Spring 2016 Engineering Career Fair

Employer Directory

Thursday, February 11, 2016
1:00 PM – 5:00 PM
Main Lounge, IMU
Thank you to our sponsors

Rockwell Collins

Snyder & Associates
Engineers and Planners

PEARSON

for their support of the Spring 2016 Engineering Career Fair
Engineering Professional Development Top 10 Tips: How to be successful at the Engineering Career Fair

BEFORE the fair...

1. **Research** what companies will be attending the Engineering Career Fair and what they do; use the **Employer Directory** as a starting point. Take notes and make a list of companies you plan to visit at the fair.

2. **Update your resume** & have it reviewed by Engineering Professional Development staff. Include previous Internship, relevant course projects, & leadership experience. See the Career Resource Manual for resume examples. Print off copies of your resume to hand out at the fair.

3. **Apply for on-campus interviews and positions** at [www.HireaHawk.com](http://www.HireaHawk.com). Companies will start scheduling interviews **before** the career fair & applying on HireaHawk gives you an early & competitive advantage with employers.

DURING the fair...

4. **Make a great first impression by dressing professionally.** Professional dress can include a business suit, dress pants or knee-length skirt with a blouse or button-down shirt, or a sport coat or sweater with a tie. Remember to shine your shoes!

5. **When speaking with an employer, start off with a firm handshake and introduce yourself.** In one minute or less, you need to tell the employer about yourself, demonstrate your knowledge of the company, express enthusiasm and interest, and relate your background to the company’s need. Then ask the representative appropriate questions regarding the company or possible employment opportunities.

6. **Bring copies of your resume, a few pens or pencils, a folder or portfolio, and a pad of paper.** Keep track of the recruiters you speak with and take notes on your overall impression of the company.

7. **Be an active participant and not just a browser.** The fair provides an outstanding opportunity to build your network and market your interests and skills to employers...so take advantage of all it has to offer!

AFTER the fair...

8. **Send thank you notes** or emails to the representatives you spoke with. This conveys professionalism and continued interest in the company/position.

9. **Stay in touch with your new contacts.** You have expanded your professional network and you should work on maintaining and growing these relationships. Check in with your contacts every few months and connect to them on [www.LinkedIn.com](http://www.LinkedIn.com).

10. **Apply for positions** with companies you are interested in. Review your notes from the fair to know where and how to apply. Most position postings will be at [www.HireaHawk.com](http://www.HireaHawk.com) and/or the company human resources/careers website.
Full List of Employer Participants

ADM
Advanced Technologies Group
Agri-Industrial Plastics Company
Alliant Energy
ALPLA Inc.
Armament Research, Development and Engineering Center
Cargill
Cartegraph
Cedar Rapids Metro Economic Alliance
Cerner
CIVCO Medical Solutions
Cobham Mission Systems
Crawford, Murphy & Tilly, Inc. (CMT)
Edgewood Chemical Biological Center
Egen Solutions
EleMech
Emerson
Epic
ESCO Group
Fast Enterprises, LLC
Federal-Mogul Corporation
FM Global
Foth Infrastructure & Environment
Geater Machining and Manufacturing
General Electric
Gerdau
Graco Inc
Grantek Systems Integration
Greater Des Moines Partnership
Guardian Industries
HB Fuller
HBK Engineering, LLC
Herzog Technologies, Inc.
Hillphoenix, Specialty Products
HNI Corporation
Hormel Foods
HR Green
IIW, P.C.
Innomatix LLC
Innovative Software Engineering
Iowa Army National Guard
Iowa County Engineer's Association
Iowa DOT
Iowa Solutions
Jewell Tool Technology
John Deere
KDOT
KJWW Engineering
Marshalltown Company
McClure Engineering Co.
MetaCommunications
MicroVention
MidAmerican Energy Company
MMS Consultants, Inc.
MODUS Engineering
Monsanto
MSA Professional Services
Nanomedtrix
Nationwide
NISC
Northern Natural Gas
OSO USMC
Palmer Group
Pearson
Pella Corporation
Pollution Prevention Services
Price Industrial Electric, Inc
Procter & Gamble
QCI
R.S. Stover Company
RainingRose
RFA Engineering
Rockwell Collins
SantosHuman Inc.
Scientific Games
Shive-Hattery
Shoemaker & Haaland
Siemens Product Lifecycle Management Software Inc.
Snyder & Associates
Sogeti USA
Solar Plastics, Inc.
Source Allies, Inc
Stanley Consultants, Inc.
State Farm Insurance Companies
TATA Consultancy Services
Telligen
Tinker Air Force Base Civilian Employment
Trinity Structural Towers
Universal Industries, Inc.
US NAVY
Vail Systems
Vermeer Corporation
VIDA Diagnostics, Inc.
Viking Pump
Vizient, LLC.
Wabtec Railway Electronics
Whirlpool Corporation
Workiva
Zoetis
Employer Participants by Opportunity Type

**Full-Time**

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<tr>
<th>Employer Name</th>
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Employer Participants by Opportunity Type

Internship & Co-op

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CIVCO Medical Solutions
Cobham Mission Systems
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EleMech
Emerson
Epic
ESCO Group
Fast Enterprises, LLC
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Foth Infrastructure & Environment
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Gerdau
Graco Inc
Grantek Systems Integration
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HB Fuller
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Hillphoenix, Specialty Products
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MMS Consultants, Inc.
MODUS Engineering
MSA Professional Services
Nanomedtrix
Nationwide
NISC
Northern Natural Gas
Pearson
Pella Corporation
Pollution Prevention Services
Procter & Gamble
RainingRose
Rockwell Collins
SantosHuman Inc.
Scientific Games
Shive-Hattery
Shoemaker & Haaland
Siemens Product Lifecycle Management Software Inc.
Snyder & Associates
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Solar Plastics, Inc.
Source Allies, Inc
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Universal Industries, Inc.
US NAVY
Vail Systems
Vermeer Corporation
VIDA Diagnostics, Inc.
Viking Pump
Wabtec Railway Electronics
Whirlpool Corporation
Zoetis
Employer Participants by Major

**Biomedical Engineering**
Cedar Rapids Metro Economic Alliance
Cerner
CIVCO Medical Solutions
Edgewood Chemical Biological Center
Emerson
Epic
FM Global
Geater Machining and Manufacturing
Greater Des Moines Partnership
Iowa Army National Guard
MicroVention
Nanomedtrix
OSO USMC
Palmer Group
SantosHuman Inc.
US NAVY
VIDA Diagnostics, Inc.

**Civil and Environmental Engineering**
Alliant Energy
Cedar Rapids Metro Economic Alliance
Crawford, Murphy & Tilly, Inc. (CMT)
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FM Global
Foth Infrastructure & Environment
Geater Machining and Manufacturing
Greater Des Moines Partnership
HBK Engineering, LLC
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OSO USMC
Palmer Group
Price Industrial Electric, Inc
SantosHuman Inc.
Shive-Hattery
Shoemaker & Haaland
Snyder & Associates
Stanley Consultants, Inc.
US NAVY

**Chemical Engineering**
ADM
Alliant Energy
Cargill
Cedar Rapids Metro Economic Alliance
CIVCO Medical Solutions
Edgewood Chemical Biological Center
Emerson
Epic
FM Global
Geater Machining and Manufacturing
Greater Des Moines Partnership
Guardian Industries
HB Fuller
Hormel Foods
Iowa Army National Guard
John Deere
MicroVention
MidAmerican Energy Company
Monsanto
Nanomedtrix
OSO USMC
Palmer Group
Procter & Gamble
R.S. Stover Company
RainingRose
US NAVY
Zoetis

**Computer Science**
Advanced Technologies Group
Cartograph
Cedar Rapids Metro Economic Alliance
Cerner
Egen Solutions
Emerson
Epic
Fast Enterprises, LLC
FM Global
Geater Machining and Manufacturing
Graco Inc
Grantek Systems Integration
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Whirlpool Corporation
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- Advanced Technologies Group
- Alliant Energy
- Armament Research, Development and Engineering Center
- Cargill
- Cedar Rapids Metro Economic Alliance
- Cerner
- Cobham Mission Systems
- Edgewood Chemical Biological Center
- EleMech
- Emerson
- Epic
- ESCO Group
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- FM Global
- Geater Machining and Manufacturing
- General Electric
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- Hillphoenix, Specialty Products
- HNI Corporation
- Hormel Foods
- Iowa Army National Guard
- John Deere
- MicroVention
- MidAmerican Energy Company
- OSO USMC
- Palmer Group
- Pella Corporation
- Pollution Prevention Services
- Procter & Gamble
- R.S. Stover Company
- RainingRose
- SantosHuman Inc.
- Shoemaker & Haaland
- Solar Plastics, Inc.
- State Farm Insurance Companies
- Tinker Air Force Base Civilian Employment
- Trinity Structural Towers
- US NAVY
- Vermeer Corporation
- Viking Pump
- Whirlpool Corporation

**Mechanical Engineering**
- ADM
- Agri-Industrial Plastics Company
- Alliant Energy
- ALPLA Inc.
- Armament Research, Development and Engineering Center
- Cargill
- Cedar Rapids Metro Economic Alliance
- CIVCO Medical Solutions
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- Emerson
- Epic
- Federal-Mogul Corporation
- FM Global
- Geater Machining and Manufacturing
- General Electric
- Graco Inc
- Greater Des Moines Partnership
- Guardian Industries
- Hillphoenix, Specialty Products
- HNI Corporation
- Hormel Foods
- Iowa Army National Guard
- Jewell Tool Technology
- John Deere
## Employer Participants by Major

### Mechanical Engineering
- KJWW Engineering
- MicroVention
- MidAmerican Energy Company
- MODUS Engineering
- Northern Natural Gas
- OSO USMC
- Palmer Group
- Pella Corporation
- Pollution Prevention Services
- Procter & Gamble
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- US NAVY
- Vermeer Corporation
- Viking Pump
- Vizient, LLC.
- Whirlpool Corporation
For more than a century, the people of Archer Daniels Midland Company (NYSE: ADM) have transformed crops into products that serve the vital needs of a growing world. Today, we’re one of the world’s largest agricultural processors and food ingredient providers, with more than 33,000 employees serving customers in more than 140 countries. With a global value chain that includes more than 460 crop procurement locations, 300 ingredient manufacturing facilities, 40 innovation centers and the world’s premier crop transportation network, we connect the harvest to the home, making products for food, animal feed, chemical and energy uses.

**Majors:** Chemical Engineering; Industrial Engineering; Mechanical Engineering  
**Position Type:** Full-Time; Internship

### Advanced Technologies Group

**www.a-t-g.com**  
West Des Moines, IA

Founded ATG in 1991, since 2000 ATG has specializes exclusively on providing all software solutions needed to effectively and efficiently operate a large correctional agency. ATG is one of the largest and most recognized solution providers in this space, clients include US Department of Justice, and Department of Corrections for the states of California, Iowa, Minnesota, North Carolina and Oklahoma. ATG is the only solution provider that has the entire suite of applications needed by our clients. The Offender Management Suite includes Trust and Restitution Accounting, Canteen Administration, Electronic Medical Records, Pharmacy Administration, Inmate Phone, Inmate Secure Email, Investigation System, Intelligence System and Food Service Administration System.

**Majors:** Electrical and Computer Engineering; Computer Science  
**Position Type:** Internship

### Agri-Industrial Plastics Company

**www.agriindustrialplastics.com**  
Fairfield, IA

Founded in 1978, Agri-Industrial Plastics Co. is a leading industrial blow molder of large scale industrial parts including non-automotive fuel tanks for the turf equipment, power sports, agricultural, and marine industries. Agri-Industrial serves a diverse customer base and offers unparalleled expertise in part and mold design, engineering, part production, and assembly. The company’s 340,000 square ft. manufacturing facility based in Fairfield, Iowa, currently houses 20 monolayer accumulator-head industrial blow molding machines and six multilayer continuous coex machines specifically for non-automotive fuel tank production.

**Majors:** Industrial Engineering; Mechanical Engineering  
**Position Type:** Full-Time
Alliant Energy
Cedar Rapids, IA
www.alliantenergy.com/careers

At Alliant Energy our mission is to deliver the energy solutions and exceptional service that our customers and communities count on - safely, efficiently and responsibly. With approximately 4,200 employees, we are proud to be a Midwest energy company that provides electric and natural gas services to our customers and communities throughout Iowa and Wisconsin.

**Majors:** Chemical Engineering; Civil and Environmental Engineering; Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering

**Position Type:** Internship

ALPLA Inc.
McDonough, GA
www.alpla.com/en

ALPLA, this name stands for top-quality plastic packaging throughout the world. Around 15,300 employees produce quality packaging for food industry, cosmetics and industrial cleaning brands at 152 sites in 42 countries. As a family business, ALPLA stands by its values of fairness, respect and mutual esteem. As an international market and technology leader, ALPLA is continuing to extend its global presence.

**Majors:** Industrial Engineering; Mechanical Engineering

**Position Type:** Full-Time; Internship; Co-op

Armament Research, Development and Engineering Center
Rock Island Arsenal
www.ardec.army.mil

The U.S. Army Armament Research, Development and Engineering Center (ARDEC) is an internationally acknowledged hub for the advancement of armament technologies and engineering innovation. The ARDEC's workforce provides life-cycle support for nearly 90 percent of the lethal Army systems used by U.S. Warfighters.

**Majors:** Electrical and Computer Engineering; Mechanical Engineering

**Position Type:** Full-Time

Cargill
Hopkins, MN
www.cargill.com

Cargill is a unique place to grow your career, your experience and your abilities. Every day, we grow our reputation as a leading international producer of food, agricultural, financial and industrial products and services. We take pride in our global reach, ability to contribute, and strong work ethics and values. Founded in 1865, Cargill is a privately held company and employs 140,000 people in 65 countries with annual revenues in excess of $133 billion. Through innovation, creativity and teamwork, we are transforming entire markets and people’s lives worldwide, and we can have the same impact on your career.

**Majors:** Chemical Engineering; Electrical and Computer Engineering; Mechanical Engineering

**Position Type:** Full-Time; Internship; Co-op
From its location in beautiful, historic Dubuque, Iowa, Cartegraph designs, builds, sells, and services a simple, innovative brand of operations management technology. For nearly twenty years, Cartegraph has specialized in helping its users manage day-to-day operations intelligently, efficiently, and effectively.

We’re all about people. We work very hard to sustain a culture that empowers people and inspires them to do the very best work they can. Processes, schedules, goals, rewards – they all reflect the massive appreciation we have for the people who make this company tick.

**Majors:** Computer Science  
**Position Type:** Internship

The Cedar Rapids Metro Economic Alliance combines the economic and community development efforts of the former Cedar Rapids Area Chamber of Commerce, Cedar Rapids Downtown District and Priority One. The new organization began January 1, 2012.

Through core functions of business support, economic development, community development, public policy and regional development we strive to be the top economic growth region in the country. Click the Strategic Goals resource below to see our governance structure and learn more about our strategic goals and initiatives.

**Majors:** Biomedical Engineering; Chemical Engineering; Civil and Environmental Engineering; Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering; Computer Science  
**Position Type:** Full-Time; Internship; Co-op

Be a part of something that matters. Something that affects every single person, every single day—people’s health and the care they receive. Recognized as one of the most innovative companies in the world (#22 in 2014, Forbes), Cerner has a revolutionary vision for health care. From the cloud to the desktop, we design, develop and deploy technology that will bring health care into the 21st century. From single offices to entire countries, Cerner solutions are licensed by over 14,000 health care venues around the world.

**Majors:** Biomedical Engineering; Electrical and Computer Engineering; Computer Science  
**Position Type:** Full-Time; Internship

For more than 30 years CIVCO Medical Solutions has been committed to positively impacting patient care through the design, manufacturing and marketing of products and services for the medical device community. Our state-of-the-art imaging and positioning solutions provide hospitals and clinicians with new and improved methods for diagnosing and treating patients around the world. CIVCO’s history of success is built on our people’s passion for driving innovative life enhancing solutions.

**Majors:** Biomedical Engineering; Chemical Engineering; Industrial Engineering; Mechanical Engineering  
**Position Type:** Full-Time; Internship; Co-op
Cobham Mission Systems
Davenport, IA
www.cobham.com/missionsystems

If you are interested in joining a stable, fast-growing company that encourages professional advancement, fosters teamwork and rewards ingenuity, then Cobham may be right for you. Cobham is an international company engaged in the development, delivery and support of leading edge aerospace and defense technology and systems. Cobham’s products and services have been at the heart of sophisticated military and civil systems for more than 80 years, keeping people safe, improving communications, and enhancing the capability of land, sea, air and space platforms. The Company has three divisions employing more than 10,000 people on five continents, with customers and partners in more than 100 countries and annual revenue of some $4+ Billion. Due to recent contract awards, Cobham Mission Systems in Davenport Iowa has many positions available.

**Majors:** Electrical and Computer Engineering; Mechanical Engineering  
**Position Type:** Full-Time; Internship

Crawford, Murphy & Tilly, Inc.
Moline, IL
www.cmtengr.com

"For almost 70 years, Crawford, Murphy & Tilly, Inc. (CMT) has furnished consulting engineering services necessary to provide reliable infrastructure for our clients' needs. Through our four business units, Water Resources, Aviation Services, Highways and Bridges and Civil & Site Services, CMT provides a full range of civil engineering expertise, along with structural engineering, electrical engineering, mechanical engineering, surveying and architectural support services.

CMT also provides planning, design and construction observation on projects that include airports; streets; highways; parking lots; railroads; buildings; wastewater collection and treatment; water supplies, treatment, storage and distribution; wells; dams; bridges; drainage facilities; storm water handling facilities; recreational facilities; subdivisions and industrial parks.

The firm, established in 1946, is headquartered in Springfield, Illinois, with 11 regional offices in the Midwest area, and one office in Florida. A consistent recipient of both state and national awards, CMT looks forward to a future of innovation built upon a foundation of excellence."

**Majors:** Civil and Environmental Engineering  
**Position Type:** Full-Time; Internship

Edgewood Chemical Biological Center
Rock Island, IL
www.ecbc.army.mil

As the nation’s principal research and development resource for non-medical Chemical Biological (CB) Defense, ECBC supports all phases of the acquisition lifecycle—from basic and applied research through technology development, engineering design, equipment evaluation, product support, sustainment, field operations and demilitarization—to address its customers’ unique requirements. ECBC’s science and technology expertise has protected the United States from the threat of chemical weapons since 1917. Since that time, the Center has expanded its mission to include Biological Defense and emerges today as the nation’s premier authority on CB Defense.

**Majors:** Biomedical Engineering; Chemical Engineering; Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering  
**Position Type:** Full-Time; Internship
Egen Solutions
Naperville, IL
egen.solutions

Egen Solutions is a passionate group of Technologists and Strategists with a curiosity for progress. We create industry partnerships through our relentless spirit to move business forward through technology with fresh thinking, continuous improvement, and a sense of urgency and agility with everything that we do. Our teams leverage business-centric architectures and are driven by a sense of team and individual ownership to ensure that our work is defined by “world class” development results.

**Majors:** Computer Science  
**Position Type:** Full-Time

EleMech
Aurora, IL
www.elemechinc.com/

EleMech, Inc. is an equipment and process controls integrator. OEMs, consulting engineers, and end users rely on us for products and services that bridge the gap between manufactures' standard control hardware designs and non-standard project expectations. Our 25 years of experience has given us a depth of knowledge in creating custom control systems that are efficient and profitable.

**Majors:** Electrical and Computer Engineering; Mechanical Engineering  
**Position Type:** Internship

Emerson
Marshalltown, IA
www.fisher.com

Emerson is a global leader in bringing technology and engineering together to provide innovative solutions for customers in industrial, commercial, and consumer markets around the world. Founded in 1890 in St. Louis, Missouri (USA), Emerson delivers solutions through five business segments: Process Management, Industrial Automation, Network Power, Climate Technologies, and Commercial & Residential Solutions. With sales of $24.7B and more than 130,000 employees in over 150 countries, we have a customer-focused, results-driven culture where employee performance is recognized and rewarded.

**Majors:** Biomedical Engineering; Chemical Engineering; Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering; Computer Science  
**Position Type:** Full-Time; Co-op

Epic
Verona, WI
www.careers.epic.com

As a worldwide leader in the development of software for healthcare organizations, Epic is driving change for an entire industry – one that affects the quality of life for everyone. Our team works with some of the nation’s most respected healthcare organizations and collaborates with the best minds in medicine. The challenges we tackle on a day-to-day basis impact the lives of more than 180 million patients worldwide and 279,000 providers in the US alone, and we’re committed to the common goal of improving healthcare. We’re searching for smart, passionate people who want to achieve great things.

**Majors:** Biomedical Engineering; Chemical Engineering; Civil and Environmental Engineering; Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering; Computer Science  
**Position Type:** Full-Time; Internship
ESCO Group
Marion, IA
www.theescogroup.com

ESCO Group was founded in 1964, as ESCO Electric. In the past 50 years, the business grew from a two-man operation from home, to a company that employs over 300 people with three offices throughout Iowa and one in Colorado. ESCO maintains the values of a home-grown, genuine company, but has the experience, proficiency, and resources of a major, competitive business that offers expert services with top-notch employees.

ESCO Automation is a total systems integrator with the experience to automate equipment, collect and report data from operations, and provide interface with business systems—employing over 80 engineers and technologists that ensure engineering excellence to our clients. We focus on multiple vendor products, software and system configurations, as well as specializing in plant automation and control systems projects. Our client base is composed primarily of Fortune 500 companies and includes the following markets: Food & Beverage, Seed & Grain, Manufacturing, Utility, and OEM. We are a founding certified member of the Control and Information Systems Integrators Association (CSIA).

**Majors:** Electrical and Computer Engineering; Industrial Engineering

**Position Type:** Internship

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Fast Enterprises, LLC
Centennial, CO
www.fastenterprises.com/index.html

Fast Enterprises, LLC won Glassdoor's #2 for Best Medium-Sized Companies to Work for in 2015! We are an industry leader in the development and installation of software for government agencies. In 1998 we forever changed the way government revenue agencies support their business with the introduction of GenTax®. This commercial off the shelf (COTS) solution has enabled many agencies to take advantage of package implementations, providing more cost efficient and fully functional software systems to our clients. We have expanded beyond tax and now do implementations for Motor Vehicle, Drivers License, Unemployment Insurance and Unemployment Benefit agencies. Much of the work at FAST happens on our client sites as part of the product implementation. Individuals who understand the technical aspects of systems implementation as well as the business needs of our clients fill these positions. Employees participate in the full project life cycle from requirements gathering through production support. Our developers need to have strong technical and communication skills, enabling them to interact with client sites and detail system functionality. All candidates should be flexible with respect to work location.

**Majors:** Electrical and Computer Engineering; Computer Science

**Position Type:** Full-Time; Internship
Federal-Mogul Corporation
Southfield, MI
www.federalmogul.com

Federal-Mogul Corporation is an innovative and diversified global supplier of quality products, trusted brands and creative solutions to manufacturers of automotive, light commercial, heavy-duty and off-highway vehicles, as well as in power generation, aerospace, marine, rail and industrial.

Federal-Mogul operates with two business divisions, each with a chief executive officer reporting to Federal-Mogul’s Board of Directors. Federal-Mogul Powertrain focuses on original equipment powertrain products for automotive, heavy-duty and industrial applications; Federal-Mogul Motorparts sells and distributes a broad portfolio of products in the global vehicle aftermarket, while also serving original equipment (OE/OES) manufacturers with vehicle products including brake friction, chassis, wipers and other components.

For more than a century, Federal-Mogul has developed the innovative products our customers need to produce the next generation of vehicles. The company continues to develop innovations to improve fuel economy, reduce emissions and enhance durability through global engineering, manufacturing, distribution and customer service programs. Federal-Mogul is the preferred partner for its global customers.

**Majors:** Industrial Engineering; Mechanical Engineering  
**Position Type:** Full-Time; Internship

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FM Global
Park Ridge, IL
www.fmglobal.com

FM Global provides comprehensive global commercial and industrial property insurance, engineering-driven underwriting and risk management solutions, groundbreaking property loss prevention research and prompt, professional claims handling. As a mutual company, our products and services directly support our clients' overall risk management objectives through: Understanding the nature and reality of their specific risks, Establishing sound loss prevention solutions that safeguard against loss, Developing cost-effective insurance and risk transfer solutions backed by large, stable capacity, and Providing the claims and loss mitigation support to minimize business disruption.

**Majors:** Biomedical Engineering; Chemical Engineering; Civil and Environmental Engineering; Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering; Computer Science  
**Position Type:** Full-Time

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Foth Infrastructure & Environment
Da Pere, WI
www.foth.com

Foth is more than an engineering company. We’re a tightly knit and diversified team that’s over 600 members strong. Our engineers, consultants, scientists and affiliated professionals work together to deliver personalized, client-centered service—smart solutions and strong relationships that lead to client success.

**Majors:** Civil and Environmental Engineering  
**Position Type:** Internship; Co-op
Geater Machining and Manufacturing
Independence, IA
www.geater.com

SBA, Veteran Owned company Geater Machining and Manufacturing, Co. (GMM) has been servicing the aerospace, electronic and high-tech industries since 1962. The high quality parts and outstanding on-time delivery have developed GMM’s reputation into one that is synonymous with trust, and setting high standards for precision machined and fabricated parts.

**Majors:** Biomedical Engineering; Chemical Engineering; Civil and Environmental Engineering; Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering; Computer Science

**Position Type:** Internship

General Electric
West Burlington, IA
http://www.ge.com

General Electric (GE) is a multinational conglomerate headquartered in Fairfield, Connecticut. GE is organized in a number of business segments, which include: GE Power, GE Oil and Gas, GE Energy Connections, GE Aviation, GE Healthcare, GE Transportation, GE Capital, and GE Digital.

**Majors:** Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering

**Position Type:** Full-Time

Gerdau
Wilton, IA
www.gerdau.com/northamerica

Gerdau is the leading company in the production of long steel in the Americas and one of the major suppliers of specialty long steel in the world. With more than 45,000 employees, Gerdau has an installed capacity of more than 25 million metric tons of steel and it is the largest recycler in Latin America, and around the world, it transforms millions of metric tons of scrap into steel every year.

Gerdau Long Steel North America is a leader in mini-mill steel production and steel recycling in North America, with an annual manufacturing capacity of approximately 10 million metric tons of mill finished steel products. Through a vertically integrated network of mini-mills, scrap recycling facilities and downstream operations, the company serves customers throughout the U.S. and Canada, offering a diverse and balanced product mix of merchant steel, rebar, structural shapes, fabricated steel, flat rolled steel and wire rod.

Gerdau Special Steel North America is an engineered bar producer headquartered in Jackson, Michigan with world-class steel manufacturing mills in Jackson, Michigan, Monroe Michigan, and Fort Smith, Arkansas, and metal processing facilities in Huntington, Indiana, Pleasant Prairie, Wisconsin, Lansing, Michigan, Canton, Ohio, and North Vernon, Indiana.

With engineered steel bar producing capabilities in North America, Europe, Brazil, and soon to be India, the Gerdau Special Steel group is the largest supplier of SBQ engineered steel bars to the global automotive and heavy truck industries.

**Majors:** Electrical and Computer Engineering; Mechanical Engineering

**Position Type:** Full-Time; Internship
Graco, Inc.
Minneapolis, MN
www.graco.com/careers

Graco offers many advancement opportunities for employees, a strong track record of business success, and team-oriented and interactive leaders. Graco also offers attractive benefits and opportunities for development and career progression.

Graco is committed to quality in all that we do, from our products to our processes, and we are constantly seeking innovative and ethical solutions to secure and maintain our leadership position in the markets we target.

Graco employees take pride in their contributions and share Graco’s vision to make better products more efficiently. Graco maintains an aggressive strategy to design and develop new products and systems and distributes through a worldwide network. Our employees are focused on delivering the best products and service in our industry, and Graco continues to foster a culture of high standards and expectations.

**Majors:** Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering; Computer Science
**Position Type:** Full-Time; Internship; Co-op

Grantek Systems Integration
Oak Brook, IL
www.grantek.com

Grantek is a recognized leading provider of integrated automation and information solutions in the North American marketplace. Our clients are some of the world’s most respected Fortune 100 companies and recognized consumer brands: Tassimo, Brita, MillerCoors, Coca-Cola, Kraft, to name a few.

We offer an environment where you can express your creative ideas and talents by working on a variety of projects. You will work from your local corporate office as well as have the opportunity to travel to client facilities to commission your creation. Using today’s leading edge technology, you will work directly with clients to solve their most complex manufacturing problems.

Grantek offers a competitive compensation, paid overtime, retirement matching, comprehensive benefits plan, North American travel (up to 50%), flexible work hours, education allowance reimbursement, performance based bonus, and so much more.

**Majors:** Electrical and Computer Engineering; Industrial Engineering; Computer Science
**Position Type:** Full-Time; Co-op

Greater Des Moines Partnership
Des Moines, IA
www.seizedesmoines.com

In Central Iowa, you have the opportunity to become more than just a number, a person in a cubicle, or a nameless face in a sea of people. The work culture is inclusive and broad. CEOs throughout the city have open door policies. Or, become your own CEO with our business friendly climate. Whatever you want to do, you can find your start in Des Moines.

**Majors:** Biomedical Engineering; Chemical Engineering; Civil and Environmental Engineering; Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering; Computer Science
**Position Type:** Full-Time; Internship
Guardian Industries Corporation
DeWitt IA
https://www.guardian.com/

Guardian is one of the world's largest manufacturers of float glass and fabricated glass products. They manufacture and supply the transportation industry with a variety of glass and trim exterior products. They have also become a significant player in the building materials distribution business. And somewhere along the line, they became one of the world's largest producer of mirrors.

Headquartered in Auburn Hills, Michigan, the privately held Guardian group of companies employs 17,000 people worldwide (that’s more than 25 countries on five continents) and we value them above all else.

They are very proud of our management structure. It is specifically designed to avoid bureaucracy and allow the individual to flourish. It is an environment that thrives on the initiative of its people and strives to focus on our customers.

Majors: Chemical Engineering; Electrical and Computer Engineering; Industrial Engineering
Position Type: Full-Time; Internship; Co-op

HB Fuller
St. Paul, MN
http://jobs.hbfuller.com/

H.B. Fuller is a leading global adhesives provider focusing on perfecting adhesives, sealants and other specialty chemical products to improve products and lives. Your day probably begins and ends with us. Just about everywhere you look – including the windows through which you see and the magazines you read – you’ll find industrial adhesives and sealants produced by H.B. Fuller. While our products are virtually invisible, they play a vital role in ensuring the quality and convenience of modern life.

At H.B. Fuller, we are committed to connecting what matters to solve some of the world's biggest adhesion challenges. Through our reliable, responsive technical service, we create lasting, rewarding connections with customers in the packaging, hygiene, electronic and assembly materials, automotive, paper converting, woodworking, construction, general assembly and consumer goods industries. And, we are committed to building an environment where employees are engaged, challenged and given an opportunity to drive superior results. We firmly believe that our employees drive the success of the company. With long-term, profitable growth as the ultimate goal, we strive to cultivate an environment that offers stimulating and financially rewarding opportunities.

Majors: Chemical Engineering
Position Type: Internship
HBK Engineering, LLC
Chicago, IL
www.hbkengineering.com

HBK Engineering, LLC is a fully licensed, professional engineering design firm headquartered in downtown Chicago providing civil, environmental, structural, electrical, subsurface utility, construction support services and permitting. Since our founding in 1998, we have built a reputation for outstanding, accurate service in extremely time-sensitive environments which led to our East Coast expansion and subsequent licensure to practice in 28 states. Our list of satisfied clients includes utility companies, construction firms, and municipalities from the Midwest to the East Coast. All projects receive the attention of our staff of Licensed Professionals, supported by our outstanding technical specialists, logistical and administrative project coordinators and consultants.

HBK is a proven leader for the design, coordination, permitting and construction support of utility projects within urban centers, such as Chicago and Philadelphia. We have successfully performed engineering for a complete spectrum of utility infrastructure projects, including but not limited to, gas, electric, water, sewer and telecommunication applications. HBK’s goal to push to the forefront of the utility industry has been accomplished with the help of the firm’s progressive delivery of subsurface utility engineering (SUE) methodology including surface geophysics, 3D Scanners, surveying technology including the use of survey-grade Global Positioning Systems (GPS) technology and Laser Scanning, non-invasive excavation techniques, CADD systems and Geographical Information Systems (GIS) mapping.

**Majors:** Civil and Environmental Engineering; Electrical and Computer Engineering  
**Position Type:** Full-Time

Herzog Technologies, Inc.
Hiawatha, IA  
www.herzogtechnologies.com

Herzog Technologies provides advanced technologies to the rail industry. We are an integrator for Positive Train Control systems, and develop systems for PTC implementation and management. We bring together all of the components of a PTC system--on the train, by the rail, in server closets, on desks--and make them work together. Our Cedar Rapids office develops software and systems for PTC implementation and management. These range from some very PTC-specific software to tools and techniques for configuration-managing an entire PTC system, to a system for verifying PTC critical features. We have a strong focus on PTC track data. Our SpeedTrax system is a highly-accurate system for surveying railroad assets without interfering with railroad traffic. Besides that, we have a variety of tools for managing and manipulating track data.

**Majors:** Electrical and Computer Engineering; Computer Science  
**Position Type:** Full-Time; Internship

Hillphoenix, Specialty Products
Keosauqua, IA  
www.hillphoenix.com/barker-specialty-products/

A flair for design, flexibility and innovation. The experience to build the specialty products that best enhance your brand image. You’ll find all this only with Hillphoenix Specialty Products.

**Majors:** Electrical and Computer Engineering; Industrial Engineering, Mechanical Engineering, Computer Science  
**Position Type:** Internship
HNI Corporation
Muscatine, IA
www.hnicorp.com

HNI Corporation is a NYSE traded company (ticker symbol: HNI) providing products and solutions for the home and workplace environments. HNI Corporation is a leading global office furniture manufacturer and is the nation's leading manufacturer of hearth products. The Corporation's strong brands have leading positions in their markets.

**Majors:** Industrial Engineering, Mechanical Engineering, Computer Science  
**Position Type:** Full-Time; Internship

Hormel Foods
Austin, MN
www.hormelfood.com/careers

Hormel Foods is a $9.3 billion Fortune 500 corporation established in 1891; a multinational manufacturer and marketer of consumer-branded food products exporting over 1600 products to more than 50 countries. We are built on traditions of brand strength, quality, innovation, and value, while taking advantage of new trends in technology.

**Majors:** Chemical Engineering; Industrial Engineering; Mechanical Engineering; Computer Science  
**Position Type:** Full-Time; Internship; Co-op

HR Green
Cedar Rapids, IA
www.hrgreen.com

HR Green, Inc. is a professional engineering and technical consulting firm serving clients throughout the United States and beyond. We help public and private sector clients to design, construct, own and operate successful enterprises in five markets:

- **Transportation** – Planning, NEPA compliance, design and construction phase services for streets and highways, bridges, rail, ports and intermodal facilities.
- **Water** – Design, construction phase and operational services for potable and process water, wastewater and water resources management.
- **Governmental Services** – Comprehensive suite of program management services and software technologies to help federal, state and local agencies function more effectively and efficiently. Services include public-private partnership (P3) consulting, program management and community redevelopment.
- **Senior Living** – HR Green designs, constructs, owns and operates Windsor Manor Assisted Living Communities. Learn more at windsor-manor.com.
- **Energy** – Turn-key engineering, procurement and construction (EPC) services for clean, affordable power from solar, wind and methane.
- **Land Development** – HR Green unifies engineering, surveying, construction, land planning, and landscape architecture consultants in a single, integrated team.

**Majors:** Civil and Environmental Engineering  
**Position Type:** Full-Time; Internship
IIW P.C. is a relationship-driven firm focused on providing more complete solutions with teams of specialists in engineering, architecture and surveying. These professionals are not only delivering the best practices in the industry, but they’re developing them to better meet the needs and goals of our clients. Having one source that can provide a diversity of expertise is rare, but it makes a defining difference.

OUR VALUES: “Integrity, Expertise, Solutions” has become a motto that drives actions at IIW.

- Integrity is often communicated as a core value of companies. At IIW, it’s not an adjective that hangs on the wall, but rather a constant action we take. We live it by earning trust and respect through honesty and sincerely serving our clients’ interests. We know our reputation is everything and work every day to earn the right to do business with clients and our communities. We’re committed to doing what is right.
- Expertise is what our clients count on. Our team is committed to taking on new challenges, expanding our capabilities and sharing our knowledge.
- Solutions are what we deliver every day. They stem from our desire to bring creativity and efficiency to each project. But real, effective solutions don’t just happen. They take a thorough analysis of our client’s goals and applying creativity and technical expertise.

RESPONSIVE: The work of IIW demonstrates a commitment to delivering responsive, innovative and practical solutions for clients. Every project is different and, at IIW, our team appreciates that diversity and opportunity to problem solve. That often takes a team. IIW has teams of professionals in engineering specialties such as environmental, municipal, structural, land development and transportation as well as architecture, land surveying and construction services.

RELATIONSHIPS: Many firms talk about lasting relationships. At IIW, it’s those relationships that have driven our growth to four offices in the upper Midwest with our corporate headquarters in Dubuque, Iowa. We believe in partnering with our clients to provide thoughtful designs that match their needs and goals – not ours.

BEST PLACE TO WORK: At IIW, we have been recognized as one of the best places to work in the industry by Zweig White. We know our people are what set us apart and we have worked hard to develop a culture of collaboration that continues to inspire our employees, clients and industry colleagues. This culture of collaboration drives our team to cultivate deeper relationships with our clients and other design professionals, accept new challenges that expand our capabilities and deliver solutions that are both pragmatic and innovative.

**Majors:** Civil and Environmental Engineering

**Position Type:** Full-Time; Internship; Co-op
Innovative Software Engineering
Coralville, IA
http://www.iseinc.biz

ISE is a software engineering and systems integration firm that delivers innovative, end-to-end mobile and enterprise solutions that help companies solve even the most complex business challenges. ISE specializes in mobile application development, vehicle telematics, big data solutions, and just about any software engineering challenge. ISE’s sister company, ISE Fleet Services, provides commercial fleets such as FedEx Ground contractors with eFleetSuite, an end-to-end system that includes the mDash 4, a low cost rugged in-cab computer with a touch screen display. This component acts as a personal "safety assistant" that helps drivers in real time to stay within safety and compliance parameters for their electronic driver logs and driver vehicle inspection reports. ISE has 45 engineers with average overall experience of more than 10 years; more than 25% of our staff have advanced degrees (masters or higher); about 60% are native Iowans—doing our part to retain Iowa’s top talent.

Majors: Electrical and Computer Engineering; Computer Science
Position Type: Full-Time; Internship

Innomatix LLC
Iowa City, IA
www.innomatix.biz

Innomatix is a provider of advanced vehicle telematics software and hardware to automotive and truck manufacturers worldwide. We design and build in-vehicle and in-plant platforms to reduce design and manufacturing time and improve product reliability. Founded in 2003, Innomatix is headquartered in Iowa City, IA.

Majors: Electrical and Computer Engineering; Computer Science
Position Type: Full-Time; Internship; Co-op

Iowa Army National Guard
Iowa City, IA
iowanationalguard.com

The Iowa Army National Guard is a great way to serve your community, gain job skills and pay for college. There are hundreds of opportunities in the Iowa Army National Guard. For more information about membership in the Iowa Army National Guard, visit iowanationalguard.com

Majors: Biomedical Engineering; Chemical Engineering; Civil and Environmental Engineering; Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering; Computer Science
Position Type: Full-Time

Iowa County Engineer’s Association
Davenport, IA
www.iceasb.org

The Iowa County Engineers Association Service Bureau, ICEASB, is a small agency serving Iowa’s 99 county road departments. Formed in 1998, the Bureau operates in office space sub-leased from the Iowa State Association of Counties in Des Moines. It provides a variety of Internet based services to the county engineers. A Board of directors consisting of county engineers and county supervisors sets policies and establishes budgets. In general, we seek to build smaller projects, with the idea that they can be developed, deployed, and become useful much more quickly than larger scale undertakings.

Majors: Civil and Environmental Engineering
Position Type: Full-Time; Internship
Iowa DOT
Ames, IA
www.iowadot.gov/careers

Iowa DOT's mission is to deliver a modern transportation system that provides pathways for the social and economic vitality of Iowa, increases safety, and maximizes customer satisfaction. Iowa DOT's co-op and internship programs are designed to provide students with work opportunities to gain practical knowledge and expose them to hands-on learning to enhance their academic studies. An internship or co-op with the Iowa DOT will give students a venue to network with various government and private industry professionals, while exploring possible career paths within the transportation industry.

**Majors:** Civil and Environmental Engineering; Computer Science
**Position Type:** Internship; Co-op

Iowa Solutions
Des Moines and Cedar Rapids, IA
www.iowasolutions.com

Iowa Solutions, Inc has been a leader in computer network technology solutions since 1999. With offices located in Cedar Rapids and Des Moines, we are able to provide onsite and cloud IT support services throughout the Midwest. Our professional team of systems engineers, developers and technicians provide expert service to hundreds of organizations. Through customer feedback, we consistently and accurately identify the goals of our clients, enabling us to provide the highest possible level of personal service. When you select Iowa Solutions as your technology provider, you'll be placing your IT infrastructure in the hands of experienced, trained professionals. We take a different approach and the results are clear. People love our team and the services we provide. We look forward to working with you.

**Majors:** Electrical and Computer Engineering; Computer Science
**Position Type:** Full-Time; Internship

J

Jewel Tool Technology
Bettendorf, IL
www.jewellgroup.com

Jewell Tool Technology specializes in the fabrication and reconditioning of cutting tools for numerous industries. We are a proven leader in the design and fabrication of specialty cutting tools for unique applications. Our quality and service are second to none and set the standard for our competition.

To maintain these standards, we continuously invest in state of the art technology. This enables us to anticipate customer needs and provides an engine for our growth. This commitment sets us apart from the competition, making us much more than just another cutting tool shop. We provide a level of quality and service that helps you remain competitive in an ever-changing market.

**Majors:** Mechanical Engineering
**Position Type:** Full-Time
John Deere
Moline, IL
www.johndeere.com

John Deere, a Fortune 500 company, is making use of the latest technological breakthroughs to produce exceptional equipment and provide first-class customer service. We're the world's leading provider of advanced products and services for agriculture and forestry and a major provider of advanced products and services for construction, lawn and turf care, landscaping, and irrigation. John Deere also provides financial services worldwide and manufactures and markets engines used in heavy equipment. The diverse backgrounds, talents and perspectives of our employees help our customers meet the world's dramatically increasing need for food, fuel, shelter and infrastructure. Our employees live by the core values of integrity, quality, commitment and innovation. And they are rewarded for the meaningful work they do each day. For more information, visit www.JohnDeere.jobs

**Majors:** Chemical Engineering; Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering  
**Position Type:** Full Time

KDOT
Topeka, KS
www.ksdot.org

The Kansas Department of Transportation has a strong history dating back to 1917 when organizing intrastate travel was just beginning. With around 2500 employees, we continue the tradition with the agency's primary activities being road and bridge maintenance and design; transportation planning, data collection and evaluation; project scoping, designing and letting; contract compliance inspection of material and labor; federal program funding administration; and administrative support. KDOT's headquarters are in Topeka with six District Offices, 26 Area Offices and 112 Sub-Area Offices across the state.

**Majors:** Civil and Environmental Engineering  
**Position Type:** Full-Time; Internship

KJWW Engineering
Rock Island, IL
www.kjww.com

KJWW is an international engineering consulting firm specializing in healthcare, higher education, K-12, commercial, government and industrial buildings. Our expertise is in designing sustainable and high-performance building infrastructure systems for mechanical, electrical, technology, structural, and architectural lighting. Our core disciplines are complemented by our comprehensive services in medical equipment planning, infrastructure assessments, energy audits, master planning, energy modeling, BIM, sustainability, LEED certification, peer reviews and systems commissioning.

**Majors:** Civil and Environmental Engineering; Electrical and Computer Engineering; Mechanical Engineering  
**Position Type:** Full-Time; Internship
Marshalltown Company
Marshalltown, IA
marshalltown.com

Standing on a strong foundation of quality and growing through innovation for nearly 125 years, Marshalltown Company has grown to become one of the world’s largest manufacturers and distributors of construction tools.

Majors: Electrical and Computer Engineering; Computer Science
Position Type: Full-Time; Internship; Co-op

McClure Engineering
Clive, IA
www.mecresults.com

Our philosophy is simple. Communication with our clients is as important as sound planning and engineering advice. Our professional staff will offer not only the best engineering solutions to a design problem, but will commit to go the extra step to insure constant open communication throughout a project. Mission Statement: Building relationships to help our clients be successful in the eyes of their constituents. Vision: building strong communities. MEC is a privately owned firm with 6 offices and 95 employees total.

Majors: Civil and Environmental Engineering
Position Type: Full-Time; Internship; Co-op

MetaCommunications
Iowa City, IA
www.metacommunications.com

MetaCommunications develops workflow and collaborative productivity solutions that help marketing, creative design, packaging and prepress workgroups around the world be more productive. MetaCommunications has over 1000 business customers including 3M, Anixter, Allstate Insurance, Bath & Body Works, Bon-Ton, Bridgestone, Crate & Barrel, Diageo, Eddie Bauer, Fox Sports, Mead Johnson Nutrition, Menasha, Merck, National Geographic, Pfizer, Staples, Sony, TJX, Talbots, United Nations, USA Today, Village Roadshow, Wilton, Yamaha, Younkers, and more. Among other things, we are known for: An entrepreneurial environment stimulating continuous learning and professional growth. An adaptive work schedule and an informal work atmosphere. Sponsorship of IowaJS meetups, Iowa Code Camp, and other local programming events. A hands-down awesome workplace, with an unlimited supply of quality tea and fine dark chocolate!

Majors: Computer Science
Position Type: Full-Time; Internship
MicroVention
Tustin, CA
www.microvention.com

Headquartered in Tustin, California, MicroVention products are sold in more than 70 countries through a direct sales organization in key markets, including the U.S., Canada, France, Denmark, Germany, Austria, Switzerland, Italy, the United Kingdom as well as through MicroVention distributor partners worldwide.

MicroVention sets the standard of excellence in the neuro-endovascular device industry. Working with Research and Development teams in Tustin, CA and in Japan, MicroVention is constantly developing new and innovative devices to complement our existing line of products. We are committed to developing and manufacturing the highest quality products for our customers and patients, while maintaining a strong Clinical Research and R&D focus to quickly respond to customer needs and advance therapeutic modalities. In addition, our commitment to outstanding service and support assures these innovative products are delivered in a timely manner and provide optimal value to our customers. MicroVention is dedicated to the development and commercialization of innovative endovascular technologies that provide a meaningful improvement in patient lives. MicroVention’s goal is to be the leading neurovascular company. We will accomplish this goal by producing the most reliable, easiest to use and most technologically advanced products supported by proven clinical data.

**Majors:** Biomedical Engineering; Chemical Engineering; Industrial Engineering; Mechanical Engineering

**Position Type:** Full-Time; Internship; Co-op

MidAmerican Energy Company
Des Moines, IA
www.midamericanenergy.com

MidAmerican Energy Company, Iowa’s largest energy company, is strategically located in the middle of several major markets in the Midwest. Headquartered in Des Moines, Iowa, the company provides service to 746,000 electric customers and 726,000 natural gas customers in a 10,600-square mile area in Iowa, Illinois, South Dakota and Nebraska. MidAmerican Energy is a subsidiary of Berkshire Hathaway Energy.

**Majors:** Chemical Engineering; Civil and Environmental Engineering; Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering; Computer Science

**Position Type:** Full-Time; Internship

MMS Consultants, Inc.
Iowa City, IA
www.mmsconsultants.net

MMS is a civil engineering and land surveying company in Iowa City since 1975. Some of their specialties include residential development, and municipal, school and commercial projects. MMS is a small but growing company that values hard work and integrity.

**Majors:** Civil and Environmental Engineering

**Position Type:** Full-Time; Internship

MODUS Engineering
Des Moines, IA
www.modus-eng.com

Since 1963, MODUS has engineered MEPT systems for more than 12,000 buildings worth hundreds of millions of dollars. We have three locations in Iowa -- Waterloo, Iowa City and Des Moines. The key to our success is a disciplined approach to collaboration with clients.

**Majors:** Electrical and Computer Engineering; Mechanical Engineering

**Position Type:** Full-Time; Internship; Co-op
Monsanto
St. Louis, MO
www.monsanto.com/careers

Monsanto is a sustainable agriculture company. We deliver agricultural products that support farmers all around the world. We are focused on empowering farmers—large and small—to produce more from their land while conserving more of our world's natural resources such as water and energy. We do this with our leading seed brands in crops like corn, cotton, oilseeds and fruits and vegetables. We also produce leading in-the-seed trait technologies for farmers, which are aimed at protecting their yield, supporting their on-farm efficiency and reducing their on-farm costs. We strive to make our products available to farmers throughout the world by broadly licensing our seed and trait technologies to other companies. In addition to our seeds and traits business, we also manufacture Roundup® and other herbicides used by farmers, consumers and lawn-and-garden professionals. Monsanto could not exist without farmers. They are our customers—the lifeblood of our company. More important, they are the support system of the world's economy, working day in and day out to feed, clothe and provide energy for our world.

Majors: Chemical Engineering; Electrical and Computer Engineering

Position Type: Full Time

MSA Professional Services
Baraboo, WI
www.msa-ps.com

MSA Professional Services, Inc. is a multi-disciplined consulting firm with 300+ employees in 14 offices over 4 states developing more ideas to implement better solutions. We are an employee owned, open book firm working with clients to deliver a variety of municipal, transportation, development & environmental solutions. MSA’s core values include: honesty & integrity; a commitment to learning; respect & care for employees; openness; & a client focus. Our value to respect & care for employees allows us to offer a competitive salary, health insurance, dental benefit, retirement programs, fully paid life & long-term disability insurances, & more.

Majors: Civil and Environmental Engineering

Position Type: Full-Time; Internship

N

NanoMedtrix
Coralville, IA
www.nanomedtrix.com

NanoMedTrix LLC was founded after over a decade of research to develop novel multi-modal contrast agents with cellular tagging capabilities. Our nanoparticle agents are used in wide-ranging applications from stem cell tracking for regenerative medicine, to diagnostics/therapeutics of cancer, to remediation of environmental contamination. They will reduce misdiagnoses, save time and money and reduce patient discomfort while improving patient outcomes. Our group is looking for motivated, enthusiastic young investigators with backgrounds in chemistry, chemical engineering, and/or biomedical engineering to participate in these projects.

Majors: Biomedical Engineering; Chemical Engineering

Position Type: Full-Time; Internship
Nationwide
Columbus, OH
www.nationwide.com

Nationwide, based in Columbus, Ohio, is one of the largest and strongest diversified insurance and financial services organizations in the U.S. and is rated A+ by A.M. Best. The company provides a full range of personalized insurance and financial services, including auto insurance, motorcycle, boat, homeowners, life insurance, farm, commercial insurance, administrative services, annuities, mortgages, mutual funds, pensions and long-term savings plans.

Majors: Computer Science
Position Type: Full-Time; Internship

NISC
Lake St. Louis, MO
www.nisc.coop

NISC is a technology cooperative that produces software and I.T. solutions to power providers and telecommunication companies across North America. With its unique cooperative business model and progressive mindset NISC is enabled to provide the best solutions in its marketplace and ultimately make a positive impact on the lives of its Member-customers each and every day.

Majors: Electrical and Computer Engineering; Computer Science
Position Type: Full-Time; Internship; Co-op

Northern Natural Gas
Lake St. Louis, MO
www.northernnaturalgas.com

Northern is a dynamic company that offers a wide variety of job opportunities to allow its employees to grow professionally and further develop skills and abilities that will contribute to the continued growth of the company in the midst of a vibrant energy sector. In business since 1930, Northern owns and operate the largest interstate natural gas pipeline system in the United States. The system consists of more than 14,700 miles of pipeline across 11 states, pipeline compression, underground storage, and LNG peaking and offloading facilities.

Our company has a history of providing safe, reliable, environmentally responsible and cost effective transportation and storage of natural gas. Headquartered in Omaha, Nebraska, our system stretches geographically from southern Texas to Michigan’s Upper Peninsula. Northern is positioned for continued growth, with access to major natural gas supply basins, and a robust market that includes the major cities of Omaha, Des Moines, the Twin Cities and the growth regions of Wisconsin.

As a subsidiary of Berkshire Hathaway Energy, Northern is empowered with the financial strength and stability to meet the region’s growing needs for clean energy. By exercising long-term strategies in accordance with proven core principles, our employees contribute to a professional environment that has earned Northern the respect of our customers – Northern consistently achieves the highest marks in customer satisfaction.

We equip our employees with the resources and support they need to be successful, and we pride ourselves on excellence in every aspect of our work. If you are a focused, motivated professional seeking a challenging and rewarding career with a long-standing, stable organization in the exciting energy industry, use your education and talent to help shape the future of energy. We want YOU!

Majors: Civil and Environmental Engineering; Electrical and Computer Engineering; Mechanical Engineering
Position Type: Full-Time; Internship
The Officer Selection Office of the United States Marine Core recruits those who wish to pursue the noble path to becoming a Marine. To be an officer of the Marines is to always advance, both on the battlefield and in all facets of life. The marines win the nation’s battles and develop quality citizens. These are the promises the Marine Corp makes to the nation and to the marines. The demanding recruiting and training process forms the Marine’s reputation as America’s force in readiness. Semper Fidelis.

**Majors:** Biomedical Engineering; Chemical Engineering; Civil and Environmental Engineering; Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering; Computer Science

**Position Type:** Full-Time

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Palmer Group is Des Moines' premier employment firm. We were founded in 1998 with a mission to become the best firm in Iowa and that continues to be our goal today. We have 59 professionals in our West Des Moines office and provide hundreds of client companies with a broad range of employment services that include recruiting, professional temporary staffing, high level contracting and outplacement services.

**Majors:** Biomedical Engineering; Chemical Engineering; Civil and Environmental Engineering; Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering; Computer Science

**Position Type:** Full-Time

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At Pearson, we’re committed to a world that’s always learning and to our talented team who makes it all possible. From bringing lectures vividly to life to turning textbooks into laptop lessons, we are always reexamining the way people learn best, whether it’s one child in our own backyard or an education community across the globe.

We are bold thinkers and standout innovators who motivate each other to explore new frontiers in an environment that supports and inspires us to always be better. By pushing the boundaries of technology — and each other to surpass these boundaries — we create seeds of learning that become the catalyst for the world’s innovations, personal and global, large and small.

**Majors:** Electrical and Computer Engineering; Computer Science

**Position Type:** Full-Time; Internship
Pella Corporation
Pella, IA
www.thepalmergroup.com

Palmer Group is Des Moines' premier employment firm. We were founded in 1998 with a mission to become the best firm in Iowa and that continues to be our goal today. We have 59 professionals in our West Des Moines office and provide hundreds of client companies with a broad range of employment services that include recruiting, professional temporary staffing, high level contracting and outplacement services.

**Majors:** Biomedical Engineering, Chemical Engineering, Civil and Environmental Engineering, Electrical and Computer Engineering, Industrial Engineering, Mechanical Engineering, Computer Science

**Position Type:** Full-Time

Pollution Prevention Services
Des Moines, IA
www.iowap2interns.com

Pollution Prevention Services provides technical assistance to Iowa businesses to improve their environmental performance and reduce operating expenses. Interns are an extension of this service, spending time on-site with the company to assess a process or system and make recommendations for improvements.

**Majors:** Industrial Engineering; Mechanical Engineering

**Position Type:** Internship; Co-op

Price Industrial Electric, Inc.
Robins, IA
www.priceelectric.us

Price Electric is a full-service Electrical Contractor based out of Robins Iowa. Our mission is to make our customers' lives easier and our employees lives more rewarding. With experienced staff and technicians, we can provide quality installations in the Commercial, Industrial, Agricultural, Residential, Structured Cabling, Data-Communications, Fire Alarm and Utility fields. Price Electric also employs their own experienced Construction Managers and CAD Designers who can work with 3D scanning and imaging to help make your projects a reality.

**Majors:** Civil and Environmental Engineering, Electrical and Computer Engineering

**Position Type:** Full Time

Procter & Gamble
Iowa City, IA
www.pgcareers.com

Three billion times a day, P&G brands touch the lives of people around the world. P&G people work to make sure those brands live up to their promise to make everyday life just a little bit better, now and for generations to come.

There are two P&G locations in Iowa City. The Oral Care Site manufactures toothbrushes and the Beauty Care Site manufactures shampoo, conditioner, mouthwash, and body wash. Oral-B, Pantene, Scope, Crest, Olay, Gillette, Tide, Dawn, and Pampers are just a few of the brands that are a part of the P&G family.

**Majors:** Chemical Engineering; Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering

**Position Type:** Full-Time; Internship
QCI
Des Moines, IA
www.thepalmergroup.com

Information Technology consulting firm serving customers throughout the Midwest. Based in Des Moines, Iowa, QCI provides software development, project management, business analysis, and other IT-related services for our clients.

Why QCI?
QCI has successfully completed custom development projects for a long list of satisfied clients ranging from Fortune 500 corporations to entrepreneurial companies who require superior software development skills and expert project management. Clients representing many diverse industries choose QCI to ensure the success of their key technology projects. Their clients come to them because they deliver real business results.

At QCI custom development means providing enterprise-level technology that solves business problems for their clients. By gaining a real understanding of your business and the competitive challenges you face, they are able to take your business vision and turn that into a real-world technology implementation.

**Majors:** Electrical and Computer Engineering; Computer Science
**Position Type:** Full-Time

Raining Rose
Cedar Rapids, IA
www.rainingrose.com

Raining Rose is a full-service manufacturer of pure and natural body care products based in the heartland of Iowa. Since Raining Rose was founded in 1996, we have earned a reputation as a company that offers high quality turn-key manufacturing for brand name products and promotional products. From custom formulation to custom components, we can cater to just about any need the customer might have. Although we have the capability to manufacture and fill most body care items, our expertise and reputation was built on lip balm, sunscreens and lotions

**Majors:** Chemical Engineering; Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering; Computer Science
**Position Type:** Full-Time

R.S. Stover Company
Marshalltown, IA
www.rsstover.com

We are proud to represent Emerson Process Management and a group of other outstanding manufacturers. The PROCESS CONTROLS DIVISION has expertise in process control automation including; control valve sizing and selection, control valve and instrument repair, instrumentation selection, process control engineering, process control integration, process control loop optimization, project startup services, regulator sizing and selection, and training services. R. S. Stover Company is certified by Emerson Process Management as a Local Solutions Integrator and a Systems Center.

**Majors:** Chemical Engineering; Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering
**Position Type:** Full-Time; Internship, Co-op
RFA Engineering
Eden Prairie, MN
www.rehrigpacific.com

RFA Engineering, established in 1943, specializes in mechanical and electrical design and analysis, helping our clients to develop products including off-highway mobile equipment, mechanical power train systems, consumer, recreational, industrial, and medical products. RFA serves a diverse group of widely known clients that are at the leading edge in their respective fields.

We deliver engineering solutions from our Engineering Center in Eden Prairie, MN and through Engineering Teams located at our client’s facilities in 8 states. Regardless of the manner which we work, our goal is to please our clients, through consistent value of services which are aligned to the specific needs of our clients.

Our greatest asset is our employees and the skills and talent they bring to our firm. We grow our talent from within, and deliver exceptional results to our clients. We are committed to recruiting engineers with the highest potential, ready to put their skills to work, using state of the art technology, engaged with our world class clients.

**Majors:** Electrical and Computer Engineering, Mechanical Engineering  
**Position Type:** Full-Time

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Rockwell Collins – FAIR SPONSOR
Cedar Rapids, IA
www.rockwellcollins.com/

Rockwell Collins is a pioneer in the design, production and support of innovative solutions for our customers in aerospace and defense. Our expertise in flight deck avionics, cabin electronics, mission communications, information management, and simulation and training is strengthened by our global service and support network spanning 27 countries. Working together, our global team of 20,000 employees shares a vision to create the most trusted source of communication and aviation electronics solutions, applying insight and foresight to help our customers succeed.

Our aviation electronics systems and products are installed in the flight decks of nearly every air transport aircraft in the world. Our airborne and ground-based communication systems transmit nearly 70 percent of all U.S. and allied military communication. Whether developing new technology to enable network-centric operations for the military, delivering integrated electronic solutions for new commercial aircraft, or providing a level of service and support that increases reliability and lowers costs for aircraft operators throughout the world, we deliver on our commitments.

We believe that the closer we get to our customers, based on promises kept, the greater the benefit for all involved. This is how we create value for our customers. And how we build trust, every day.

**Majors:** Electrical and Computer Engineering; Computer Science  
**Position Type:** Full-Time; Internship; Co-op
SantosHuman Inc.
Iowa City, IA
http://www.santoshumaninc.com

SantosHuman Inc. (SHI) provides digital human modeling (DHM) solutions for product design, process design, and human performance evaluation, through the development, distribution, and use of premium software based on predictive human modeling capabilities collectively called Santos®. Currently, SHI’s products include a range of human modeling tools and services, all of which leverage the Santos® technology.

Majors: Biomedical Engineering; Civil and Environmental Engineering; Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering; Computer Science

Position Type: Internship

Scientific Games
Kenosha, WI
www.sginteractive.com

As a division of Scientific Games Corporation, we provide robust iGaming and Social Casino solutions to the global gaming industry anchored by the world's portfolio of casino games, including slots and table game content from its Bally, Barcrest, Shuffle Master, and Williams game studios.

Our premium products include the white-label Play4Fun Network B2B social casino platform and its Game Server that provides real-money gaming sites access to an expansive portfolio of world-famous casino games like Zeus™, Quick Hits™, Let it Ride™, and Rainbow Riches™, in addition to numerous licensed entertainment games already popular with many online players.

Majors: Electrical and Computer Engineering; Computer Science

Position Type: Full-Time; Internship

Shive-Hattery
Cedar Rapids, IA
www.shive-hattery.com

Shive-Hattery, Inc. is a leading architectural and engineering firm with over 100 years of continuous operation. They provide a full range of planning, architectural, engineering, landscape architectural and land surveying services, benefiting our clients with a single source of solutions.

Focused on delivering outstanding client services, Shive-Hattery serves the following specific markets - commercial/retail, industry, education, healthcare and government. By placing our focus within these markets, our professionals deepen their knowledge of our clients and their needs, leading to superior service.

Majors: Civil and Environmental Engineering, Electrical and Computer Engineering, Mechanical Engineering

Position Type: Full-Time; Internship
**Shoemaker & Haaland**  
Coralville, IA  
[www.shoemaker-haaland.com](http://www.shoemaker-haaland.com)

Since 1975, Shoemaker & Haaland has provided design leadership in innovative structural and site design. Our staff includes nearly 40 professionals practicing in 20 states and 2 Canadian provinces with expertise in structural engineering, civil engineering, and surveying. Our success is derived from an intrinsic talent to integrate diverse professional disciplines into a cohesive design team to successfully meet the unique challenges of each project in imaginative, artistic, and sustainable ways.

**Majors:** Civil and Environmental Engineering; Industrial Engineering  
**Position Type:** Full-Time; Internship

**Siemens Product Lifecycle Management Software Inc.**  
Coralville, IA  
[www.usa.siemens.com](http://www.usa.siemens.com)

At Siemens U.S. we are the team working to find answers to the most challenging questions of our time. We strive to create the sustainable systems and solutions that allow businesses to thrive, cities to grow and people to live longer, healthier lives. As part of a global organization of 360,000 employees operating in 190 countries, we are one of the top engineering and integrated technologies companies in the world. Siemens PLM customers are primarily primarily Fortune 500 companies and other top tier engineering organizations around the world (Daimler, General Motors, Ford, Honda, Toyota, Boeing, Airbus, Cessna, Deere, etc). This is a great opportunity to get exposure to the most successful engineering companies in the world, and learn practical aspects of engineering from a leading technology company.

**Majors:** Mechanical Engineering  
**Position Type:** Internship

**Snyder & Associates – FAIR SPONSOR**  
Ankeny, IA  
[www.snyder-associates.com](http://www.snyder-associates.com)

Snyder & Associates, Inc. provides public agencies and private business interests with comprehensive engineering and planning support to improve the quality of life within the communities we serve. Our core services include civil and structural engineering, planning, survey, landscape architecture, environmental and water resources, and construction observation.

**Majors:** Civil and Environmental Engineering  
**Position Type:** Full-Time; Internship
Sogeti USA
West Des Moines, IA
www.us.sogeti.com

Sogeti USA is a division of the Capgemini Group, one of the world`s leading consulting companies operating in 30+ countries with over 130,000 IT experts. Sogeti`s business model is built on providing customers with local accountability and vast delivery expertise, which has positioned the company as a leader in helping clients develop, implement and manage practical IT solutions.

If you are a recent college graduate who is enthusiastic about driving your career in consulting, we want to talk to you! With six successful IT Practices to choose from in 22 locations across the United States, we offer development within a wide range of IT experiences. As a recent graduate with Sogeti in Des Moines, you can specialize in development, data analytics, or testing.

**Majors:** Electrical and Computer Engineering; Computer Science  
**Position Type:** Full-Time; Internship

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Solar Plastics, Inc.
Davenport, IA
www.solarplastics.com

Solar Plastics, Inc., established in 1964, is a global leader and supplier in the production of custom engineered rotationally molded plastic parts. Our team specializes in design assistance, manufacturing, and product assembly.

**Majors:** Industrial Engineering  
**Position Type:** Full-Time; Internship

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Source Allies, Inc.
Des Moines, IA
www.sourceallies.com

Source Allies is a technology services company located in Des Moines, Iowa. Our team is comprised of IT professionals who specialize in software development, IT coaching and infrastructure. We focus on helping our clients with new, emerging and current technologies. We have a proven track record of working with our clients to solve tough technical problems and deliver high quality software solutions.

We are currently searching for talented, ambitious engineers. People who have the aptitude to pick up new technologies quickly, work in a fast paced environment, and work closely with the business and other team members. If you’re interested in honing your craft and working with talented engineers who like to help others learn and like to learn from you, please contact us immediately. We have exciting projects which utilize a variety languages and tools such as Java, .Net, Automation and many more. Source Allies doesn’t care if you match a “skills checklist” perfectly, or if you have a seven page resume. We look for teammates with the aptitude and interest in becoming a master of IT.

**Majors:** Electrical and Computer Engineering; Computer Science  
**Position Type:** Full-Time; Internship
Stanley Consultants
Muscatine, IA
www.stanleyconsultants.com

Stanley Consultants is a consulting engineering firm recognized in the engineering industry for our commitment to client service and our passion to make a difference. We focus on energy, water, transportation, and the environment. We bring global knowledge, over a century of experience, and multi-disciplinary capabilities to serve our private and public clients. Throughout its history, Stanley Consultants’ success has been a result of its member expertise, flexibility, and willingness to "go where our clients need us." Therefore, we are proud to have performed work in all 50 states, U.S. territories, and in 103 countries. Collaborating across the company, we field the best team to serve our clients.

Wide Range of Service Capabilities:
Ranked as one of the world's largest consulting engineering firms, we offer our clients a wide range of services and capabilities in program management, planning, studies, design, architecture, environmental, and construction administration.

Our Mission:
Stanley Consultants puts client needs first. Our professionals provide engineering and related services worldwide. We do this ethically, with a focus on developing and maintaining long-term client relationships.

A Great Place to Work:
Stanley Consultants offers its members (employees) a wide variety of career opportunities across the United States and around the world. We are large enough to win high profile projects, yet small enough to maintain a close knit corporate culture among our members based on solid core values. We offer challenging work assignments, outstanding benefits, and rewards for a job well done. As a valued member (employee) we will work with you to chart your career path in project management, business development, technical or line management.

Majors: Civil and Environmental Engineering; Electrical and Computer Engineering; Mechanical Engineering
Position Type: Full-Time; Internship

State Farm Insurance Companies
Bloomington, IL
www.statefarm.com/careers

Do you want more out of an internship than just a paycheck? Do you want to be challenged and apply your knowledge to real projects for a Full-Time positions? Do you want your talents to be recognized?

State Farm is a Fortune 500 company established in 1922 and is desired place to work for one reason: our people! State Farm, with its nearly 70,000 associates plus 16,000 agents, helps customers live life to the fullest, and we do it through integrity, financial strength, and relationships built on mutual trust.
As a State Farm intern or Full-Time employee, you have the opportunity to contribute to our success as the nation’s premier provider of insurance and financial services through utilization of your unique knowledge and skills. At the same time, you will gain work experience that will enhance project skills in your area of study.

Majors: Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering; Computer Science
Position Type: Full-Time; Internship
At TCS, you can be certain that you are joining a well-respected and thriving organization. TCS has a 40-year history in North America and has 19 facilities in 15 U.S. states. TCS serves approximately 500 clients in 47 states including the District of Columbia and Puerto Rico.

This year alone, TCS ranked 57 in the top 500 US Brands survey by Brand Finance, the world’s leading independent brand valuation firm, TCS was also rated a Top Employer in North America by the Top Employers Institute and received numerous other awards that highlight our HR practices, work in Science, Technology, Engineering and Math (STEM) education, leadership and service to the various communities where our employees live and work. Furthermore, TCS offers you the ability to work with many diverse and cutting-edge technologies, while gaining both domestic and international experience and the promise of exploring multiple career paths.

**Majors:** Electrical and Computer Engineering; Computer Science  
**Position Type:** Full-Time

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As a Population Health Management company our passion runs deep. Our mission is to be the company that fixes what ails the healthcare system in the United States. That mission is carried out by our talented employees engaged in developing innovative clinical and technical solutions for millions nationwide.

Why Telligen? As an employee owned company, our employees drive our business, our solutions and share in our success. We attract a highly qualified, diverse workforce that displays deep dedication, unwavering integrity and willingness to support the communities in which we serve.

**Majors:** Electrical and Computer Engineering; Computer Science  
**Position Type:** Full-Time; Internship

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Tinker Air Force Base Civilian Employment

Tinker Air Force Base has a mission to maintain and repair Air Force aircraft. The most common planes Tinker repairs are the B-52 Stratofortress, KC-135 Stratotanker, E-3 Sentry (also known as the AWACS), and the B-1B Lancer. Tinker is also responsible for repair and overhaul of approximately half of all engines owned by the Air Force. To meet this mission, Tinker employs approximately 1,600 civilian scientists & engineers.

**Majors:** Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering; Computer Science  
**Position Type:** Full-Time; Internship
Trinity Structural Towers  
Newton, IA  
www.trinityindustries.com

Trinity Industries, Inc., headquartered in Dallas, Texas, is a diversified industrial company that owns market-leading businesses which provide products and services to the energy, transportation, chemical, and construction sectors. Trinity reports its financial results in five principal business segments: the Rail Group, the Railcar Leasing and Management Services Group, the Inland Barge Group, the Construction Products Group and the Energy Equipment Group. Trinity’s businesses provide industrial products and services ranging from railcars, barges, storage containers, and aggregates to highway products, structural wind towers, railcar parts, and railcar leasing and management services.

Trinity’s vision is to be a premier, diversified industrial company that owns market-leading businesses which provide superior products and services to customers while generating high-quality earnings and returns for shareholders.

**Majors:** Industrial Engineering; Mechanical Engineering  
**Position Type:** Full-Time; Internship

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Universal Industries, Inc.  
Cedar Falls, IA  
www.universalindustries.com

A manufacturer of specialty bulk material handling equipment including bucket elevators and conveyors. Offering EASY DUMP™ for virtually undetectable damage to product. Ideal for all types of seed including soybeans, corn and sorghum. Also provide specialty elevators for a low profile or small footprint. Dual Roll conveyor provides multi-purpose handling of bulk material. Contact us about our continuous bucket elevator/conveyor, the DAKOSA™, with lower track intermediate discharge available on all configurations with no de-rating of capacity. We are the manufacture of the UniTube™ Tubular Belt Conveyor Product Line. Contact Universal today to solve all your bulk material handling needs!

**Majors:** Mechanical Engineering  
**Position Type:** Full-Time; Co-op
Not NROTC Programs! No drill weekends or uniforms. Just get good grades and graduate from Iowa!

The Nuclear Propulsion Officer Candidate Program: For Engineers and STEM majors. $15K bonus, plus $3,500 per month for up to 30 months while completing your degree at Iowa. Following graduation become one of the men and women of the Navy Nuclear Propulsion program that are among the best and brightest in America’s Navy. Whether helping design the next generation of small-scale reactor, keeping a power plant safely operational, or training young Sailors with the intense, highly classified curriculum that comes with the job, these personnel assume the kind of responsibilities and leadership roles that even their most talented peers wait years to take on.

The Civil Engineering Corps Collegiate Program: For Architects, Construction and Civil Engineers. Earn $2,500 per month for up to 24 months while completing your degree at Iowa. Every year huge investments are made on construction projects that support the Navy’s high-tech Fleet of ships, aircraft, equipment and personnel. At the center of these projects are a talented group of engineers who help to ensure that each initiative is conceived, planned and completed on time, in budget and according to specification. As a CEC Officer, you can receive unrivaled hands-on experience and advanced training in civil engineering areas including architecture, construction engineering, environmental engineering, water resources engineering, geotechnical engineering, hydraulic engineering, land surveying, structural engineering, transportation engineering and community planning.

The Health Professions Scholarship Program (HPSP): For Medical, Dental, Optometry and Clinical Psychology School - Provides $2200 per month, a $20k bonus, pays all tuition, books, fees and equipment while completing your post-graduate degree.

The Health Services Collegiate Program (HSCP): For Physician's Assistant, Healthcare Administration, Audiology, Entomology, Pharmacy, Podiatry, Industrial Hygiene or Environmental Health - $50k per year and Healthcare coverage for you and your immediate family while completing your post-graduate degree.

The Nurse Candidate Program (NCP): $10k bonus and $1k per month while you finish a Bachelors of Science in Nursing.

When you finish your degree, you'll have the opportunity to serve your country along side the courageous men and women of the United States Navy. Provide care on humanitarian missions in underprivileged countries, or heal those who defend our freedom. Distinguish yourself not only as a Medical Professional, but more importantly as a Naval Officer, a respected leader and an ambassador of goodwill. Enjoy benefits including advanced training, base privileges, extra income, full medical and dental coverage, low-cost life insurance, no malpractice insurance, and much more!

**Majors:** Biomedical Engineering; Chemical Engineering; Civil and Environmental Engineering; Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering; Computer Science

**Position Type:** Full-Time; Internship
Vail Systems
Deerfield, IL
www.vailsys.com

Vail Systems is the only Enhanced Network Services provider that hosts carrier-grade multi-channel communication solutions for large enterprises, service providers and telecom carriers alike. Vail’s technology is cloud-based, providing our clients with the ability to extend their customer service offerings via ubiquitous access to state-of-the-art communications solutions.

Using the Vail platform, clients can offer self-service applications, conferencing, and messaging using browser-based, voice, and mobile technology in a highly secure, reliable and scalable environment. Clients have on-demand access to a platform that supports billions of interactions a year, and is geographically distributed, load-balanced and actively monitored 24x7 to ensure the highest levels of reliability and uptime. The core platform at Vail has been in continuous, uninterrupted production for over 10 years.

Innovative technology comes from innovative people. Vail is a privately held company with a culture that values creativity, personal accountability and continuous learning. We allocate significant resources to technology incubation and research and thrive on solving challenging business problems. We never stand still and we think this makes Vail an engaging and dynamic place to work.

**Majors:** Electrical and Computer Engineering; Computer Science  
**Position Type:** Full-Time; Internship

Vermeer Corporation
Pella, IA
www.vermeer.com

You’re not likely to find another company like Vermeer. Our people are from all walks of life in locations around the world, getting tough work done every day. Vermeer customers in more than 60 nations help communities stay connected to the necessities of life, manage natural resources and nourish a vibrant food supply by using industrial and agricultural equipment designed, manufactured and supported by Vermeer team members. We’re a family-owned and operated company with an unmatched culture, one that is built on the belief that every Vermeer team member has a real, personal impact – on our people, our customers and our world. Whoever you are and wherever you are in your career, Vermeer helps you be Equipped to Do More™.

**Majors:** Chemical Engineering; Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering; Computer Science  
**Position Type:** Full-Time; Internship; Co-op

VIDA Diagnostics, Inc.
Coralville, IA
www.vidadiagnostics.com

VIDA Diagnostics, a leader in quantitative pulmonary imaging, is an exciting, well-funded and rapidly growing start-up specialized in developing and commercializing state-of-the-art technology that helps better diagnose and treat patients with severe lung diseases such as Chronic Obstructive Pulmonary Disease (COPD), asthma, and lung cancer. VIDA Diagnostic’s technology is currently installed at over 75 clinical and research sites worldwide, and its unique analysis methodology has been used in numerous groundbreaking academic trials, pulmonary device trials, pharmaceutical clinical trials, as well as follow-up COPD and asthma industry safety studies.

**Majors:** Biomedical Engineering; Electrical and Computer Engineering; Computer Science  
**Position Type:** Full-Time; Internship
Viking Pump
Cedar Falls, IA
www.vikingpump.com

Viking Pump, Inc. has been a pump industry leader and innovator since its founding in 1911. We are dedicated to providing engineering expertise to deliver innovative pumping solutions to our 245 distributor partners globally. Our manufacturing expertise, as well as our captive foundries contribute to our global sales and service support. Viking Pumps can be found in over 200 countries and on all 7 continents. What sets Viking Pump apart are the people that contribute to the Engineering, Manufacturing, Sales and Service expertise that we are known for. Innovative thinkers, solution driven results and a dedication to core values allow Viking Pump to grow year after year.

**Majors:** Industrial Engineering, Mechanical Engineering  
**Position Type:** Full-Time; Internship

Vizient, LLC.
Bettendorf, IA  
www.vizient.com

Vizient designs, manufactures and implements robotic arc welding systems and tooling for a diverse base of industrial applications, both domestically and internationally.

**Majors:** Electrical and Computer Engineering; Mechanical Engineering  
**Position Type:** Full-Time

Wabtec Railway Electronics
Cedar Rapids, IA  
www.wabtec.com

Wabtec Railway Electronics, a division of the $1.0 billion Wabtec Corporation, is a market leader in the design, manufacture, sales & support of electronic and electro mechanical equipment for every major railroad in North America and numerous international markets. We are committed to providing our customers technology driven products and services that enable them to achieve the highest level of safety, quality and productivity. We have offices in Cedar Rapids and Germantown, MD.

**Majors:** Electrical and Computer Engineering; Computer Science  
**Position Type:** Full-Time; Internship

Whirlpool Corporation
Amana, IA  
www.whirlpoolcorp.com

Whirlpool Corporation is the world’s leading manufacturer and marketer of major home appliances with annual sales of more than $19 billion, more than 80,000 employees, and more than 60 manufacturing and technology research centers around the world. Its products include washers, dryers, refrigerators, air conditioners, dishwashers, freezers, microwave ovens, ranges, countertop appliances, and trash compactors. Other Whirlpool brands include Kitchen Aid, Amana, Gladiator, Bauknecht, Jenn-Air, Consul, Maytag, Roper and other major brand names to consumers in nearly every country around the world.

**Majors:** Electrical and Computer Engineering; Industrial Engineering; Mechanical Engineering; Computer Science  
**Position Type:** Co-op
Workiva
Ames, IA
www.workiva.com

Workiva (NYSE:WK) created Wdesk, a cloud-based productivity platform for enterprises to collect, link, report, and analyze business data with control and accountability. Thousands of organizations, including over 65 percent of the Fortune 500, use Wdesk for risk, compliance, or management reporting. Wdesk proprietary word processing, spreadsheet, and presentation applications are integrated and built upon a data management engine, offering synchronized data, controlled collaboration, granular permissions, and a full audit trail. Wdesk helps mitigate enterprise risk, improve productivity, and give users confidence to make decisions with real-time data. Workiva employs more than 950 people with offices in 15 cities. The company is headquartered in Ames, Iowa. For more information, visit workiva.com.

Majors; Electrical and Computer Engineering; Computer Science
Position Type: Full-Time

Zoetis
Charles City, IA
www.zoetis.com

Zoetis discovers, develops, manufactures and commercializes a diverse portfolio of animal health medicines and vaccines designed to meet the real-world needs of veterinarians and the livestock farmers and companion animal owners they support. Zoetis is the leading animal health company. Our mission is to build on a six-decade history and singular focus on animal health to bring customers quality products, services and a commitment to their businesses.

Majors; Chemical Engineering
Position Type: Full-Time; Internship