environment
Frontier Coop
General Electric
Genova Technologies
GEOTEK
Gerdau
Gilbane Building Company
GoDaddy
Graco Inc
Grantek Systems Integration
HBK Engineering, LLC
HDR Inc.
Henderson Products, Inc.
HERE
Herzog Technologies, Inc.
HNI Corporation
Hormel Foods
HR Green
IIW, P.C.
Innovative Software Engineering
International Paper
Iowa Solutions
John Deere
Johnson Controls, Inc.
Kent Corporation
KJWW Engineering
Kubica Corp
Leepfrog Technologies, Inc.
Magna – Victor and Montezuma Manufacturing
Manhard Consulting
Marines Officer Programs
Marshalltown Company
Mayo Clinic
McClure Engineering Co.
MidAmerican Energy Company
Missman, Inc.
Mitchell Hamline School of Law
MODUS Engineering
Monsanto
MSA Professional Services
NISC
Northern Natural Gas
Oldcastle Materials Midwest Region
OmniVista Solutions Inc.
Palmer Group
Pariveda Solutions
Pearson
Pella Corporation
PepsiCo
Percival Scientific
PMX Industries, Inc
Pollution Prevention Services
Procter & Gamble
PRVN Consultants, Inc.
QCI
R.A. Jones
R.S. Stover Company
Rensselaer Polytechnic Institute
RFA Engineering
River Valley Testing Corp.
Rockwell Automation
Rockwell Collins
Schneider Electric
Shive-Hattery
Snyder & Associates
Sonoma Partners
Source Allies
Stanley Consultants
State Farm
TaxAct
Tilligen
The Lee Company
The Roderick Group
Trapeze Group
United States Air Force
Universal Industries, Inc.
US Army Corps of Engineers
Omaha District
US Army Corps of Engineers
Rock Island District
US Navy
Vail Systems, Inc.
Vizient, LLC.
Wabtec Railway Electronics
Whirlpool Corporation
XL Specialized Trailers
Zoetis
# Employer Participants by Opportunity Type

## Full-Time

<table>
<thead>
<tr>
<th>Employer Name</th>
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<td>Bolton &amp; Menk, Inc.</td>
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## Internship & Co-op

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Bio::Neos, Inc.
Boehringer Ingelheim
Cerner
CIVCO Medical Solutions
Devicix
Epic
FM Global
Marines Officer Programs
Mayo Clinic
Mitchell Hamline School of Law
Palmer Group
Rensselaer Polytechnic Institute
State Farm Insurance
The Lee Company
United States Air Force
US Navy
Zoetis

**Chemical Engineering**
Aerotek
Archer Daniels Midland Company
Boehringer Ingelheim
Cargill
DuPont Industrial Sciences
Edgewood Chemical Biological
Epic
FM Global
Fortune Brands Home & Security
GEOTEK
Gerdau
Hormel Foods
International Paper
John Deere
Marines Officer Programs
Mitchell Hamline School of Law
Monsanto
Palmer Group
PepsiCo
Pollution Prevention Services
Procter & Gamble
Rensselaer Polytechnic Institute
R.S. Stover Company
The Lee Company
United States Air Force
US Navy
Zoetis

**Civil and Environmental Engineering**
Aerotek
Alliant Energy
Alliant Engineering Inc.
Anderson Bogert
Bolton & Menk, Inc.
Empirehouse, Inc.
Epic
exp US Services
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River Valley Testing Corp.
Shive-Hattery
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Stanley Consultants
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US Army Corps of Engineers
US Navy
Zoetis

**Computer Science**
Aerotek
Aquent IT Solutions
Bio::Neos, Inc.
C.H. Robinson
Cartegraph
Cerner
DuPont Pioneer
Eaton Corporation
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State Farm Insurance
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Telligen
Trapeze Group
United States Air Force
US Navy
Vail Systems, Inc.
Vizient, LLC.
Wabtec Railway Electronics
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**Electrical and Computer Engineering**
- Aerotek
- Alliant Energy
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- Archer Daniels Midland Company
- Bio::Neos, Inc.
- Bluestone Engineering
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- Cerner
- Design Engineers
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**Industrial Engineering**
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### Mechanical Engineering

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- Archer Daniels Midland Company
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- Boehringer Ingelheim
- Cargill
- CIVCO Medical Solutions
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- Devicix
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- US Army Corps of Engineers
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- XL Specialized Trailers
- Zoetis
Aerotek
Hiawatha, IA
www.aerotek.com

Aerotek, headquartered in Hanover, Md., is a leading provider of technical, professional and industrial staffing services. Established in 1983, Aerotek is an operating company of Allegis Group, the largest provider of staffing services in the U.S. Aerotek operates a network of more than 200 non-franchised offices throughout the U.S., Canada and Europe.

**Majors:** Biomedical Engineering; Chemical Engineering; Civil and Environmental Engineering; Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering; Computer Science

**Position Type:** Full-Time; Internship; Co-op

Alliant Energy
Cedar Rapids, IA
www.alliantenergy.com/careers

At Alliant Energy our mission is to deliver the energy solutions and exceptional service that our customers and communities count on - safely, efficiently and responsibly. With approximately 4,200 employees, we are proud to be a Midwest energy company that provides electric and natural gas services to our customers and communities throughout Iowa and Wisconsin.

**Majors:** Civil and Environmental Engineering; Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering

**Position Type:** Internship

Alliant Engineering
Minneapolis, MN
www.alliant-inc.com/

Alliant Engineering, Inc. provides professional services in the areas of land development, transportation, design-build, and land survey. Our diverse staff of engineers, landscape architects, planners, and surveyors has the expertise necessary to successfully carry projects of various sizes and complexities from the planning stage, to design, and through construction. Alliant proudly serves clients in the Midwest, Mountain West and Southeast regions.

**Majors:** Civil and Environmental Engineering

**Position Type:** Full Time

Andersen Bogert
Cedar Rapids, IA
www.anderson-bogert.com

Anderson Bogert is committed to providing professional and relationship-based civil engineering and surveying services to our clients. Our team believes in sustainable design and working with the public and stakeholders on all projects in order to create a safe and visibly pleasing final product. Anderson Bogert employs a variety of highly skilled individuals. In addition to Professional Engineers, our staff is comprised of designers, drafters, surveyors, technical assistants, a public information specialist, and support staff.

**Majors:** Civil and Environmental Engineering

**Position Type:** Full-Time; Internship
**Aquent IT Solutions**  
Moline, IL  

We are software developers whose work has a huge impact on the lives of those around us and across the globe. We build applications that help feed the world, improve personal finances, educate our children and make businesses more competitive through technology.

**Majors:** Electrical and Computer Engineering; Computer Science  
**Position Type:** Full-Time; Internship

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**Archer Daniels Midland Company**  
Multiple Locations  
[www.adm.com/careers](http://www.adm.com/careers)

For more than a century, the people of Archer Daniels Midland Company (NYSE: ADM) have transformed crops into products that serve the vital needs of a growing world. Today, we’re one of the world’s largest agricultural processors and food ingredient providers, with more than 32,300 employees serving customers in more than 160 countries. With a global value chain that includes 428 crop procurement locations, 280 ingredient manufacturing facilities, 39 innovation centers and the world’s premier crop transportation network, we connect the harvest to the home, making products for food, animal feed, industrial and energy uses. Learn more at [www.adm.com](http://www.adm.com).

**Majors:** Chemical Engineering; Electrical and Computer Engineering; Mechanical Engineering  
**Position Type:** Full-Time; Internship

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**Bio::Neos, Inc.**  
Coralville, IA  

Bio::Neos, is a software consulting company focused on creating customized software solutions for researchers. Bio::Neos also provides data analysis and data visualization services with an emphasis on bioinformatics techniques. Based at the Oakdale Research Park in Coralville, Bio::Neos works with local and remote clients to provide services to clients across the nation. Bio::Neos specializes in modern web applications, data management, custom databases, mobile apps, and other custom software solutions.

**Majors:** Biomedical Engineering; Electrical and Computer Engineering; Computer Science  
**Position Type:** Internship; Co-op

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**Bluestone Engineering**  
Des Moines, IA  
[www.bluestonemep.com](http://www.bluestonemep.com)

Bluestone Engineering provides Mechanical/HVAC, Electrical, Plumbing/Piping, Fire Protection, Technology and Structural design services. We also provide facility assessments, master planning, construction administration, and commissioning services.

**Majors:** Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering  
**Position Type:** Full-Time; Internship
Boehringer Ingelheim Vetmedica
Ridgefield, CT
www.bi-vetmedica.com

Boehringer Ingelheim Vetmedica, Inc., is the U.S. animal health division of Boehringer Ingelheim Corporation, a family-owned company founded in 1885 in Ingelheim, Germany. BI is an international corporation of 18 operative subsidiaries and four representative offices (in US - MO, OH, CA and CT) as well as local distributors in more than 50 countries around the globe. With its own research, production and distribution facilities, BI ranks among the top 20 pharmaceutical companies worldwide. Over the past 25 years, BIVI has supported its growth through research and development of innovative products for the livestock, equine and companion animal markets. Innovation and research are the keys to BIVI success.

**Majors:** Biomedical Engineering; Chemical Engineering; Industrial Engineering; Mechanical Engineering  
**Position Type:** Full-Time; Internship

Bolton & Menk, Inc.
Multiple Locations
www.bolton-menk.com

For over 66 years Bolton & Menk, Inc. has served public and private clients in the Upper Midwest with comprehensive planning, design and construction engineering and surveying services. The employees at Bolton & Menk are seeking hard working and ambitious co-workers to join us to deliver tomorrow’s leading infrastructure projects. Bolton & Menk is employee-owned and has ranked among ENR’s Top 500 Design Firms. With over 400 employees and 15 offices in Minnesota, Iowa and North Dakota there are always new challenges and career development opportunities available.

**Majors:** Civil and Environmental Engineering  
**Position Type:** Full-Time; Internship

C.H. Robinson
Eden Prairie, MN
www.chrobinson.com

C.H. Robinson offers accelerating careers with immense opportunities and professional growth within the global supply chain industry. CHR is a Fortune 500, global company that values teamwork, initiative, accountability, and integrity from its employees. The fast pace of the logistics industry translates into a high-energy and collaborative workplace environment. We are empowered to make decisions, help our customers grow, and accelerate careers. Through personal connections and solid relationships, our employees use their in-depth knowledge, robust tools, and global network to help customers reach their goals quickly. Join the 12,000 employees worldwide who are accelerating their careers at CHR.

**Majors:** Computer Science  
**Position Type:** Full-Time
Cargill – FAIR SPONSOR
Hopkins, MN
www.cargill.com

Cargill is a unique place to grow your career, your experience and your abilities. Every day, we grow our reputation as a leading international producer of food, agricultural, financial and industrial products and services. We take pride in our global reach, ability to contribute, and strong work ethics and values. Founded in 1865, Cargill is a privately held company and employs 140,000 people in 65 countries with annual revenues in excess of $133 billion. Through innovation, creativity and teamwork, we are transforming entire markets and people’s lives worldwide, and we can have the same impact on your career.

**Majors:** Chemical Engineering; Electrical and Computer Engineering; Mechanical Engineering  
**Position Type:** Full-Time; Internship; Co-op

Cartegraph – FAIR SPONSOR
Dubuque, IA
www.cartegraph.com

From its location in beautiful, historic Dubuque, Iowa, Cartegraph designs, builds, sells, and services a simple, innovative brand of operations management technology. For nearly twenty years, Cartegraph has specialized in helping its users manage day-to-day operations intelligently, efficiently, and effectively. We’re all about people. We work very hard to sustain a culture that empowers people and inspires them to do the very best work they can. Processes, schedules, goals, rewards – they all reflect the massive appreciation we have for the people who make this company tick. For more information about our company, please visit our website at http://www.cartegraph.com.

**Majors:** Computer Science  
**Position Type:** Full-Time

Cerner
Kansas City, MO
www.cernercareers.com

Be a part of something that matters. Something that affects every single person, every single day—people’s health and the care they receive. Recognized as one of the most innovative companies in the world (#22 in 2014, Forbes), Cerner has a revolutionary vision for health care. From the cloud to the desktop, we design, develop and deploy technology that will bring health care into the 21st century. From single offices to entire countries, Cerner solutions are licensed by over 14,000 health care venues around the world.

**Majors:** Biomedical Engineering; Electrical and Computer Engineering; Computer Science  
**Position Type:** Full-Time; Internship

CIVCO Medical Solutions
Coralville, IA
www.CIVCO.com

For more than 30 years CIVCO Medical Solutions has been committed to positively impacting patient care through the design, manufacturing and marketing of products and services for the medical device community. Our state-of-the-art imaging and positioning solutions provide hospitals and clinicians with new and improved methods for diagnosing and treating patients around the world. CIVCO’s history of success is built on our people’s passion for driving innovative life enhancing solutions.

**Majors:** Biomedical Engineering; Industrial Engineering; Mechanical Engineering  
**Position Type:** Full-Time; Co-op
Continental Fire Sprinkler Company
Houghton, MI
www.continental-fire.com

Continental Fire Sprinkler Company is a full-service fire suppression company that designs, installs, services and inspects fire protection systems with the highest commitment to customer safety and satisfaction.

**Majors:**
**Position Type:** Full-Time; Internship

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Design Engineers
Cedar Rapids, IA
www.designengineerings.com

If you picked up a building and shook everything out of it, what remains is what we design. Between the walls, above the ceilings, connected to the maze of piping, ductwork, power, and communications systems that make a building function, that’s what we obsess about. Most of the time it’s the things you can’t see and don’t think about, and when we design them, you don’t have to. We provide Mechanical and Electrical Engineering design for the most challenging building projects. We are proactive, collaborative, and tenacious problem solvers, energized by complex engineering challenges.

**Majors:** Electrical and Computer Engineering; Mechanical Engineering
**Position Type:** Full-Time; Internship

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Devicix
Eden Prairie, MN
www.devicix.com

Devicix is a medical product realization engineering firm. We are the engineering and product development services unit for Nortech Systems, Inc. Devicix brings value to medical device OEMs by offering innovative design solutions and comprehensive product development services for Class I, II and III devices for a range of clinical applications. We enable our partners – through our extensive capabilities and expertise – to focus on bringing their new, exciting applications to market quickly and effectively. Our staff consists of some of the best biomedical, electrical, software, mechanical and industrial design engineers the market has to offer. Together we see more than 100 projects a year across multiple industries within the medical field. Over the past ten years, we’ve established a record of success across a variety of medical applications, including respiratory, cardiovascular, endoscopic and much more. When you add up all the services and support we offer to medical OEMs, you see a company aligned with the stringent and unique requirements of our industry. We excel in supporting devices from concept to commercialization with the regulatory, quality systems, and strong design you need to be successful.

**Majors:** Biomedical Engineering; Electrical and Computer Engineering; Mechanical Engineering
**Position Type:** Internship
DuPont Industrial Biosciences
Cedar Rapids, IA
http://biosciences.dupont.com/

DuPont Industrial Biosciences comprises an unmatched portfolio of capabilities in industrial biotechnology and biobased solutions. The unique combination of biotechnology, chemical and material science capabilities that allow DuPont Industrial Biosciences to deliver cost-effective products with superior performance and sustainability aspects to a range of industries. Bringing together the expertise from Danisco, Genencor, and DuPont has yielded a unique combination of strengths in enzyme technology, materials science, and bioprocessing. We call it Powered by DuPont™ Genencor® Science. It’s what powers the innovations to help solve some of the world’s greatest challenges.

**Majors:** Chemical Engineering  
**Position Type:** Internship; Co-op

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DuPont Pioneer
Johnston, IA
https://www.pioneer.com

DuPont Pioneer is the world’s leading developer and supplier of advanced plant genetics providing high-quality seeds and precision AG solutions to farmers around the world. With business operations in more than 90 countries, DuPont Pioneer develops and distributes high-quality corn, soybeans, and other seed as well as a variety of IT services and agronomy expertise. A demonstrated partner to farmers, Pioneer is committed to increasing food production with high quality Pioneer® brand products and agronomic knowledge that maximizes agricultural productivity. By combining conventional and new technologies, DuPont Pioneer is delivering solutions to help meet the needs of a growing population whose demand for agricultural seeds and products continues to increase.

**Majors:** Electrical and Computer Engineering; Computer Science  
**Position Type:** Internship

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Eaton Corporation
Cleveland, OH
www.eaton.com/careers

Eaton is a power management company with 2015 sales of $20.9 billion. Eaton provides energy-efficient solutions that help our customers effectively manage electrical, hydraulic and mechanical power more efficiently, safely and sustainably. Eaton has approximately 97,000 employees and sells products to customers in more than 175 countries. For more information, visit www.eaton.com.

**Majors:** Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering; Computer Science  
**Position Type:** Full-Time; Internship; Co-op
Edgewood Chemical Biological Center
Rock Island, IL
www.ecbc.army.mil/

The U.S. Army Edgewood Chemical Biological Center (ECBC) is the nation's principal research and development resource for non-medical chemical and biological (CB) defense. As a critical national asset in the CB defense community, ECBC supports all phases of the acquisition life-cycle - from basic and applied research through technology development, engineering design, equipment evaluation, product support, sustainment, field operations and demilitarization - to address its customers' unique requirements.

**Majors:** Chemical Engineering; Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering  
**Position Type:** Full-Time

EleMech, Inc.
Aurora, IL
www.elemech.com

EleMech, Inc. is an equipment and process controls integrator. OEMs, consulting engineers, and end users rely on us for products and services that bridge the gap between manufactures' standard control hardware designs and non-standard project expectations. Our 29 years of experience has given us a depth of knowledge in creating custom control systems that are efficient and profitable.

**Majors:** Electrical and Computer Engineering; Mechanical Engineering  
**Position Type:** Internship

Emerson
Marshalltown, IA
www.emerson.com

Emerson is a global leader in bringing technology and engineering together to provide innovative solutions for customers in industrial, commercial, and consumer markets around the world. Founded in 1890 in St. Louis, Missouri (USA), Emerson delivers solutions through five business segments: Process Management, Industrial Automation, Network Power, Climate Technologies, and Commercial & Residential Solutions. With sales of $24.7B and more than 130,000 employees in over 150 countries, we have a customer-focused, results-driven culture where employee performance is recognized and rewarded.

**Majors:** Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering; Computer Science  
**Position Type:** Full-Time; Internship; Co-op

Empirehouse, Inc
Mounds View, Minnesota
www.empirehouse.com

Since 1950 Empirehouse has been a women-owned Glazing Specialty Contractor. Providing expert advice to architectural partners and delivering outstanding quality to contractors through design-assist planning to our fabrication and installation process. Empirehouse fabricates and installs aluminum curtainwall, entrances, storefront, industrial, ecclesiastic, public, security and retail building construction projects.

**Majors:** Civil and Environmental Engineering; Industrial Engineering  
**Position Type:** Full-Time; Internship
Environmental Systems Design, Inc.
Chicago, IL
www.esdglobal.com

A global company, ESD is a leader in Improving Society Through the Built Environment. We create design solutions that produce economic, environmental and experiential benefits for our clients, many of whom are the biggest names in the worlds of business, technology — and beyond. We embrace technological change and are in the forefront of developing Intelligent Buildings. We emphasize innovation, adaptability, and sustainability when providing mechanical, electrical, plumbing, fire protection, life safety, and technology engineering.

**Majors:** Electrical and Computer Engineering; Mechanical Engineering  
**Position Type:** Full-Time; Internship

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Epic
Madison, WI
www.careers.epic.com

As a worldwide leader in the development of software for healthcare organizations, Epic is driving change for an entire industry – one that affects the quality of life for everyone. Our team works with some of the nation’s most respected healthcare organizations and collaborates with the best minds in medicine. The challenges we tackle on a day-to-day basis impact the lives of more than 190 million patients worldwide and over 328,000 physicians in the US alone, and we’re committed to the common goal of improving healthcare. We're searching for smart, passionate people who want to achieve great things. If you want to be part of something truly important, consider a career at Epic.

**Majors:** Biomedical Engineering; Chemical Engineering; Civil and Environmental Engineering; Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering; Computer Science  
**Position Type:** Full-Time

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Esterline AVISTA
Platteville, WI
www.avistainc.com

AVISTA, a wholly-owned subsidiary of Esterline, is an industry leader in providing safety-critical and mission-critical software development and systems engineering services to the world’s leading aerospace, defense, medical and industrial manufacturers. We design, manufacture, and market highly engineered products and systems principally for the aerospace and defense markets.

**Majors:** Electrical and Computer Engineering; Computer Science  
**Position Type:** Full-Time

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exp US Services
Multiple Locations
www.exp.com

With a mission to understand, innovate, partner and deliver, exp provide professional, technical and strategic services to the world’s built and natural environments in six key practice areas: Buildings, Earth & Environment, Energy, Industrial, Infrastructure, and Sustainability. Our heritage dates back to 1906, when the earliest of exp’s predecessor companies started its engineering.

**Majors:** Civil and Environmental Engineering; Electrical and Computer Engineering; Mechanical Engineering  
**Position Type:** Full-Time; Internship; Co-op
Federal-Mogul Corporation
Southfield, MI
www.federalmogul.com

Federal-Mogul Corporation is an innovative and diversified global supplier of quality products, trusted brands and creative solutions to manufacturers of automotive, light commercial, heavy-duty and off-highway vehicles, as well as in power generation, aerospace, marine, rail and industrial.

Federal-Mogul operates with two business divisions, each with a chief executive officer reporting to Federal-Mogul’s Board of Directors. Federal-Mogul Powertrain focuses on original equipment powertrain products for automotive, heavy-duty and industrial applications; Federal-Mogul Motorparts sells and distributes a broad portfolio of products in the global vehicle aftermarket, while also serving original equipment (OE/OES) manufacturers with vehicle products including brake friction, chassis, wipers and other components.

For more than a century, Federal-Mogul has developed the innovative products our customers need to produce the next generation of vehicles. The company continues to develop innovations to improve fuel economy, reduce emissions and enhance durability through global engineering, manufacturing, distribution and customer service programs. Federal-Mogul is the preferred partner for its global customers.

Majors: Industrial Engineering; Mechanical Engineering
Position Type: Internship; Co-op

Federal Bureau of Investigation
Multiple Locations
www.fbjobs.gov

Becoming an FBI Special Agent is like no other career choice you have ever explored. It is challenging. It is exciting. It is rewarding. And every day you have a chance to serve your country. You must possess a four-year college degree and three years full time professional work experience; be available for assignment anywhere in the U.S.; be between the ages of 23 and 37; be in excellent physical condition; and consent to a complete background investigation, drug test, and polygraph.

Majors: Electrical and Computer Engineering; Computer Engineering
Position Type: Internship

Fehr Graham
Freeport, IL
www.fehr-graham.com

Fehr Graham was founded on the principles of engineering excellence in 1973 by Allen E. Fehr, P.E., and Joseph G. Graham, P.E., through the merger of their practices. Today, we are a firm with over 150 diverse professionals, owned and managed by six dedicated partners. We have ten regional offices in Illinois, Iowa, and Wisconsin serving the engineering and environmental needs of these communities.

Majors: Civil and Environmental Engineering
Position Type: Full-Time
FM Global
Multiple Locations
www.fmglobal.com

FM Global provides comprehensive global commercial and industrial property insurance, engineering-driven underwriting and risk management solutions, groundbreaking property loss prevention research and prompt, professional claims handling. As a mutual company, our products and services directly support our clients' overall risk management objectives through: Understanding the nature and reality of their specific risks, Establishing sound loss prevention solutions that safeguard against loss, Developing cost-effective insurance and risk transfer solutions backed by large, stable capacity, and Providing the claims and loss mitigation support to minimize business disruption.

Majors: Biomedical Engineering; Chemical Engineering; Civil and Environmental Engineering; Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering

Position Type: Full-Time; Internship

Fortune Brands Home & Security
Multiple Locations

Fortune Brands is the foremost consumer home products company that fulfills the dreams of homeowners and helps people feel more secure. We are always expanding our unique competitive advantages, helping us to continue to outperform our markets and competitors. As we win in the marketplace, we create opportunities for our associates to thrive, and we maximize long-term value for our shareholders. Behind our profitable growth is a long heritage of trusted, well-known brands. MasterBrand Cabinets is home to dozens of brands that have been around for 30, 40 and 50 years. Kemper cabinetry, started in 1926, is the oldest cabinet brand in our portfolio. Aristokraft cabinetry, founded in 1954, was the first cabinet brand to join the Fortune Brands family. Moen celebrated its 75th year anniversary in 2014. Since its existence, Moen has been creating innovations that enhance people's lives. Moen invented the world's first single-handle faucet, allowing consumers to easily adjust tap water temperature since 1947. Therma-Tru came into being more than 50 years ago. In 1983, Therma-Tru introduced the first fiberglass door, giving the public a much more energy-efficient and durable door compared to their wood counterparts. Master Lock was founded in 1921 and invented the world's first laminated padlock. Master Lock’s Milwaukee manufacturing plant has been operating since 1939. SentrySafe has been providing personal safes since 1930, pioneering the fire- and water-resistant protective security containers for the masses.

Majors: Chemical Engineering; Industrial Engineering; Mechanical Engineering

Position Type: Full-Time; Internship; Co-op

Foth Infrastructure & Environment
Da Pere, WI
www.foth.com

Foth is more than an engineering company. We’re a tightly knit and diversified team that’s over 600 members strong. Our engineers, consultants, scientists and affiliated professionals work together to deliver personalized, client-centered service—smart solutions and strong relationships that lead to client success.

Majors: Civil and Environmental Engineering

Position Type: Internship
Frontier Coop
Norway, IA
www.frontiercoop.com

Frontier Coop has been a member-owned cooperative supporting natural living since 1976 - owned by stores and other organizations that buy and sell our products. We care deeply about our co-op's effect on the world, and we're sincerely committed to helping the communities where our products are produced. Your purchases benefit struggling families and communities around the world as we do business in keeping with our mission statement: Nourish people and planet. Always be fair. We want to contribute to a healthier, better world - and that starts by providing a healthy work/life balance for our team. We strive to foster a work environment that respects individual talents, encourages participation and provides opportunities for personal and professional growth.

Majors: Industrial Engineering; Mechanical Engineering
Position Type: Internship

General Electric
Multiple Locations
www.geenergyconnections.com

GE is the world's Digital Industrial Company, transforming industry with software-defined machines and solutions that are connected, responsive and predictive. Through our people, leadership development, services, technology and scale, GE delivers better outcomes for global customers by speaking the language of industry. GE Energy Connection's three businesses: Grid Solutions, Industrial Solutions, and Power Conversion bring GE's electrical capabilities together. Global teams design leading technology solutions for the transmission, distribution, management, conversion and optimization of electrical power for customers across multiple energy-intensive industries. GE has invested more than $4 billion in our Energy Connections capabilities, with 14 strategic acquisitions and joint ventures that enable GE to increase its offerings to the utility, industrial, renewables, oil & gas, marine, data center, metals and mining industries. Backed by our technological expertise, operational excellence and a collaborative, world-class team, Energy Management is GE's electrification and automation business. For more information on our business, visit http://www.geenergyconnections.com. GE offers a great work environment, professional development, challenging careers, and competitive compensation. GE is an Equal Opportunity Employer. Employment decisions are made without regard to race, color, religion, national or ethnic origin, sex, sexual orientation, gender identity or expression, age, disability, protected veteran status or other characteristics protected by law.

Majors: Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering
Position Type: Internship; Co-op
Genova Technologies
Cedar Rapids, IA
genovatech.com

Since 1993, Genova Technologies has established a proven reputation in the healthcare and defense sectors for highly effective and efficient IT services; delivering optimal total cost of ownership.

As an 8a and 8m, Women Owned Small Business (WOSB), Genova specializes in project management, custom software development, requirements capture and multi-level IT consulting nationwide. Our proprietary requirements analysis methodology enables the ability to quickly and accurately identify needs and deliver realistic scope and timeline proposals, plans, and resulting execution.

At Genova, we build enduring relationships one client at a time by employing proven development methods and highly experienced talent to consistently deliver on specification, on time, and on budget. From staff augmentation to turn-key software applications, Genova provides the depth of expertise required to enable our customers to timely and efficiently attain their own strategic goals and objectives.

Eight of the nine people who started with Genova in the 1990s are still with the company. Our team is comprised of experienced industry veterans and they are conveniently located on both U.S. coasts and in the heartland, providing nationwide coverage.

**Majors:** Electrical and Computer Engineering; Mechanical Engineering; Computer Science  
**Position Type:** Full-Time

GEOTEK
Stewartville, MN
www.geotekinc.com

For over 25 years, GEOTEK has evolved as an internationally recognized designer, manufacturer and distributor of reinforced fiberglass pultrusion products for the electric utility and animal containment markets.

**Majors:** Chemical Engineering; Mechanical Engineering  
**Position Type:** Full-Time

Gerdau
Multiple Locations
https://www.gerdau.com/northamerica/en

Gerdau is the leading company in the production of long steel in the Americas and one of the major suppliers of specialty long steel in the world. With more than 45,000 employees, Gerdau has an installed capacity of more than 25 million metric tons of steel and it is the largest recycler in Latin America, and around the world, it transforms millions of metric tons of scrap into steel every year. Gerdau Long Steel North America is a leader in mini-mill steel production and steel recycling in North America, with an annual manufacturing capacity of approximately 10 million metric tons of mill finished steel products. Through a vertically integrated network of mini-mills, scrap recycling facilities and downstream operations, the company serves customers throughout the U.S. and Canada, offering a diverse and balanced product mix of merchant steel, rebar, structural shapes, fabricated steel, flat rolled steel and wire rod. Gerdau Special Steel North America is an engineered bar producer headquartered in Jackson, Michigan with world-class steel manufacturing mills in Jackson, Michigan, Monroe Michigan, and Fort Smith, Arkansas, and metal processing facilities in Huntington, Indiana, Pleasant Prairie, Wisconsin, Lansing, Michigan, Canton, Ohio, and North Vernon, Indiana. With engineered steel bar producing capabilities in North America, Europe, Brazil, and soon to be India, the Gerdau Special Steel Group is the largest supplier of SBQ engineered steel bars to the global automotive and heavy truck industries.

**Majors:** Chemical Engineering; Civil and Environmental Engineering; Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering  
**Position Type:** Full-Time; Internship
Gilbane Building Company
Milwaukee, WI
www.gilbaneco.com

Gilbane began in 1873 as a family-run carpentry and general contracting business. Since then the company has grown into one of the nation’s largest full-service construction firms. The Midwest Business Unit provides construction management, program management, design-build and general contracting services. The company has 2,600 employees and the Midwest Business Unit currently has over 200 employees with established offices in downtown Chicago, Chicago O’Hare Corridor, and downtown Milwaukee. What truly sets the company apart is that Gilbane lives the core values handed down by its founding fathers and remains family owned. Gilbane is focused on acting as a steadfast advocate for its customers and creating relationships grounded in trust yielding repeat work, continued growth, and unmatched career opportunities for its employees.

**Majors:** Civil and Environmental Engineering; Industrial Engineering
**Position Type:** Full-Time; Internship

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GoDaddy
Hiawatha, IA
www.GoDaddyCareers.com

GoDaddy’s (NYSE: GDDY) mission is to radically shift the global economy toward life-fulfilling independent ventures—helping our customers kick ass by giving them the tools, insights and the people to transform their ideas and personal initiative into success. With more than 14 million customers worldwide and more than 62 million domain names under management, GoDaddy gives small business owners the tools to name their idea, build a beautiful online presence, attract customers and manage their business.

**Majors:** Computer Science
**Position Type:** Full-Time; Internship

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Graco, Inc.
Minneapolis, MN
www.graco.com/careers

Graco offers many advancement opportunities for employees, a strong track record of business success, and team-oriented and interactive leaders. Graco also offers attractive benefits and opportunities for development and career progression. Graco is committed to quality in all that we do, from our products to our processes, and we are constantly seeking innovative and ethical solutions to secure and maintain our leadership position in the markets we target.

Graco employees take pride in their contributions and share Graco’s vision to make better products more efficiently. Graco maintains an aggressive strategy to design and develop new products and systems and distributes through a worldwide network. Our employees are focused on delivering the best products and service in our industry, and Graco continues to foster a culture of high standards and expectations.

**Majors:** Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering
**Position Type:** Internship; Co-op
Grantek Systems Integration
Oak Brook, IL
www.grantek.com

Grantek is a recognized leading provider of integrated automation and information solutions in the North American marketplace. Our clients are some of the world's most respected Fortune 100 companies and recognized consumer brands: Tassimo, Brita, MillerCoors, Coca-Cola, Kraft, to name a few.

We offer an environment where you can express your creative ideas and talents by working on a variety of projects. You will work from your local corporate office as well as have the opportunity to travel to client facilities to commission your creation. Using today's leading edge technology, you will work directly with clients to solve their most complex manufacturing problems.

Grantek offers a competitive compensation, paid overtime, retirement matching, comprehensive benefits plan, North American travel (up to 50%), flexible work hours, education allowance reimbursement, performance based bonus, and so much more.

**Majors:** Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering; Computer Science

**Position Type:** Full-Time

HBK Engineering, LLC
Chicago, IL
www.hbkengineering.com

HBK Engineering, LLC is a fully licensed, professional engineering design firm headquartered in downtown Chicago providing civil, environmental, structural, electrical, subsurface utility, construction support services and permitting. Since our founding in 1998, we have built a reputation for outstanding, accurate service in extremely time-sensitive environments which led to our East Coast expansion and subsequent licensure to practice in 28 states. Our list of satisfied clients includes utility companies, construction firms, and municipalities from the Midwest to the East Coast. All projects receive the attention of our staff of Licensed Professionals, supported by our outstanding technical specialists, logistical and administrative project coordinators and consultants.

HBK is a proven leader for the design, coordination, permitting and construction support of utility projects within urban centers, such as Chicago and Philadelphia. We have successfully performed engineering for a complete spectrum of utility infrastructure projects, including but not limited to, gas, electric, water, sewer and telecommunication applications. HBK's goal to push to the forefront of the utility industry has been accomplished with the help of the firm’s progressive delivery of subsurface utility engineering (SUE) methodology including surface geophysics, 3D Scanners, surveying technology including the use of survey-grade Global Positioning Systems (GPS) technology and Laser Scanning, non-invasive excavation techniques, CADD systems and Geographical Information Systems (GIS) mapping.

**Majors:** Civil and Environmental Engineering; Electrical and Computer Engineering

**Position Type:** Full-Time
At HDR, they specialize in engineering, architecture, environmental and construction services. While they are most well-known for adding beauty and structure to communities through high-performance buildings and smart infrastructure, they provide much more than that. They create an unshakable foundation for progress because our multidisciplinary teams also include scientists, economists, builders, analysts and artists. That's why they believe diversity is our greatest strength. HDR is proud to be an equal opportunity workplace and an affirmative action employer. They believe that the way they work can add meaning and value to the world. That ideas inspire positive change. That coloring outside the lines can illuminate fresh perspectives. And that small details yield important realizations. Above all, they believe that collaboration is the best way forward.

**Majors:** Civil and Environmental Engineering; Mechanical Engineering  
**Position Type:** Full-Time; Internship

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Henderson Products, Inc.  
Manchester, IA  
[www.hendersonproducts.com](http://www.hendersonproducts.com)

Henderson Products, Inc. is a custom manufacturer of heavy-duty work truck equipment. Our products are used by an array of customers: Department of Transportation, Cities, Counties, Universities, General Contractors, Landscape Contractors and many more... As a custom manufacturer, we have the unique ability to meet nearly any spec or requirement our customers may have.

Innovative Products Designed for Your Business:
- Combination Bodies - aka MuniBody, works year round
- Dump Bodies - built to your specification
- Snow Plows - all styles, designed to fit class 5-8 chassis
- Snow Plow Hitches - all styles
- Wings - all styles, including leveling wings
- Underbody Scrapers - fixed angle, reversing and oscillating
- Salt & Sand Spreaders - all shapes and sizes, now with electric option
- Liquid Systems - designed to meet all your anti-ice and deicing needs
- Salt Brine Solutions - automated and hassle free brine making, blending and truck loading systems
- Charge - electric snow & ice control for medium-duty trucks

QUALITY. INNOVATION. HENDERSON.

**Majors:** Industrial Engineering  
**Position Type:** Full-Time; Internship

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HERE  
Multiple Locations  
[https://company.here.com/here/](https://company.here.com/here/)

HERE offers the world's freshest maps and location experiences across multiple screens and operating systems. HERE inspires a new generation of location services and devices helping more people to navigate their lives with ease and confidence. Built on more than 25 years of experience in cartography and drawing on more than 80,000 sources of data, HERE offers "Maps for Life" for more than 190 countries, voice guided navigation in 95 countries in more than 50 languages and live traffic information for 58 countries.

**Majors:** Computer Science  
**Position Type:** Full-Time
Herzog Technologies, Inc.
Hiawatha, IA
www.herzogtechnologies.com

Herzog Technologies provides advanced technologies to the rail industry. We are an integrator for Positive Train Control systems, and develop systems for PTC implementation and management. We bring together all of the components of a PTC system—on the train, by the rail, in server closets, on desks—and make them work together. Our Cedar Rapids office develops software and systems for PTC implementation and management. These range from some very PTC-specific software to tools and techniques for configuration-managing an entire PTC system, to a system for verifying PTC critical features. We have a strong focus on PTC track data. Our SpeedTrax system is a highly-accurate system for surveying railroad assets without interfering with railroad traffic. Besides that, we have a variety of tools for managing and manipulating track data.

**Majors:** Electrical and Computer Engineering; Computer Science

**Position Type:** Full-Time; Internship

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**HNI Corporation – FAIR SPONSOR**
Muscatine, IA
www.hnicorp.com

HNI Corporation is a NYSE traded company (ticker symbol: HNI) providing products and solutions for the home and workplace environments. HNI Corporation is a leading global office furniture manufacturer and is the nation's leading manufacturer of hearth products. The Corporation's strong brands have leading positions in their markets.

**Majors:** Industrial Engineering, Mechanical Engineering

**Position Type:** Full-Time; Internship

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**Hormel Foods**
Austin, MN
www.hormelfood.com/careers

Hormel Foods is a $9.3 billion Fortune 500 corporation established in 1891; a multinational manufacturer and marketer of consumer-branded food products exporting over 1600 products to more than 50 countries. We are built on traditions of brand strength, quality, innovation, and value, while taking advantage of new trends in technology.

**Majors:** Chemical Engineering; Civil and Environmental Engineering; Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering; Computer Science

**Position Type:** Full-Time; Internship
HR Green is a professional engineering and technical consulting firm serving clients throughout the United States and beyond. We help public and private sector clients to design, construct, own and operate successful enterprises in five markets:

- **Transportation** – Planning, NEPA compliance, design and construction phase services for streets and highways, bridges, rail, ports and intermodal facilities.
- **Water** – Design, construction phase and operational services for potable and process water, wastewater and water resources management.
- **Governmental Services** – Comprehensive suite of program management services and software technologies to help federal, state and local agencies function more effectively and efficiently. Services include public-private partnership (P3) consulting, program management and community redevelopment.
- **Senior Living** – HR Green designs, constructs, owns and operates Windsor Manor Assisted Living Communities. Learn more at windsor-manor.com.
- **Energy** – Turn-key engineering, procurement and construction (EPC) services for clean, affordable power from solar, wind and methane.
- **Land Development** – HR Green unifies engineering, surveying, construction, land planning, and landscape architecture consultants in a single, integrated team.

**Majors:** Civil and Environmental Engineering

**Position Type:** Full-Time; Internship
IIW P.C. is a relationship-driven firm focused on providing more complete solutions with teams of specialists in engineering, architecture and surveying. These professionals are not only delivering the best practices in the industry, but they’re developing them to better meet the needs and goals of our clients. Having one source that can provide a diversity of expertise is rare, but it makes a defining difference.

OUR VALUES: “Integrity, Expertise, Solutions” has become a motto that drives actions at IIW.

• Integrity is often communicated as a core value of companies. At IIW, it’s not an adjective that hangs on the wall, but rather a constant action we take. We live it by earning trust and respect through honesty and sincerely serving our clients’ interests. We know our reputation is everything and work every day to earn the right to do business with clients and our communities. We’re committed to doing what is right.

• Expertise is what our clients count on. Our team is committed to taking on new challenges, expanding our capabilities and sharing our knowledge.

• Solutions are what we deliver every day. They stem from our desire to bring creativity and efficiency to each project. But real, effective solutions don’t just happen. They take a thorough analysis of our client’s goals and applying creativity and technical expertise.

RESPONSIVE: The work of IIW demonstrates a commitment to delivering responsive, innovative and practical solutions for clients. Every project is different and, at IIW, our team appreciates that diversity and opportunity to problem solve. That often takes a team. IIW has teams of professionals in engineering specialties such as environmental, municipal, structural, land development and transportation as well as architecture, land surveying and construction services.

RELATIONSHIPS: Many firms talk about lasting relationships. At IIW, it’s those relationships that have driven our growth to four offices in the upper Midwest with our corporate headquarters in Dubuque, Iowa. We believe in partnering with our clients to provide thoughtful designs that match their needs and goals – not ours.

BEST PLACE TO WORK: At IIW, we have been recognized as one of the best places to work in the industry by Zweig White. We know our people are what set us apart and we have worked hard to develop a culture of collaboration that continues to inspire our employees, clients and industry colleagues. This culture of collaboration drives our team to cultivate deeper relationships with our clients and other design professionals, accept new challenges that expand our capabilities and deliver solutions that are both pragmatic and innovative.

**Majors:** Civil and Environmental Engineering

**Position Type:** Full-Time; Internship; Co-op
ISE is a software engineering and systems integration firm that delivers innovative, end-to-end mobile and enterprise solutions that help companies solve even the most complex business challenges. ISE specializes in mobile application development, vehicle telematics, big data solutions, and just about any software engineering challenge. ISE's sister company, ISE Fleet Services, provides commercial fleets such as FedEx Ground contractors with eFleetSuite, an end-to-end system that includes the mDash 4, a low cost rugged in-cab computer with a touch screen display. This component acts as a personal "safety assistant" that helps drivers in real time to stay within safety and compliance parameters for their electronic driver logs and driver vehicle inspection reports. ISE has 45 engineers with average overall experience of more than 10 years; more than 25% of our staff have advanced degrees (masters or higher); about 60% are native Iowans—doing our part to retain Iowa’s top talent.

**Majors:** Electrical and Computer Engineering; Computer Science  
**Position Type:** Full-Time; Internship

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International Paper is a global leader in packaging and paper with manufacturing operations in North America, Latin America, EMEA (Europe, the Middle East, Africa), Russia, India and Asia. Our businesses include industrial and consumer packaging, uncoated papers and fluff pulp. We employ approximately 58,000 people and have operations in more than 24 countries. International Paper net sales for 2014 were $24 billion.

At International Paper, our vision is to be one of the best and most respected companies in the world. A company of substance in everything we do, from the products we make, to investing in communities, to protecting our environment, International Paper supports communities where our employees live and work. Through the International Paper Foundation and the financial and volunteer support of our employees, we help make people’s lives and the communities where we operate even better.

As a global leader in the paper and packaging industry, we provide sustainable solutions to meet the needs of businesses and customers worldwide. Our success is driven by the integrity of our people and their commitment to doing what's right.

In 2015, International Paper was named one of the World’s Most Admired Companies® by FORTUNE magazine, an honor we’ve received for 12 of the past 13 years. For the 9th year in a row, we were named in 2014 as one of the World’s Most Ethical Companies® by the Ethisphere Institute.

We are committed to recruiting bright, talented, and driven employees who can immediately contribute to our enterprise’s performance and who can build long, successful careers with us.

**Majors:** Chemical Engineering; Electrical and Computer Engineering; Mechanical Engineering  
**Position Type:** Full-Time; Internship; Co-op
Iowa Solutions
Des Moines and Cedar Rapids, IA
www.iowasolutions.com

Iowa Solutions, Inc has been a leader in computer network technology solutions since 1999. With offices located in Cedar Rapids and Des Moines, we are able to provide onsite and cloud IT support services throughout the Midwest. Our professional team of systems engineers, developers and technicians provide expert service to hundreds of organizations. Through customer feedback, we consistently and accurately identify the goals of our clients, enabling us to provide the highest possible level of personal service. When you select Iowa Solutions as your technology provider, you'll be placing your IT infrastructure in the hands of experienced, trained professionals. We take a different approach and the results are clear. People love our team and the services we provide. We look forward to working with you.

**Majors:** Electrical and Computer Engineering; Computer Science  
**Position Type:** Full-Time; Internship

John Deere
Moline, IL
www.johndeere.com

John Deere, a Fortune 500 company, is making use of the latest technological breakthroughs to produce exceptional equipment and provide first-class customer service. We're the world's leading provider of advanced products and services for agriculture and forestry and a major provider of advanced products and services for construction, lawn and turf care, landscaping, and irrigation. John Deere also provides financial services worldwide and manufactures and markets engines used in heavy equipment. The diverse backgrounds, talents and perspectives of our employees help our customers meet the world's dramatically increasing need for food, fuel, shelter and infrastructure. Our employees live by the core values of integrity, quality, commitment and innovation. And they are rewarded for the meaningful work they do each day. For more information, visit www.JohnDeere.jobs

**Majors:** Chemical Engineering; Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering; Computer Science  
**Position Type:** Full Time; Internship
Johnson Controls, Inc.
Eastern Iowa
www.johnsoncontrols.com

Johnson Controls, Inc. is a global diversified technology and multi industrial leader serving a wide range of customers in more than 150 countries. It employs 170,000 people in more than 1,300 locations across six continents. Johnson Controls is ranked 70th in the Fortune 500, and has been in the Fortune 500 for 22 years; as well as ranking 245th in the Global 500. The future is being built today, and Johnson Controls is making that future more productive, more secure and more sustainable. We create intelligent buildings, efficient energy solutions, integrated infrastructure systems that work seamlessly together to deliver on the promise of smart buildings, cities and communities. At its core, that promise is about delivering innovation that make people’s lives – and the world – better. We are committed to helping our customers win and creating greater value for all of our stakeholders through strategic focus on our buildings and energy growth platforms. The Building Efficiency business unit designs, produces, installs and services heating, ventilation and air conditioning systems, industrial refrigeration, building management systems, fire and security systems and mechanical equipment for commercial buildings. This unit also works with organizations to reduce the energy consumption and operating costs of their buildings. This includes retrofitting existing buildings such as the Empire State Building and working on maximizing efficiency in new construction such as the Burj Khalifa in Dubai. Building Efficiency is the company’s longest-running business unit, our commitment to sustainability dates back to our roots in 1885, with the invention of the first electric room thermostat. The Building Efficiency business unit operates from over 700 branch offices in more than 150 countries.

Majors: Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering; Computer Science

Position Type: Full Time

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KJWW Engineering
Rock Island, IL
www.kjww.com

KJWW is an international engineering consulting firm specializing in healthcare, higher education, K-12, commercial, government and industrial buildings. Our expertise is in designing sustainable and high-performance building infrastructure systems for mechanical, electrical, technology, structural, and architectural lighting. Our core disciplines are complemented by our comprehensive services in medical equipment planning, infrastructure assessments, energy audits, master planning, energy modeling, BIM, sustainability, LEED certification, peer reviews and systems commissioning.

Majors: Civil and Environmental Engineering; Electrical and Computer Engineering; Mechanical Engineering

Position Type: Full-Time

Kent Corporation
Muscatine, IA
www.kentww.com

Kent Corporation is a diversified family owned corporation with operating subsidiaries involved in corn wet milling, the production of animal feeds and the manufacture of food products. Kent Corporation is owned by the Kent Family and led by Gage A. Kent as Chairman of the Board and CEO. Operating subsidiaries of Kent Corporation include Grain Processing Corporation, Kent Nutrition Group, Kent Pet Group, all headquartered in Muscatine, Iowa, and Kent Precision Foods Group, St. Louis, Missouri. The entire family of companies has approximately 1,600 employees and does business in the US, Canada, and throughout the world.

Majors: Computer Science

Position Type: Internship
Kubica Corp
Novi, MI
www.kjww.com

Kubica Corp is a full service Controls System Integrator that manages projects from start to finish. We craft solutions that are particular to specific customer needs, operating in the following Industries: Automotive, Industrial, Aerospace, Pharmaceutical, Agriculture, Chemical and Municipal Water Processing. We specialize in Electrical Engineering, Mechanical Engineering, Industrial Engineering, Software Engineering and Control Engineering, and offer numerous services: PLC Programming, HMI Programming, SCADA Design, Robotics Integration, RFID Asset Tracking Systems, Predictive Maintenance, Air Management Systems, Chemical Management, and Factory Scheduling Systems.

**Majors:** Electrical and Computer Engineering; Mechanical Engineering; Computer Science

**Position Type:** Full-Time; Internship

Leepfrog Technologies, Inc.
Coralville, IA
http://www.leepfrog.com/careers/

Leepfrog Technologies’ CourseLeaf software is used by over two hundred of the nation’s most academically complex universities and colleges to manage their online academic catalogs and curriculum processes. Leepfrog Technologies got its start in 1994 as a group of passionate people excited about providing innovative web solutions for its clients. Combining the strengths of customized and turn-key software, we provide our clients with a 100% web solution on a competitive timeline. While technology continues to change, our dedication to crafting quality products and services remains consistent.

**Majors:** Electrical and Computer Engineering; Computer Science

**Position Type:** Full-Time

Magna – Victor Manufacturing and Montezuma Manufacturing
Multiple Locations
www.magna.com

Magna International is one of the world’s premier global automotive suppliers providing a comprehensive range of body, chassis, and engineering solutions to our customers.

**Majors:** Mechanical Engineering

**Position Type:** Internship
If you are searching for an engineering or surveying career opportunity and the chance to shape your own future, we want you at Manhard Consulting, Ltd. It’s a great place to start your career and an even better place to grow. We focus on people and provide a supportive environment with state-of-the-art technology for professional development and personal growth. As a Staff Engineer, you will work with multi-disciplinary engineering teams on assignments that support our commercial, industrial, residential, and municipal clients. These land development infrastructure projects that you tackle will be diverse and challenging, but you will be surrounded by a supportive team environment including junior and senior level engineers. Additionally, we host weekly onsite engineering seminars to help you further develop your skills. The experience you obtain with us will set the stage for a successful career. Join us for a challenging career, continual mentoring and training, while having fun at the office and organized sports leagues with new friends.

**Majors:** Civil and Environmental Engineering  
**Position Type:** Full-Time; Internship

**Marines Officer Programs**  
Coralville, IA  
[www.marines.com/eligibility/meeting-os](http://www.marines.com/eligibility/meeting-os)

The Marine Corps has been America's expeditionary force in readiness since 1775. We are forward deployed to respond swiftly and aggressively in times of crisis. We are soldiers of the sea, providing forces and detachments to naval ships and shore operations. We are global leaders, developing expeditionary doctrine and innovations that set the example, and leading other countries’ forces and agencies in multinational military operations. These unique capabilities make us "First to Fight," and our nation's first line of defense.

**Majors:** Biomedical Engineering; Chemical Engineering; Civil and Environmental Engineering; Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering; Computer Science  
**Position Type:** Full-Time

**Marshalltown Company**  
Marshalltown, IA  
[www.marshalltown.com](http://www.marshalltown.com)

Standing on a strong foundation of quality and growing through innovation for over 125 years, Marshalltown Company has grown to become one of the world’s largest manufacturers and distributors of construction tools.

**Majors:** Electrical and Computer Engineering; Computer Science  
**Position Type:** Full-Time; Internship; Co-op
Mayo Clinic
Multiple Locations
http://mayoclinic.org

The Department of Management Engineering & Internal Consulting (ME&IC) has over 200 staff members and is Mayo Clinic's internal business consulting and management engineering team. Our customers rely on our engineering, business and project management skills, objective/integrative institutional perspective, operational and cultural expertise, established relationships, commitment to the Mayo Clinic vision, and the end-to-end consulting services we provide. We offer robust management and process engineering methodologies, innovative knowledge-sharing tools, strategic management frameworks, and advanced project management approaches. http://managementengineeringandinternalconsulting.mayoclinic.org/home/

**Majors:** Biomedical Engineering; Electrical and Computer Engineering; Industrial Engineering  
**Position Type:** Full-Time; Internship

McClure Engineering Co.
Multiple Locations
http://mecresults.com

McClure Engineering Co. (MEC) has been building strong communities in Iowa and Missouri for over 60 years. Through a wide variety of civil engineering services and a passion for building relationships, we help our clients to be successful in the eyes of their constituents.

**Majors:** Civil and Environmental Engineering  
**Position Type:** Full-Time; Internship; Co-op

MidAmerican Energy Company
Des Moines, IA  
www.midamericanenergy.com

We provide service to 752,000 electric customers and 733,000 natural gas customers in a 10,600-square mile area in Iowa, Illinois, South Dakota and Nebraska. MidAmerican Energy is a subsidiary of Berkshire Hathaway Energy.

**Majors:** Civil and Environmental Engineering; Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering; Computer Science  
**Position Type:** Full Time; Internship

Missman, Inc.
Multiple Locations
www.missman.com

Missman has been providing engineering services that exceed expectations for 70 years. We have won industry accolades and repeat business by trusted clients in civil engineering, structural engineering, surveying and environmental engineering. Our team includes professionals who not only possess a variety of individual expertise, but also work together to offer a collegial, integrated approach.

**Majors:** Civil and Environmental Engineering  
**Position Type:** Full-Time
Mitchell Hamline School of Law
St. Paul, MN
www.mitchellhamline.edu

Mitchell Hamline is a leader in Intellectual Property education, research, and initiatives, making IP one of the top academic areas at the school. The curriculum prepares students by providing both an academic foundation and real-world experience, bridging the gap between theory and practice.

**Majors:** Biomedical Engineering; Chemical Engineering; Civil and Environmental Engineering; Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering; Computer Science  
**Position Type:** Full Time

MODUS Engineering
Iowa City, IA
www.modus-eng.com


**Majors:** Electrical and Computer Engineering; Mechanical Engineering  
**Position Type:** Full Time; Co-op

Monsanto
St. Louis, MO
www.monsanto.com/careers

Monsanto is a sustainable agriculture company. We deliver agricultural products that support farmers all around the world. We are focused on empowering farmers—large and small—to produce more from their land while conserving more of our world’s natural resources such as water and energy. We do this with our leading seed brands in crops like corn, cotton, oilseeds and fruits and vegetables. We also produce leading in-the-seed trait technologies for farmers, which are aimed at protecting their yield, supporting their on-farm efficiency and reducing their on-farm costs. We strive to make our products available to farmers throughout the world by broadly licensing our seed and trait technologies to other companies. In addition to our seeds and traits business, we also manufacture Roundup® and other herbicides used by farmers, consumers and lawn-and-garden professionals. Monsanto could not exist without farmers. They are our customers—the lifeblood of our company. More important, they are the support system of the world’s economy, working day in and day out to feed, clothe and provide energy for our world.

**Majors:** Chemical Engineering; Electrical and Computer Engineering; Mechanical Engineering  
**Position Type:** Full Time; Internship; Co-op

MSA Professional Services
Baraboo, WI
www.msa-ps.com

MSA Professional Services, Inc. is a multi-disciplined consulting firm with 300+ employees in 14 offices over 4 states developing more ideas to implement better solutions. We are an employee owned, open book firm working with clients to deliver a variety of municipal, transportation, development & environmental solutions. MSA’s core values include: honesty & integrity; a commitment to learning; respect & care for employees; openness; & a client focus. Our value to respect & care for employees allows us to offer a competitive salary, health insurance, dental benefit, retirement programs, fully paid life & long-term disability insurances, & more.

**Majors:** Civil and Environmental Engineering  
**Position Type:** Full-Time; Internship; Co-op
NISC
Lake St. Louis, MO
www.nisc.coop

NISC is a technology cooperative that produces software and I.T. solutions to power providers and telecommunication companies across North America. With its unique cooperative business model and progressive mindset NISC is enabled to provide the best solutions in its marketplace and ultimately make a positive impact on the lives of its Member-customers each and every day.

**Majors:** Electrical and Computer Engineering; Computer Science  
**Position Type:** Full-Time; Internship; Co-op

Northern Natural Gas
Lake St. Louis, MO
www.northernnaturalgas.com

Northern is a dynamic company that offers a wide variety of job opportunities to allow its employees to grow professionally and further develop skills and abilities that will contribute to the continued growth of the company in the midst of a vibrant energy sector. In business since 1930, Northern owns and operate the largest interstate natural gas pipeline system in the United States. The system consists of more than 14,700 miles of pipeline across 11 states, pipeline compression, underground storage, and LNG peaking and offloading facilities.

Our company has a history of providing safe, reliable, environmentally responsible and cost effective transportation and storage of natural gas. Headquartered in Omaha, Nebraska, our system stretches geographically from southern Texas to Michigan’s Upper Peninsula. Northern is positioned for continued growth, with access to major natural gas supply basins, and a robust market that includes the major cities of Omaha, Des Moines, the Twin Cities and the growth regions of Wisconsin.

As a subsidiary of Berkshire Hathaway Energy, Northern is empowered with the financial strength and stability to meet the region’s growing needs for clean energy. By exercising long-term strategies in accordance with proven core principles, our employees contribute to a professional environment that has earned Northern the respect of our customers – Northern consistently achieves the highest marks in customer satisfaction.

We equip our employees with the resources and support they need to be successful, and we pride ourselves on excellence in every aspect of our work. If you are a focused, motivated professional seeking a challenging and rewarding career with a long-standing, stable organization in the exciting energy industry, use your education and talent to help shape the future of energy. We want YOU!

**Majors:** Civil and Environmental Engineering; Electrical and Computer Engineering; Mechanical Engineering  
**Position Type:** Full-Time
Oldcastle Materials Midwest Region
Ankeny, IA
www.omgmidwest.com/

Oldcastle Materials Midwest Region is an operating company of Oldcastle Materials. We maintain a local identity which allows us to gain market position while also utilizing the technology, best practices, talent pool, purchasing power, and financial resources of a large organization.

An asphalt, aggregate, and ready mixed concrete supplier, Oldcastle Materials Midwest Region is comprised of nine companies which operate throughout Iowa, Minnesota and Nebraska. With our vertical integration, we can supply a construction project with materials from start to finish.

**Majors:** Civil and Environmental Engineering; Industrial Engineering;

**Position Type:** Full-Time; Internship

OmniVista Solutions Inc.
Des Moines, IA
www.omnivistasolutions.com

OmniVista Solutions is a premier financial services consultancy firm. Our focus is on the Asset and Wealth Management, Capital Markets, and Hedge Funds space. Our mixture of both financial business knowledge and financial technical expertise gives us the capabilities to view our clients business from every angle. We believe that our competitive advantage is derived based on this alignment of business and technology. At OmniVista Solutions, we focus on IT strategy, investment systems selections and implementations, and the overall investment applications infrastructure. We effectively transition IT departments to automate processes, consolidate and cleanse data, position the infrastructure to respond to change, and rationalize investment systems technology, and reduce cost and operational risk.

**Majors:** Computer Science

**Position Type:** Full-Time; Internship

Palmer Group
West Des Moines, IA
www.thepalmergroup.com

Palmer Group is Des Moines' premier employment firm. We were founded in 1998 with a mission to become the best firm in Iowa and that continues to be our goal today. We have 59 professionals in our West Des Moines office and provide hundreds of client companies with a broad range of employment services that include recruiting, professional temporary staffing, high level contracting and outplacement services.

**Majors:** Biomedical Engineering; Chemical Engineering; Civil and Environmental Engineering; Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering; Computer Science

**Position Type:** Full-Time
Pariveda Solutions – **FAIR SPONSOR**  
Dallas, TX  
www.parivedasolutions.com

Pariveda Solutions is a rapidly growing national consulting firm focused on career development while operating within a local-office project delivery model that spans 9 cities across the U.S. At Pariveda Solutions we Deliver at the Edge SM, helping our clients improve their bottom line through information technology strategy and solutions. Our technology solutions include custom application and software development, BI, mobile application development, portals and enterprise content management, customer relationship management, and cloud computing. Our goal is to be the #1 privately held IT consulting firm internationally, striving to build long-term relationships with clients where partnership is a centerpiece. Our mission is to incubate, develop and deploy world-class talent in service to our clients.

**Majors:** Electrical and Computer Engineering; Computer Science  
**Position Type:** Full-Time; Internship

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**Pearson – FAIR SPONSOR**  
Iowa City, IA  
www.pearson.com

At Pearson, we’re committed to a world that’s always learning and to our talented team who makes it all possible. From bringing lectures vividly to life to turning textbooks into laptop lessons, we are always re-examining the way people learn best, whether it’s one child in our own backyard or an education community across the globe. We are bold thinkers and standout innovators who motivate each other to explore new frontiers in an environment that supports and inspires us to always be better. By pushing the boundaries of technology — and each other to surpass these boundaries — we create seeds of learning that become the catalyst for the world’s innovations, personal and global, large and small.

**Majors:** Electrical and Computer Engineering, Computer Science  
**Position Type:** Full-Time

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**Pella Corporation**  
Pella, IA  
www.pella.com/careers

Our People-Focused Culture drives everything we do. As a family-owned company since 1925, Pella’s culture is largely based on our solid, successful foundation and core values. A Team-First approach At Pella, our teamwork, diversity and open two-way communication ensure that everyone’s ideas and suggestions are heard, and that each person feels respected and valued. For example, we hold regular company-wide meetings on our State of the Business. Pella also has a strong history of sharing the rewards of our success with all team members: Our profit-sharing program is just one way we do that.

**Majors:** Electrical and Computer Engineering, Industrial Engineering, Mechanical Engineering, Computer Science  
**Position Type:** Full-Time; Internship; Co-op
PepsiCo
Pawtucket, RI
www.pepsico.com

PepsiCo offers the world's largest portfolio of billion-dollar food and beverage brands, including 23 different product lines that generate more than $1 billion in annual retail sales each. Our main businesses are Quaker, Tropicana, Gatorade, Frito-Lay, and Pepsi Cola. PepsiCo’s people are united by Performance with Purpose: PepsiCo’s promise to provide foods and beverages for local tastes; find innovative ways to minimize our impact on the environment; provide a great workplace for our associates; and respect and invest in local communities where we operate.

**Majors:** Chemical Engineering; Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering
**Position Type:** Full-Time; Internship

Percival Scientific
Perry, IA
http://www.percival-scientific.com/

Percival Scientific Inc. has been in business for over 125 years and we are located in Perry, Iowa. We provide our customers with custom environmental growth chambers to fit their individual needs. These range from cold rooms to plant/animal growth chambers. Our facility encompasses all engineering, design, fabrication and construction of our extensive product line, allowing Percival Scientific to maintain complete control of the manufacturing process. Percival chambers have become the preferred choice among universities, colleges, government institutions and businesses both domestically and internationally.

**Majors:** Mechanical Engineering
**Position Type:** Internship

PMX Industries, Inc.
Cedar Rapids, IA
www.ipmx.com

PMX produces a wide range of copper materials in strip, coil, sheet, and plate forms encompassing a variety of attractive colors and finishes. With a heavy emphasis on research and development, we are unmatched in our ability to develop proprietary and customized materials to solve customer problems. Many years ago we adopted the slogan, New Dimensions in Precision Metals to simply state our objective.

**Majors:** Industrial Engineering; Mechanical Engineering
**Position Type:** Internship

Pollution Prevention Services
Des Moines, IA
www.iowap2interns.com

Pollution Prevention (P2) Services provides confidential, non-regulatory and no cost technical assistance to companies to reduce environmental impact and improve economic performance through waste reduction, energy efficiency, water conservation, and the reduction of toxic and/or hazardous materials from the environment. P2 Services is a program of the Iowa DNR that serves businesses, industries, manufacturers, government and hospital campuses in a while working together to preserve our natural resources.

**Majors:** Civil and Environmental Engineering; Industrial Engineering; Mechanical Engineering
**Position Type:** Internship; Co-op
Procter & Gamble
Iowa City, IA
www.experiencepg.com

Three billion times a day, P&G brands touch the lives of people around the world. P&G people work to make sure those brands live up to their promise to make everyday life just a little bit better, now and for generations to come.

There are two P&G locations in Iowa City. The Oral Care Site manufactures toothbrushes and the Beauty Care Site manufactures shampoo, conditioner, mouthwash, and body wash. Oral-B, Pantene, Scope, Crest, Olay, Gillette, Tide, Dawn, and Pampers are just a few of the brands that are a part of the P&G family.

**Majors:** Chemical Engineering; Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering

**Position Type:** Full-Time; Internship

PRVN Consultants, Inc.
Multiple Locations
www.prvninc.com

PRVN CONSULTANTS, INC. is a niche company that works in the district energy (heating, cooling, and electrical generation) and combined heat and power (CHP) arena. We bring our clients the experience of a large firm, with the personal service of a small firm, while remaining nimble and flexible in our approach.

**Majors:** Electrical and Computer Engineering; Mechanical Engineering

**Position Type:** Internship

QCI
Des Moines, IA
www.qci.com

Information Technology consulting firm serving customers throughout the Midwest. Based in Des Moines, Iowa, QCI provides software development, project management, business analysis, and other IT-related services for our clients.

Why QCI?
QCI has successfully completed custom development projects for a long list of satisfied clients ranging from Fortune 500 corporations to entrepreneurial companies who require superior software development skills and expert project management. Clients representing many diverse industries choose QCI to ensure the success of their key technology projects. Our clients come to us because we deliver real business results.

**Majors:** Electrical and Computer Engineering; Computer Science

**Position Type:** Full-Time
R.A. Jones is a leading worldwide designer, manufacturer, and marketer of packaging machinery to the food, pharmaceutical, dairy and consumer goods industries. R. A Jones is headquartered in North America with resources including two manufacturing plants and more than 500 US-based staff members. R. A Jones is part of the Coesia Group, a global company with more than 5,000 employees and $2 billion in annual revenues. Coesia North American resources include 3 divisions, four manufacturing plants and more than 800 US-based staff members. Products and brands that are part of the R. A Jones portfolio include: KartridgPak, Autoprod, Holmatic, Aerofill, Pouch King, Criterion 3, Wraptor and MAP Systems.

**Majors:** Electrical and Computer Engineering; Mechanical Engineering  
**Position Type:** Full-Time; Internship

R.S. Stover Company is proud to represent Emerson Process Management and a group of other outstanding manufacturers. The PROCESS CONTROLS DIVISION has expertise in process control automation including; control valve sizing and selection, control valve and instrument repair, instrumentation selection, process control engineering, process control integration, process control loop optimization, project startup services, regulator sizing and selection, and training services. R. S. Stover Company is certified by Emerson Process Management as a Local Solutions Integrator and a Systems Center.

**Majors:** Chemical Engineering; Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering  
**Position Type:** Full-Time

A specialized master’s degree or MBA from the Lally School of Management at Rensselaer can be the difference between a typical career and a career lived as a transformative agent of change.

As a student at the Lally School, you will have the opportunity to directly engage with big data using powerful computing resources, interface with leading scientists, engineers, architects, artists, and entrepreneurs, and apply the latest academic research to real-world problems under the guidance of a stellar faculty.

**Majors:** Biomedical Engineering, Chemical Engineering, Civil and Environmental Engineering, Electrical and Computer Engineering, Industrial Engineering, Mechanical Engineering, Computer Science  
**Position Type:** Full-Time
RFA Engineering
Eden Prairie, MN
www.rfamec.com/careers/career-opportunities.html

RFA Engineering, established in 1943, specializes in mechanical and electrical design and analysis, helping our clients to develop products including off-highway mobile equipment, mechanical power train systems, consumer, recreational, industrial, and medical products. RFA serves a diverse group of widely known clients that are at the leading edge in their respective fields.

We deliver engineering solutions from our Engineering Center in Eden Prairie, MN and through Engineering Teams located at our client’s facilities in 8 states. Regardless of the manner which we work, our goal is to please our clients, through consistent value of services which are aligned to the specific needs of our clients.

Our greatest asset is our employees and the skills and talent they bring to our firm. We grow our talent from within, and deliver exceptional results to our clients. We are committed to recruiting engineers with the highest potential, ready to put their skills to work, using state of the art technology, engaged with our world class clients.

**Majors:** Electrical and Computer Engineering, Mechanical Engineering  
**Position Type:** Full-Time

River Valley Testing Corp.  
Multiple Locations  
www.rvtcorp.com

River Valley Testing Corp (RVT) has been providing Quality Assurance geotechnical engineering and materials testing for construction sites since 1990. From offices in Neenah and Green Bay, we have provided services throughout Wisconsin, Iowa, Minnesota, Illinois, and the Upper Peninsula of Michigan. RVT’s Mission is to become a knowledgeable and resourceful company providing the design and construction industry with geotechnical engineering, materials testing, and consulting services. We view continually enhancing our technical capabilities and the personal development of our employees as the cornerstone for moderate growth and profitability. Our greatest goal is to meet the needs of our clients by providing the highest quality and most valued service.

**Majors:** Civil and Environmental Engineering  
**Position Type:** Full-Time; Co-op

Rockwell Automation
Richland Center, WI
www.rockwellautomation.com/careers

Rockwell Automation, Inc. (NYSE: ROK), the world’s largest company dedicated to industrial automation & information, makes its customers more productive & the world more sustainable. Headquartered in Milwaukee, WI, Rockwell Automation employs about 22,500 people serving customers in more than 80 countries. For the seventh year, the Ethisphere Institute has recognized Rockwell Automation as one of the “world’s most ethical companies. The Richland Center facility is located minutes west of Spring Green, WI; birthplace of Frank Lloyd Wright, home of American Players Theater & Taliesin. Our facility is located halfway between Madison & La Crosse, WI.

**Majors:** Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering  
**Position Type:** Full-Time; Internship
Rockwell Collins – FAIR SPONSOR
Cedar Rapids, IA
www.rockwellcollins.com/

Rockwell Collins is a pioneer in the design, production and support of innovative solutions for our customers in aerospace and defense. Our expertise in flight deck avionics, cabin electronics, mission communications, information management, and simulation and training is strengthened by our global service and support network spanning 27 countries. Working together, our global team of 20,000 employees shares a vision to create the most trusted source of communication and aviation electronics solutions, applying insight and foresight to help our customers succeed.

Our aviation electronics systems and products are installed in the flight decks of nearly every air transport aircraft in the world. Our airborne and ground-based communication systems transmit nearly 70 percent of all U.S. and allied military communication. Whether developing new technology to enable network-centric operations for the military, delivering integrated electronic solutions for new commercial aircraft, or providing a level of service and support that increases reliability and lowers costs for aircraft operators throughout the world, we deliver on our commitments.

We believe that the closer we get to our customers, based on promises kept, the greater the benefit for all involved. This is how we create value for our customers. And how we build trust, every day.

**Majors:** Electrical and Computer Engineering; Computer Science
**Position Type:** Full-Time; Internship; Co-op

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Schneider Electric
Palatine, IL
http://www.us.schneider-electric.com/careers

As a global specialist in energy management with operations in more than 100 countries, Schneider Electric offers integrated solutions across multiple market segments, including leadership positions in energy and infrastructure, industrial processes, building automation, and data centers/networks, as well as a broad presence in residential applications.

**Majors:** Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering
**Position Type:** Full-Time; Internship

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Shive-Hattery
Cedar Rapids, IA
www.shive-hattery.com

Shive-Hattery, Inc. is a leading architectural and engineering firm with over 100 years of continuous operation. They provide a full range of planning, architectural, engineering, landscape architectural and land surveying services, benefiting our clients with a single source of solutions.

Focused on delivering outstanding client services, Shive-Hattery serves the following specific markets - commercial/retail, industry, education, healthcare and government. By placing our focus within these markets, our professionals deepen their knowledge of our clients and their needs, leading to superior service.

**Majors:** Civil and Environmental Engineering; Electrical and Computer Engineering; Mechanical Engineering
**Position Type:** Full-Time; Internship
Snyder & Associates  
Multiple Locations  
www.snyder-associates.com  

We provide public agencies and private business interests with comprehensive engineering and planning support to improve the quality of life within the communities we serve. Our core services include civil and structural engineering, planning, survey, landscape architecture, environmental and water resources, and construction observation.

**Majors:** Civil and Environmental Engineering  
**Position Type:** Full-Time; Internship; Co-op

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Sonoma Partners  
Chicago, IL  
www.sonomapartners.com  

Chicago-based Sonoma Partners provides technology and business process consulting services to enterprise and mid-sized companies. With a focus on salesforce.com and Microsoft Dynamics CRM, Sonoma Partners also deploys mobility solutions for the iPad and Windows 8 tablets. Yes we are sitting at the cool companies table with flexible schedules, work from home, pinball machines, happy hours, and casual clothes but most people just love our people. People loving people who love programming.

**Majors:** Electrical and Computer Engineering; Computer Science  
**Position Type:** Full-Time; Internship

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Source Allies, Inc.  
Des Moines, IA  
www.sourceallies.com  

Source Allies is a technology services company located in Des Moines, Iowa. Our team is comprised of IT professionals who specialize in software development, IT coaching and infrastructure. We focus on helping our clients with new, emerging and current technologies. We have a proven track record of working with our clients to solve tough technical problems and deliver high quality software solutions.

We are currently searching for talented, ambitious engineers. People who have the aptitude to pick up new technologies quickly, work in a fast paced environment, and work closely with the business and other team members. If you’re interested in honing your craft and working with talented engineers who like to help others learn and like to learn from you, please contact us immediately. We have exciting projects which utilize a variety languages and tools such as Java, .Net, Automation and many more. Source Allies doesn’t care if you match a "skills checklist" perfectly, or if you have a seven page resume. We look for teammates with the aptitude and interest in becoming a master of IT.

**Majors:** Computer Science  
**Position Type:** Full-Time; Internship

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Stanley Consultants
Muscatine, IA
www.stanleyconsultants.com

Stanley Consultants is a consulting engineering firm recognized in the engineering industry for our commitment to client service and our passion to make a difference. We focus on energy, water, transportation, and the environment. We bring global knowledge, over a century of experience, and multi-disciplinary capabilities to serve our private and public clients. Throughout its history, Stanley Consultants' success has been a result of its member expertise, flexibility, and willingness to "go where our clients need us." Therefore, we are proud to have performed work in all 50 states, U.S. territories, and in 103 countries. Collaborating across the company, we field the best team to serve our clients.

Wide Range of Service Capabilities:
Ranked as one of the world's largest consulting engineering firms, we offer our clients a wide range of services and capabilities in program management, planning, studies, design, architecture, environmental, and construction administration.

Our Mission:
Stanley Consultants puts client needs first. Our professionals provide engineering and related services worldwide. We do this ethically, with a focus on developing and maintaining long-term client relationships.

A Great Place to Work:
Stanley Consultants offers its members (employees) a wide variety of career opportunities across the United States and around the world. We are large enough to win high profile projects, yet small enough to maintain a close knit corporate culture among our members based on solid core values. We offer challenging work assignments, outstanding benefits, and rewards for a job well done. As a valued member (employee) we will work with you to chart your career path in project management, business development, technical or line management.

Majors: Civil and Environmental Engineering; Electrical and Computer Engineering; Mechanical Engineering
Position Type: Full-Time; Internship

State Farm Insurance Companies
Bloomington, IL
www.statefarm.com/careers

Do you want more out of an internship than just a paycheck? Do you want to be challenged and apply your knowledge to real projects for a Full-Time positions? Do you want your talents to be recognized?

State Farm is a Fortune 500 company established in 1922 and is desired place to work for one reason: our people! State Farm, with its nearly 70,000 associates plus 16,000 agents, helps customers live life to the fullest, and we do it through integrity, financial strength, and relationships built on mutual trust. As a State Farm intern or Full-Time employee, you have the opportunity to contribute to our success as the nation’s premier provider of insurance and financial services through utilization of your unique knowledge and skills. At the same time, you will gain work experience that will enhance project skills in your area of study.

If you think State Farm is a great place to work - you're right!

Majors: Biomedical Engineering, Electrical and Computer Engineering, Mechanical Engineering, Computer Science
Position Type: Full-Time; Internship
TaxAct
Cedar Rapids, IA
www.TaxAct.com

TaxAct has a proven track record in revenue and profit success, built upon a commitment to help customers navigate the complexities of tax and finance with ease and accuracy at a fair price. Our software has helped over 50 million tax filers. TaxAct is a Blucora business. Headquartered in Bellevue, Washington, Blucora has been named one of Fortune® Magazine’s 100 Fastest-Growing Companies for the past two years.

**Majors:** Computer Science  
**Position Type:** Full-Time; Internship

Telligen
West Des Moines, IA
www.telligen.com

Telligen combines clinical and technology expertise to produce innovative solutions for an ever changing healthcare marketplace. We are experts in clinical quality measures, a part of the healthcare industry that is leading the way in increasing the quality and cost effectiveness patient care. Our clients benefit from our personal touch and robust systems to proactively support their patient populations. To accomplish such a challenging task, Telligen employs the best and the brightest in the healthcare and IT industries. When we combine these skills we provide a compelling solution to the healthcare paradigm.

**Majors:** Computer Science  
**Position Type:** Full-Time; Internship

The Lee Company
Westbrook, CT
www.theleeco.com

For over 65 years, the Lee Company has pioneered the development of miniature precision fluid control components for aerospace, down-hole oil tools, machine tools, medical/scientific instrumentation, and ink-jet printing. Lee's unique capabilities in miniaturization and engineering expertise — one in every eight employees is a graduate engineer — keep the company at the forefront of fluid flow technology.

**Majors:** Biomedical Engineering; Chemical Engineering; Civil and Environmental Engineering; Electrical and Computer Engineering; Mechanical Engineering  
**Position Type:** Full-Time

The Roderick Group
Chicago, IL
www.rodgrp.com

The Roderick Group is a professional engineering consulting firm with over 40 employees. Our staff grew from three employees in 2011 to 45 in 2016 through dedication to our craft and a selection of challenging projects. Through strategic partnerships, we are able to provide services related to material testing, architectural design, GIS applications, MEP design, structural engineering and sustainability analysis. To round us off, we are MBE/DBE certified.

**Majors:** Civil and Environmental Engineering; Electrical and Computer Engineering  
**Position Type:** Full-Time
Trapeze Group
Cedar Rapids, IA
www.trapezegroup.com

The business of transportation is complex. There are new trends and emerging challenges every day. We make it our business to deliver the best in technology, systems and services you need to automate the multitude of tasks that come with supporting, building, managing and measuring better transportation services. Trapeze Group works with public transit agencies and their communities to develop and deliver smarter, more effective public transit solutions. For more than 25 years we have been "here for the journey", evolving with our public transport customers around the world helping them to move people from point A to Z and everywhere in between.

**Majors:** Electrical and Computer Engineering; Mechanical Engineering; Computer Science  
**Position Type:** Full-Time; Internship; Co-op

United States Air Force
Peoria, IL
www.airforce.com


**Majors:** Biomedical Engineering; Chemical Engineering; Civil and Environmental Engineering; Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering; Computer Science  
**Position Type:** Full-Time

Universal Industries, Inc.
Cedar Falls, IA
www.universalindustries.com

A manufacturer of specialty bulk material handling equipment including bucket elevators and conveyors. Offering EASY DUMP™ for virtually undetectable damage to product. Ideal for all types of seed including soybeans, corn and sorghum. Also provide specialty elevators for a low profile or small footprint. Dual Roll conveyor provides multi-purpose handling of bulk material. Contact us about our continuous bucket elevator/conveyor, the DAKOSA™, with lower track intermediate discharge available on all configurations with no de-rating of capacity. We are the manufacture of the UniTube™ Tubular Belt Conveyor Product Line. Contact Universal today to solve all your bulk material handling needs!

**Majors:** Industrial Engineering; Mechanical Engineering  
**Position Type:** Full-Time; Co-op
US Army Corps of Engineers, Omaha District
Multiple Locations
www.nwo.usace.army.mil

Civilians with a Mission

The U. S. Army Corps of Engineers (USACE) is one of the world’s premier public engineering, design, and construction management agencies. We serve the American people, striving to provide the most effective engineering and environmental science solutions to the nation’s complex problems affecting national security, the economy, and the environment in which we live. USACE manages four program areas that include civil works, military construction, real estate, and research and development. USACE is a key player in all aspects of coastal/water resources engineering, construction, flood control, navigation, disaster response, and military construction activities. In support of other programs, we hire large numbers of environmental science professionals, biologists, physical scientists, geologists, hydrologists, and others. Sound interesting? Then consider becoming part of the USACE team! We are “Civilians with a Mission”.

**Majors:** Civil and Environmental Engineering; Mechanical Engineering
**Position Type:** Full-Time; Internship; Co-op

US Army Corps of Engineers, Rock Island District
Rock Island, IL
www.mvr.usace.army.mil

The Rock Island District is a multidisciplinary team of almost 900 civilian employees led by a military district commander and deputy district commander. The world class professionals of the District provide the planning, engineering, design, and construction support for the District’s mission areas. The high quality and talented work force includes engineers, biologists, geologists, geographers, archeologists, attorneys, real estate specialists, economists, contract specialists, accounting, security and communication professionals, and more. The Rock Island District is a leader in integrated water resources management serving five river basins in five states at the heart of the Upper Mississippi River basin. It is one of six Corps’ districts that make up the Mississippi Valley Division which is headquartered in Vicksburg, Mississippi.

**Majors:** Civil and Environmental Engineering; Electrical and Computer Engineering; Mechanical Engineering
**Position Type:** Full-Time; Internship

US Navy
Multiple Locations
www.navy.com

Today, the U.S. Navy has the distinction of being the world’s premier naval power. Complete with the big ships that one would most commonly associate with it. But to really understand why there’s a need for a sea-based military organization in this day and age, just consider that: • 70% of the earth is covered in water • 80% of the planet’s population lives within close proximity to coastal areas • 90% of global commerce is conducted by sea.

**Majors:** Biomedical Engineering; Chemical Engineering; Civil and Environmental Engineering; Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering; Computer Science
**Position Type:** Full-Time
Vail Systems
Deerfield, IL
www.vailsys.com

Vail Systems is the only Enhanced Network Services provider that hosts carrier-grade multi-channel communication solutions for large enterprises, service providers and telecom carriers alike. Vail’s technology is cloud-based, providing our clients with the ability to extend their customer service offerings via ubiquitous access to state-of-the-art communications solutions.

Using the Vail platform, clients can offer self-service applications, conferencing, and messaging using browser-based, voice, and mobile technology in a highly secure, reliable and scalable environment. Clients have on-demand access to a platform that supports billions of interactions a year, and is geographically distributed, load-balanced and actively monitored 24x7 to ensure the highest levels of reliability and uptime. The core platform at Vail has been in continuous, uninterrupted production for over 10 years.

Innovative technology comes from innovative people. Vail is a privately held company with a culture that values creativity, personal accountability and continuous learning. We allocate significant resources to technology incubation and research and thrive on solving challenging business problems. We never stand still and we think this makes Vail an engaging and dynamic place to work.

**Majors:** Electrical and Computer Engineering; Computer Science

**Position Type:** Full-Time

Vizient, LLC.
Bettendorf, IA
www.vizient.com

Vizient designs, manufactures and implements robotic arc welding systems and tooling for a diverse base of industrial applications, both domestically and internationally.

**Majors:** Electrical and Computer Engineering; Computer Science

**Position Type:** Full-Time

Wabtec Railway Electronics
Cedar Rapids, IA
www.wabtec.com

Wabtec Railway Electronics, a division of the $1.0 billion Wabtec Corporation, is a market leader in the design, manufacture, sales & support of electronic and electro mechanical equipment for every major railroad in North America and numerous international markets. We are committed to providing our customers technology driven products and services that enable them to achieve the highest level of safety, quality and productivity. We have offices in Cedar Rapids and Germantown, MD.

**Majors:** Electrical and Computer Engineering; Computer Science

**Position Type:** Full-Time
Whirlpool Corporation
Amana, IA
www.whirlpoolcorp.com

Whirlpool Corporation is the world's leading manufacturer and marketer of major home appliances with annual sales of more than $19 billion, more than 80,000 employees, and more than 60 manufacturing and technology research centers around the world. Its products include washers, dryers, refrigerators, air conditioners, dishwashers, freezers, microwave ovens, ranges, countertop appliances, and trash compactors. Other Whirlpool brands include Kitchen Aid, Amana, Gladiator, Bauknecht, Jenn-Air, Consul, Maytag, Roper and other major brand names to consumers in nearly every country around the world.

**Majors:** Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering; Computer Science

**Position Type:** Co-op

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XL Specialized Trailers
Manchester, IA
www.xlspecializedtrailer.com

XL Specialized Trailers is a market leading manufacturer of heavy haul and specialized trailers. Our products serve the construction, agriculture, wind energy, oil and gas and custom transportation markets. XL offers superior hauling solutions to fit any application.

**Majors:** Industrial Engineering; Mechanical Engineering

**Position Type:** Internship

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Zoetis
Charles City, IA
www.zoetis.com

Our name, Zoetis (zō-EH-tis), is derived from zoetic, which means "pertaining to life." Zoetis delivers quality medicines and vaccines, complemented by diagnostic products and genetic tests and supported by a range of services. We strive to provide veterinarians and the livestock farmers and companion animal owners the support with the resources they need to succeed.

**Majors:** Biomedical Engineering; Chemical Engineering; Civil and Environmental Engineering; Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering; Computer Science

**Position Type:** Full-Time; Internship