



College of Engineering

Office of the Dean

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****SEEKING NOMINATIONS FOR A SERVICE-LEADERSHIP OPPORTUNITY****

Faculty Co-Chair, COE Diversity, Equity, and Inclusion (DEI) Council

This role will co-lead the COE Diversity, Equity, and Inclusion (DEI) Council along with the staff co-chair (Director of Human Resources).

The COE DEI Council's charge is to:

- Provide leadership within the college to promote and achieve a culture that values diversity, equity, and inclusion, especially racial/ethnic and gender diversity, as evidenced by COE policies and practices;
- Lead the college's engagement in the ASEE Diversity Recognition Program and the creation of the college's Diversity, Equity, and Inclusion Action Plans; and
- Provide ongoing feedback and recommendations on proposed new and current DEI related functions to promote a cycle of progress for a more effective DEI and anti-racism infrastructure across all areas and units of the college.

Responsibilities of the co-chairs are:

- Provide leadership at council meetings (monthly and ad hoc)
- Coordinate the council's role in DEI action planning efforts for the college
- Coordinate the preparation of the college's ASEE Diversity Recognition Program application
- Serve as liaison for the council to the Engineering Administrative Council (EAC)
- Develop and issue council communications, including oversight of webpages
- Collaborate with the Office of the Dean for producing the college's annual DEI Graduate Student conference and DEI Leadership Summit
- Oversee the council's budget and authorize expenditures for DEI initiatives
- Report on council activities to the dean and the collegiate community as appropriate

Nominations may be submitted here: [DEI Council Co-chair Nomination](#). Nominations will be accepted through August 1, 2020. Selection of the co-chair will be no later than August 24, 2020.

Nomination criteria:

- Faculty member in the College of Engineering
- Tenured status desired but not required
- Self-nominations accepted and encouraged

The selected faculty co-chair will serve a two-year term (AY20-21 & AY21-22) and received a course reduction in each AY. A budget and administrative support for council activities are provided.